

SAFC Meeting December 15, 2020

Convene 6:08PM

Attendees: SAFC: Joel, Mark, Jeanne, Dan, Howard, Charlie

Board: Laura, Stephanie

Admin: Mike Berry

Review of timeline for remaining budget process.

Links to register for zoom meetings for public hearing and deliberative are on SAU39 web site now.

Discussion of any outstanding questions or issues:

Admin restructuring: Mike walked through proposed leadership structure, role definitions, and salaries

Dan will update is Admin budget report to reflect SAFC support of the restructuring.

Discussion of Souhegan 2.0 projects and funding mechanisms

Mike Berry exits meeting 6:50PM

Stephanie and Jeanne recap Souhegan 2.0 committee status. Recommendation is to hold science labs work for next budget cycle. Looks at all needs for science facilities and produce revised proposal.

Default vs. Proposed budget: Only small difference between the two. Souhegan 2.0 proposal is to add locker room repairs and secure entrance to proposed budget.

Howard asks – why weren't locker rooms renovated years ago when a plan was put in place to do so?

Potential Title IX issue if boy's locker room is renovated and girl's locker room is not. Discussion of ways to renovate both.

Discussion of impending replacement of turf field. Estimated \$448,050 to replace. Will need to be replaced in 3-5 years. SAFC agrees that Board should begin saving for turf replacement now.

Food Service & Transportation: SAFC deck needs update for reduction in bus costs (Mark). Recommendations include add freezer temp monitor and paying for food service certification out of professional dev budget.

Discussion of future liability for NH retirement costs. What can we expect in upcoming years as far as increased contribution needed by the district?

Discussion of stipend given to employees who forgo health insurance. Should the stipend be increased?

How does the hybrid administrator/teacher roles proposed by Principal Berry impact the budget for salaries?

Discussion of how teacher compensation is organized and the complexity of the PPC matrix. Can we make the salary structure simpler and more transparent?

Sense of the committee is support of the budget as amended with changes detailed since October 26.

Adjourn 8:23PM