

**STAFF PROTECTION**

The board shall implement authorization by the school district meeting to indemnify and hold harmless school district employees against claims that may be entered against them as a result of carrying out their assigned responsibilities, as provided under RSA 31:104 through 108; 507-B:2. The board will provide for liability coverage for all personnel through policies structured to maintain the statutory immunities as provided in RSA 507-B:2, RSA 508:17, and RSA 412:3; professional liability insurance, workers' compensation, and unemployment compensation coverages.

Workers' Compensation

All employees of the district are covered by worker's compensation insurance, paid for and provided by the school district. This insurance coverage is provided for all employees regardless of assignment, length of assignment, and hours worked per day. Benefits afforded are for bodily injuries or illness arising from accident or industrial diseases suffered or contracted as a result of employment, as payable under Workers' Compensation. In the event that an employee is injured and is collecting workers' compensation insurance, the district will pay the difference between any dollar benefits received under Workers' Compensation and the employee's regular salary for absences up to the total of the employees accumulated sick leave days. No employee can use days from the sick bank for worker's compensation.

Unemployment Compensation

All employees of the district are covered by unemployment compensation insurance paid for and provided by the school district. This insurance coverage is provided for all employees regardless of assignment, length of assignment, and/or hours worked per day. Benefits afforded are for wage loss due to temporary unemployment through no fault of the individual, for those who meet eligibility requirements provided for in state law. District employees with reasonable assurance of employment after a regularly scheduled vacation break are ineligible for benefits during such breaks.

Reimbursement for Damage to Employee Vehicle

Employees will be reimbursed up to \$250 per accident, up to a total of \$2500 for all employees in a year, for damage incurred to their vehicle while performing duties that are part of normal responsibilities of their employment.

**ADOPTION: August 1991**

**REVISION: 2003**

**REVISED: December 5, 2013**