

1 Mont Vernon School Board

2 Thursday, November 8th, 2018

3 Meeting Minutes-Approved 12 13 18

4 Attendees:

5 Administrative Team: Adam Steel- Superintendent of Schools, Christine Landwehrle- Assistant
6 Superintendent, John Schuttinger- Principal MVVS, Bethany Bernasconi- Principal AMS, Meg
7 Beauchamp- Director of Student Services, and John Robichaud- Director of Buildings and
8 Grounds,

9 Mont Vernon School Board: Chair- Thomas Driscoll, Vice Chair- Sarah Lawrence, Secretary-
10 Peter Eckhoff, Stephen O'Keefe and Kim Roberge.

11 Minute Taker: Danae Marotta

12 Public: Jim Norrod, 4 Heron Way MV, Howard Brown, 2 Blood Way MV, John Quinlan, 8
13 Marden Way MV, and other community members.

14 I. Call to Order

15 **Chair, Mr. Thomas Driscoll called the Meeting to Order at 6:00PM.**

16 II. Public Input

17 A member of the community noted that she was here for the discussion on consolidation.

18 III. Superintendent's Report

19 Superintendent, Mr. Adam Steel, welcomed the public for their attendance. He added that they
20 are still working on recruiting Budget Committee Members.

21 The school tax rate went from \$19.77 to \$21.96 which is an increase of \$2.19. He added that it
22 was lower than projected due to a large Unassigned Fund Balance from last year. Also, valuation
23 of the town went up due to the amount of new properties, it then makes the overall tax rate go
24 down a little bit.

25 He noted that they discussed consolidation at the recent Amherst School Board meeting and the
26 thought is that the SCCD would be expanded.

27 Since then, there was a 4 Chairs meeting, and there they discussed alternative scenarios of
28 consolidation in favor of MV. One option, was expanding to 5th and/or 6th grades and have MV
29 students at AMS and make that a part of the Cooperative School District. They have a very high
30 value in this school and having the MVVS as two grades does not reflect MV values.

31 Additionally, they have been trying to get MV 5th and 6th, (primarily 6th) grade students included
32 into Tri-County Athletics and they have rejected that proposal. The SAU Board will have
33 another discussion next Thursday, Nov 15th 2018.

34 Superintendent Steel finalized his comments by stating that he is not seeing consolidation
35 moving forward this budget cycle and is looking forward to hearing from the public.

36 Mr. Driscoll explained that this conversation of consolidation had started from a Streamline
37 Committee and they quickly realized that closing the building was not an option. The last
38 Superintendent, Mr. Peter Warburton, had always explained that that it was an equity piece.

39 The Board, in his opinion, were not close minded about the options. First, having the MVVS as a
40 Pre-K/ K does not work for either town. Second, would it really save MV tax payers money,
41 there is a significant difference in teacher salaries. Additionally, with buildings, Amherst is
42 thinking of new construction K-5. The overall the costs and unknowns outweigh the benefits. At
43 the 4 Chairs meeting, he heard other alternatives presented and it might be a good solution. That
44 is his perspective.

45 Ms. Roberge added that they have been discussing this since 2009, with multiple
46 superintendents. She did some notes on three points of discussion one for cost cutting, school
47 consolidation and a (school needed to be closed), then district consolidation with long term
48 impact. That was back in 2016. The committee then went from Streamline to Consolidation.

49 She noted that she listened to the Amherst board meeting and they discussed using the
50 makerspace and then the flexible grading system. There didn't seem to be any discussion from a
51 K-4/5 benefit. Additionally, she doesn't like to hear that they are "one/seventh". She hasn't
52 heard it articulated as what the great benefit is and was confused by furniture discussions. There
53 are 23 new homes being built right now in MV and 7 being permitted at this time. She is not on
54 the ASB and does not know what their issues are that is why they have the SAU Board meetings.
55 One of the comments by one of the members was that Amherst taxpayers have to vote on two
56 different budgets.

57 Mr. O'Keefe noted his apprehension was that the MV tax payer does not have enough
58 information to make an informed decision. He added that they can make it work, but not in
59 March.

60 Mr. Eckhoff added that he is new to the Board and does not want to make any irrational
61 decisions. There are a lot of pieces to the puzzle and he needs more information.

62 Ms. Lawrence mentioned that she is very open to the conversation, however, they need to have
63 more information. It was never followed through, and they need to flush out the pros and cons.
64 She is open to the concept, although, it is too soon to say and likes some of the new potential
65 there.

66 Mr. Driscoll added that there are some things that they will not be able to get over, and there are
67 other areas where they can place their efforts. It is very time consuming for Superintendent Steel
68 and his team and asked is there really value there. That is what he keeps coming back to.

69 Ms. Lawrence added that she doesn't feel like they are there yet.

70 Ms. Roberge noted that it was mentioned at the ASB meeting that SCSB Member Mr. Steve
71 Coughlan had a Risk/Benefit Analysis Chart, and is looking for it.

72 She was also very concerned that an ASB member asked Superintendent Steel to look into
73 seeking legal counsel to remove MV from Souhegan. She noted that she will be attending the
74 other districts meetings to hear their response.

75 Superintendent Steel added that in looking around the State, at SAUs with different towns, the
76 most common arrangement is individual school boards at the elementary level and then
77 cooperatives at the upper grades. He then referenced the Hollis/Brookline model.

78 He attended a Streamline committee, reviewed the financial analysis and the savings are not
79 great. This is a special elementary school and there is great value here. It has been interesting to
80 hear the consolidation discussions. As a MV taxpayer, you have total control from Pre-K to
81 grade 6, then, in grades 7 and 8, you do not have control. At the HS, you have some control, you
82 have two seats on the Board and an influential vote, but certainly not control. The tuition that
83 you pay (7th and 8th grades) far outpaces your costs if aligned in a different way. Said in another
84 way, the tuition you pay is very expensive.

85 The thought for him in terms of equity, it is what is best for students, taxpayers would be second.

86 Ms. Lawrence added that it is a consolidation scenario and they should discuss that.

87 Mr. Jim Norrod, 4 Heron Way, commented that he agreed with Superintendent Steel in that the
88 children come first with the taxpayers second. That is the number one objective, education and
89 safety. They are setting the foundation for their future.

90 Mr. Howard Brown, 2 Blood Way, commented that he watched the ASB meeting and they need
91 to look at what is important to them.

92 Mr. John Quinlan, 8 Marden Way, mentioned that has been on the school board for a long time
93 and left a year ago. He believes that the relationship could have slipped between the two towns.

94 Mr. Driscoll replied, it might have seemed to have taken a left turn but the Boards are working
95 really well together. The 4 Board Chairs Meeting went really well, and they spent considerable
96 time discussing consolidation.

97 Mr. Steel added that he went back and reviewed the video. He believes that the ASB was trying
98 to be diligent from their perspective and does not see there being a big divide.

99 Mr. Quinlan also suggested that they think about what is best for the kids. In the 7th and 8th grade
100 contract they pay a high tuition already.

101 A community member asked if they can kick MV out of the SAU.

102 Mr. Steel explained that any school district can withdraw from an SAU with a local vote. He
103 added that it is possible that one or two school districts can withdraw from SAU #39 and then
104 form their own. He then gave two examples that he knew from past experience. The SCSD was
105 formed in 1991, adopted by both towns, under Articles of Agreement under NH RSA 195 and
106 can be amended. One or both towns can withdraw from the cooperative. He then explained that if
107 a town withdraws from a cooperative school district they will have to reimburse the other school

108 district for their share of capital costs and expenditures towards that cooperative. It is very
109 complicated. It is not the Board that can make the decision, it is the Town.

110 Mr. Driscoll thanked the community members for their comments.

111 Mr. O'Keefe asked when will they see the SAU Budget.

112 Mr. Steel replied, on or before next Thursday night, there is one thing that he is thinking about.

113 Mr. O'Keefe asked about video conferencing software.

114 Mr. Steel replied that he just purchased a Zoom License.

115 Mr. O'Keefe thanked Superintendent Steel noting that would be very helpful.

116 The Board thanked Superintendent Steel.

117 IV. Principal's Report

118 Principal Schuttinger highlighted that Collaborative Team Time continues with their colleagues.
119 In October grades K-4 met at Wilkins Elementary School to review STEM and Humanities
120 curriculum pacing and questions. This work takes place during half day sessions and is led by
121 building administration.

122 Ms. Roberge noted that she was concerned that there are no formal evaluations done. She then
123 asked him if he needed more support in any areas.

124 Principal Schuttinger replied that he is confident that it will be done.

125 Ms. Roberge asked about the 5 new document cameras.

126 Principal Schuttinger replied that they originally budgeted for 3 added that they allocated funds
127 for 5 more.

128 Ms. Roberge asked so we now have 8 document cameras.

129 Principal Schuttinger replied, yes.

130 Discussion ensued.

131 Mr. Driscoll and Ms. Lawrence added that it should be a transfer.

132 Ms. Roberge added that she is looking for clarification.

133 Mr. Steel discussed replaced technology.

134 Mr. Schuttinger replied that is what they have gone to and he will look into it.

135 Mr. O'Keefe asked about the computers and laptops in the building.

136 Mr. Schuttinger replied, that it was a slow release. It has been a number of things.

137 Assistant Superintendent, Ms. Christine Landwehrle added that 5th grade is the only grade that
138 does not have them now.

- 139 Mr. O’Keefe asked how come they haven’t worked on that since the beginning of the year.
140 Superintendent Steel added that it is unacceptable having tech issues a month after school
141 started.
- 142 Mr. O’Keefe noted that he was concerned and disappointed.
143 He then asked about the parent lunches.
- 144 Principal Schuttinger noted Kindergarten is tomorrow at noon and 1st grade will be in December.
145 The Veterans’ Day assembly is tomorrow morning at 9:30 am.
- 146 The Board thanked Principal Schuttinger.
- 147 V. Consent Agenda
- 148 Mr. Driscoll pulled the 1. October 11th 2018 Draft Minutes, as it was missing the Non- Public
149 and Meeting Adjourned sections.
- 150 He added that he has questions about the policies.
- 151 Ms. Lawrence added that this is a second reading and already has been through the SAU Board.
- 152 Mr. O’Keefe asked about Policy EEAA and the Community Council piece is still in there.
- 153 Mr. Driscoll asked about Page 52.
- 154 Ms. Lawrence noted that it was put it primarily because it leaves the flexibility in there. It
155 becomes more of a procedure than a policy.
- 156 **Ms. Kim Roberge motioned to approve Consent Agenda items 2. K-Literacy, 3. K-4 Science**
157 **4. Science Curriculum and 5. Adopt Policies EBB/ADD, EEAA, EFA, EFAA, GBEF, GCO,**
158 **IFA, IHAMA, IHBG-R, IJ, ILD, IMDA, JBAA, JICL, JLI/EB, JRA, KLG, as amended.**
159 **Mr. Stephen O’Keefe seconded the motion. The vote was unanimous, motion passed.**
- 160 The Board went to *IX. Elementary School to Middle School Transition Issues*
- 161 VI. FY 20 Continued Budget Discussion
- 162 Superintendent Steel noted that there have been minor changes and he was able to adjust the
163 SAU budget. They made some other changes as it was the first that had had reviewed.
- 164 Mr. Driscoll asked about the AMS tuition.
- 165 Mr. Steel added that he does not know what the Amherst budget will be yet, and the number of
166 students is too high.
- 167 Ms. Roberge asked if they have notifications on changes.
- 168 Mr. Steel noted that you can be notified when someone has questions. He then told them how
169 they can get notified of changes. The tuition for FY 19 is \$1.1million and he put \$1.3 million
170 before, you will see the budget change dramatically.

- 171 He remarked that they still need to discuss staffing.
- 172 Mr. Driscoll asked if they are prepared to put the two teachers in, it is necessary. He added that
173 he would want to put some of the playground and safety issues in this year's budget.
- 174 Mr. O'Keefe asked if the Town Trust accounts can go towards certain dedicated expenses.
- 175 Mr. Steel replied those are held by the Trustees of the Trust Fund.
- 176 Ms. Roberge replied, yes, there are some things that you can go to the town for. There isn't
177 anything that can be used for the playgrounds for repairs and maintenance.
- 178 Mr. Driscoll asked they do not have the time to do that here. He then suggested Mr. O'Keefe to
179 look more into it. He added that if it is safety related they should take care of it now. He would
180 like this budget to pass.
- 181 Mr. Steel reviewed the line item: Renovate bathrooms in lobby-\$10,000.
- 182 Principal Schuttinger replied that Mr. Robichaud has a cost basis already.
- 183 Mr. O'Keefe suggested that be deferred.
- 184 Mr. Schuttinger noted that these kids deserve better, and his is not meaning it in a disrespectful
185 manner at all. It is his worry that it will get deferred next year.
- 186 Superintendent Steel added that all of the non-teacher items add up to about \$55,000.
- 187 Mr. Schuttinger noted that he would be happy to prioritize this list.
- 188 Mr. Steel then went over Replace Windows in C-9.
- 189 Mr. Schuttinger added that it is a safety thing, the sash is broken.
- 190 Ms. Lawrence suggested they do this now.
- 191 Mr. Steel noted that the basketball hoops, safety straps are a preventative issue.
- 192 Discussion ensued.
- 193 Mr. Steel noted that he took out about \$100K in tuition for AMS.
- 194 Mr. Schuttinger added that they are up to 16 for K enrollment for next year.
- 195 Ms. Roberge added that with the playground repairs and maintenance she would like it to be a
196 line item. She added that she does not like making new line items.
- 197 Discussion ensued.
- 198 Mr. Eckhoff asked about the 4 iPads.
- 199 Superintendent Steel replied that is for Special Education reading support.

200 Director of Student Services, Ms. Meg Beauchamp, replied that two are to replace two that have
201 been broken and two that are new. The students use them under the guidance of the teachers they
202 don't take them home.

203 Mr. Driscoll asked if it was under their IEP.

204 Ms. Beauchamp responded, yes, the reading services are under the IEP.

205 Mr. Driscoll asked if they get a discount through Apple.

206 Ms. Landwehrle added that if they bought it from Apple it would cost more because they need to
207 pay for central maintenance. It adds to the cost.

208 Ms. Beauchamp responded that sometimes she does get the special cases.

209 Mr. Driscoll mentioned that he is ok with it.

210 Mr. Steel showed the Board that the budget is up \$132K and that is with the addition of three
211 teachers and some other things.

212 Mr. Driscoll asked when do they lock in the final budget.

213 Superintendent Steel Board will decide in December.

214 The Board thanked Superintendent Steel.

215 VII. Special Services Historical Statistics

216 Ms. Beauchamp discussed that the broader story, Statewide, is that although the amount has not
217 increased substantially level of need has increased substantially. She added that she went back to
218 2000, and 2017 has changed by 1,000. But if you look at severity of need, there are three
219 categories, 1. Autistic, 2. Global Developmental Delayed (sometimes they can't even pick a
220 category of disability) and 3. Health Impaired, that is anxiety disorders, bipolar disorders. They
221 have all seen a marked jump.

222 With two full time special education teachers to cover 118.5 hours of direct service for grade
223 levels K through 6, (as well as pre-k case management and transition responsibilities), the
224 situation is not sustainable now. Even with the ability to group some children, the hours of direct
225 service driven by IEP needs exceed the hours per day staff are contracted to work.

226 She then recommended that they do something now and this is the problem today. She is
227 suggesting they utilize the Special Education Fund, to aid the special education teachers,
228 interventionists and regular education teachers.

229 Mr. Driscoll asked how difficult is it.

230 Principal Schuttinger replied, yes, climate and culture is still good but it is challenging and
231 everyone is trying their best.

232 Superintendent Steel noted that they are asking for permission to hire a special education teacher
233 now and to use the funds that are in the contingency fund (\$30,109).

- 234 Mr. O’Keefe and Mr. Driscoll added that they definitely support it.
- 235 Ms. Roberge asked about the hours of direct service.
- 236 Ms. Beauchamp replied, that she counted special education teachers with those services.
- 237 Mr. O’Keefe asked about the two special ed teachers being at capacity.
- 238 Ms. Beauchamp responded that they are definitely stretched.
- 239 Ms. Roberge asked about the new special education teacher, and is it short term.
- 240 Ms. Beauchamp replied, that she would like to hire someone to be able to help those students
241 with more substantial needs. If it is a short term thing depends on their students.
- 242 Ms. Roberge added that you want to be able to support it and not incur more special education
243 costs.
- 244 Ms. Beauchamp mentioned that in regards to the SHS budget, she does a very comprehensive
245 audit.
- 246 Ms. Lawrence remarked that it doesn’t look like this is a decreasing trend. She then asked how
247 the funds get released.
- 248 Ms. Beauchamp replied, unfortunately this is a trend everywhere.
- 249 Superintendent Steel noted that they do not need to make a motion now because they will motion
250 to hire in the near future.
- 251 Mr. Steel replied, it is determined the time the trust fund is set up.
- 252 Ms. Roberge commented that she doesn’t like making decisions the same night.
- 253 Mr. Driscoll responded that they did talk about this last month.
- 254 Ms. Lawrence added that it was an urgent need.
- 255 Ms. Beauchamp remarked that they had a few students move in.
- 256 Mr. Steel noted that this information brought light to the issue.
- 257 Mr. Driscoll added that they do not want to lose good teachers because of it.
- 258 Principal Schuttinger noted that he will post that position.
- 259 Ms. Beauchamp remarked that it is Statewide trend.
- 260 The Board thanked Ms. Beauchamp.
- 261 The Board then continued to *X. Fall NWEA Results.*
- 262 VIII. Q1 Facilities Report

- 263 Director of Buildings and Grounds, Mr. John Robichaud, asked the Board if they had liked the
264 new lighting. The building should be done by the end of next week.
- 265 Discussion ensued.
- 266 Principal Schuttinger added that every room has occupancy sensors.
- 267 Mr. Robichaud remarked that they are trying to step up efforts with infection control and cross
268 contamination, yesterday he and all of the custodians attended a special training. He then showed
269 the Board the Protexus Sanitizing Gun. He explained that it does not clean, only disinfects. They
270 will sanitize at night so that the disinfectant will have time to dry, 5 min dwell time. High touch
271 areas will be disinfected daily and it will help in the worst part of the flu season.
- 272 Mr. Driscoll asked about residue.
- 273 Mr. Robichaud explained that this is not for cleaning and they will do their spraying at night. He
274 noted that they need to make sure they are using the right nozzle so it doesn't leave too much
275 product.
- 276 Mr. O'Keefe asked what happens if a child leaves their water bottle and it gets sprayed.
- 277 Ms. Lawrence asked for the MSDS sheet, parents might want to know.
- 278 Mr. Robichaud replied that he will send them the MSDS sheet. He then thanked the Board for
279 the new equipment, buffers and scrubbers, the floors are looking really good.
- 280 Mr. O'Keefe applauded the custodial team for all of their work.
- 281 Mr. Robichaud noted that they have switched paper towel vendors, and they are better quality
282 with lower costs. With those savings, they are putting hand sanitizers in every classroom. He
283 added that they got a new snow blower.
- 284 Mr. Schuttinger noted that this is for the rooms without faucets.
- 285 Mr. Robichaud mentioned that the CDC recommends hand washing over hand sanitizing.
- 286 Mr. O'Keefe asked about the playground.
- 287 Mr. Robichaud discussed that they had their playground inspection by Primex. He was at a
288 playground maintenance course in Concord NH. All the new swings came it and will go in soon
289 and they will be getting playground mats. There were a couple of minor issues with paint, those
290 have been done.
- 291 Mr. Driscoll asked about the bolt threads.
- 292 Mr. Robichaud added that he will look into that for him.
- 293 Mr. Driscoll added that he would like confirmation that it is fixed.
- 294 Principal Schuttinger added that it was on the red and blue structure and was fixed.

295 Mr. Robichaud noted that it was a good thing to do and he put money in the budget for the
296 annual maintenance of the playground. He added that he is thinking of a monthly plan then over
297 the summer.

298 Mr. O'Keefe asked about playground planning.

299 Mr. Driscoll added that it was a goal.

300 Mr. Robichaud added that they had a cost with the boiler room. He noted that they are going to
301 put in a new ceiling with the ASD carpenter instead of hiring a contractor.

302 Ms. Roberge asked about the lights in the parking lot.

303 Mr. Robichaud replied that it goes by the time clock and they have been shutting them off at
304 midnight.

305 Ms. Roberge added that election day there were out at about 11PM and raining and dark.

306 Mr. O'Keefe asked if they were LED.

307 Mr. Robichaud replied, yes it would be about \$40 a month. They are 150 watts each.

308 Mr. Robichaud added that he will look into it and put in a photocell.

309 The Board thanked Mr. Robichaud.

310 The Board then went to the *VI. FY 20 Continued Budget Discussion.*

311 IX. Elementary School to Middle School Transition Issues

312 Principal of AMS, Ms. Bethany Bernasconi added that she is happy to send the Board more
313 information. She has new administrators, Assistant Principal of Operations, Mr. Jesse Haarlander
314 and Assistant Principal of Student Services, Ms. Heather Jennings.

315 She further discussed that over the past month she reached out to 7th grade MV families about
316 how they can make transitions better. They got a lot of good feedback and they left messages if
317 there was no answer. The biggest piece was the transition to team teaching and the shift in
318 expectations. This spring she wants to pull a current 7th grade group together and find out what
319 are some things they can do to help the 6th grade. The more opportunities for the students to see
320 familiar faces will make it an easier transition.

321 Mr. O'Keefe commented lot of parents found transition confusing, leaving 6th grade and entering
322 7th grade and who to contact.

323 Principal Bernasconi clarified his question.

324 Mr. O'Keefe added that even from his experience he was confused as who to contact over the
325 summer.

326 Ms. Bernasconi replied that last year the 7th graders did try a welcome orientation group and they
327 got mixed reviews from the students. It has been on the 7th grade teachers' radars as well as how
328 to welcome and help and support them. They are trying to find a balance.

329 Mr. Driscoll suggested an Advisory, such as SHS.

330 Principal Bernasconi responded that she would definitely welcome it.

331 Ms. Roberge commented that she was disappointed at Tri-County Athletics not approving MV
332 6th graders to play in their club.

333 Mr. Steel noted that he was the only superintendent that attended the spring meeting and
334 questioned why MV students couldn't participate. Then, he was never notified of the fall
335 meeting. There was a vote taken by the Tri-County AD's rejecting MV's proposal to participate
336 and he is less than pleased. The best thing is to go back in a year and petition again, but he is not
337 hopeful.

338 Mr. Eckhoff asked what if a 6th grade child is homeschooled.

339 Mr. Steel replied, that it would go by the school, in which case, it would be the MVVS.

340 A community member asked if what would happen if they consolidated at the 5th and 6th grades.

341 Mr. Steel replied, then they would be allowed to play.

342 Principal Bernasconi added that she will be happy to come back and speak to the Board.

343 The Board thanked Principal Bernasconi.

344 The Board then went to *VIII. Q1 Facilities Report.*

345 X. Fall NWEA Results

346 Ms. Landwehrle reviewed the Fall 2018 Reading NWEA MAP Assessment Results. Every grade
347 was over the 88th percentile except for K, which is really good. This is the first time
348 Kindergarteners have taken it, so it is a base line.

349 She then explained the growth for reading and added that 50% is the norm for growth.

350 Mr. O'Keefe asked about Title I info.

351 Ms. Landwehrle explained that reading spirals and with math is different. You cannot jump
352 ahead with math like you can in reading.

353 Mr. O'Keefe asked if there was any tie in to the math curriculum and the Singapore math.

354 Ms. Landwehrle added that the Math in Focus is the Singapore math, there was a critical piece
355 missing in their PD that they later learned. Anytime you implement new instructional strategy
356 you can sometimes see a dip.

357 Looking at the Fall 2018 Math, you see some low percentiles with 4th and 5th grades. She then
358 compared these scores with NHSAS.

359 She added that when the teachers were trying to move through the curriculum and they were
360 being thoughtful in going slower and it showed up on NHSAS and its showing up on NWEA.

361 Ms. Roberge asked about NHSAS.

362 Ms. Landwehrle replied that NHSAS starts at 3rd grade.

363 Mr. O'Keefe asked if Ms. Charline Brown, Math Interventionist, will be going in to the classes.

364 Ms. Landwehrle replied, yes, Ms. Brown is very focused on 4th grade and when they get an
365 additional special educator that will help. Math is harder to catch up than with reading. Ms.
366 Brown had come to her with math concerns and this is showing that they need significant
367 support.

368 Ms. Roberge asked about growth.

369 Ms. Landwehrle replied, that in 2nd grade they have been split apart, and then with the current
370 grade 4, the special educator and Ms. Brown will be able to help. She added that Ms. Brown is
371 teaching the 6th grade and they will see a big difference.

372 For next steps, they will meet with teachers to review student level results, discuss goals and
373 targets for students for future NWEA assessments and examine winter growth information (Fall
374 to winter) for all especially math.

375 She added that she will be happy to pull more data for the Board.

376 Mr. O'Keefe applauded Ms. Beauchamp, Ms. Landwehrle and Mr. Robichaud for all of their
377 work.

378 XI. Grading and Reporting Update

379 Ms. Landwehrle added that this is a quick verbal update and something she wanted to share. She
380 added that 5th and 6th teachers are using Empower and the 4th grade teachers are getting familiar
381 with it. For their timeline, they are still using MMS and not transitioning to new report cards
382 until next year. The teachers can print out reports through Empower and put into MMS. She
383 added that a long time ago they did have a competency and standards based report cards.

384 She added that with progress reports, they have told the 5th and 6th grade teachers if they want to
385 print a progress report through Empower that they can and they might later on this year. With
386 grade 4th they are just getting used to it, but not fully. They are collaborating with the ASD
387 teachers and checking on expectations. They are also doing collaborative scoring as well. K-3
388 they are using Empower just for math. They are starting to use those work study practices.

389 They did have a grading and reporting presentation at AMS Open House and were very
390 successful.

391 Superintendent Steel noted that it was a huge accomplishment. He added that it is a fundamental
392 shift.

393 Ms. Landwehrle noted that they also presented at SHS, with lots of questions about transcripts
394 and colleges. They might have to bring in more colleges. She added that with a standards based
395 transcript it will not disadvantage the students.

396 She added that MV had an early open house and it might make more sense to tell the parents the
397 changes for next year.

398 The Board thanked Ms. Landwehrle.

399 XII. Non-Public Session

400 **Ms. Kim Roberge motioned to enter into Non-Public Session 91- A:3 II (c) at 9:08pm. Mr.**
401 **Stephen O’Keefe seconded the motion. The vote was unanimous motion passed.**

402 **Mr. Driscoll called a Roll Call: Driscoll-Yes, Lawrence-Yes, Roberge-Yes, O’Keefe- Yes**
403 **and Eckhoff-Yes.**

404 **Motion to leave non-public session by Ms. Roberge, seconded by Mr. O’Keefe, motion**
405 **passed. Public session reconvened at 9:23PM.**

406 XIII. Meeting Adjourned 9:23PM