



42 **CALL TO ORDER**

43 Ms. Mullens called the meeting to order at 6:08pm.

44 **ANNOUNCEMENTS**

45 Principal's Report

46 Mr. Scully thanked the grounds crew and discussed retirements. He stated how the school  
47 is looking forward to graduation tomorrow night. He discussed the senior class rafting trip  
48 happening this week. Final exams and Division 1 exhibitions begin tomorrow. The Smarter  
49 Balance assessment was delivered May 27<sup>th</sup> and they are looking forward to receiving the  
50 scores to inform teachers practice. PACE, will be discussed at the work session. There is  
51 a lot of work being done and the common performance assessments are being graded. The  
52 data will be stored this year and will help to examine practice and inform instruction. This  
53 has been the first complete year of the PACE initiative. He discussed school climate,  
54 incidents report, and the youth Risk Survey. There were 706 co-curricular participants  
55 without duplication or 84% of the student body. He discussed Senior Projects and the new  
56 approach to the presentations and the presentations were strong this year.

57 Ms. Mullens asked if senior project would be condensed next year again.

58 Mr. Scully stated that the Senior Project task force would look and discuss this year and  
59 provide feedback soon.

60 Ms. Ludt asked about Senior Project night and if it will happen again.

61 Mr. Scully stated that the night is being looked at and they are discussing how it can be  
62 changed to make it more public. This is part of the Task forces job.

63 Mr. Scully congratulated the SHS Envirothon Team who came in second in the state. He  
64 discussed other students who have performed at the state level and athletes who got awards  
65 and had great achievements. He discussed the Bizgen competition and the SHS teams  
66 finished 1<sup>st</sup> and 2<sup>nd</sup>. SHS has taken the 1<sup>st</sup> place for 4 of the last 6 years. People want to  
67 come visit the SHS business program. He discussed the awards banquets and student  
68 recognition.

69 Ms. Mullens stated that it is great that people want to visit the business program because  
70 the school has recently revised that program.

71 Mr. Warburton congratulated Chris Brooks who has been chosen as one of the top 40  
72 teachers over 40 in Humanities.

73 Ms. Mullens stated that tomorrow night is graduation and the Board will be in attendance.  
74 If the ceremony is inside or outside will be determined by 1pm tomorrow and the school

75 will notify the Board by email.

76 Community Council Report

77 Ms. Mullens stated that the last Community Council meeting was this week and they  
78 recognized the seniors and outgoing community members. There is a proposal about  
79 Community Council fundraising, which has been tabled.

80 Committee Reports

81 Mr. Grondstra stated that the committee for Artificial Turf Fund Raising has started and  
82 David Chen is part of the committee also. He discussed the members on the committee,  
83 which has been meeting weekly since last month. They have evolved a strategy over time  
84 and will have press releases and articles in paper. They are creating an outline for what the  
85 fundraising project will look like and identifying roles that need to be fulfilled. They are  
86 pulling youth sports leaders into the project and hope to build momentum this summer to  
87 raise \$500,000 by December. There is a lot of work to do and he will continue to update  
88 the Board. The committee will continue to meet this summer. They would like to request  
89 a public forum to discuss concerns of the public. He spoke to the Gale Associates yesterday  
90 and got an unbiased opinion, a representative will be able to come to discuss the pros and  
91 cons of turf. They hope to have a forum before the end of July.

92 The Board discussed waiting till the end of the summer for the Public Forum. The Board  
93 determined that the forum should be sooner so there is more time to fund raise. The Board  
94 discussed having multiple Public Hearings. The committee needs to inform the Board by  
95 email when the Forum will be because there is not another Board meeting till August.

96 Mr. Chen stated that they are going to need 30 or more people to help with the fundraising  
97 plan.

98 Ms. Mullens asked if they have discussed the fundraising with AD in Milford because they  
99 had a big fundraising campaign recently.

100 Mr. Chen stated that the committee has also met with a consultant about fundraising. There  
101 is a good plan in place and he hopes they can execute it.

102 Ms. Mullens stated that the Budget study committee has been focusing on looking at career  
103 growth, teacher facing ratios, pay scale, and much more. She is very pleased with the  
104 information and analysis they have gotten done. The committee will share the information  
105 at the work session and set goals using this information and analysis. The Board is working  
106 with several action items with PPC to get feedback. They can only focus on so much. The  
107 Board needs to narrow the scope and set consistent goals. This is what the Board work  
108 session will be about next week. She discussed how the default budget is handled and that  
109 an article will come out in the paper soon.

110 Ms. Mullens thanked Ms. Ludt who jumped right into the Budget Study committee and did  
111 a lot of work.

112 Mr. Grondstra discussed the agreement between Nashua North and SHS for Boys Hockey  
113 the team has gone through. This is a one-year cooperative and can apply for another two  
114 year cooperative in the fall. Mr. Miller will come back to discuss with Board in the fall.

115 **PUBLIC COMMENT**

116 Kees Grondstra, Max Benevides, and Joe Grasset from the SHS baseball team spoke to  
117 the Board to advocate for the FL baseball trip. They discussed a petition from the  
118 community and an outlined of what is learned on the trip. They gave these to the Board.  
119 They reviewed what is learned on the trip and the connections to the ALEs. They discussed  
120 their experience on the FL baseball trip in the past and the messages the players they met  
121 gave them. They thanked the Board for their time.

122 Ms. Mullens thanked the students for coming and congratulated them on their playoff win  
123 tonight. The Board will consider the trip again.

124 Margret McCabe, asked if the Board members can face the audience because with this set  
125 up Board members have their backs to the audience.

126 Mr. Warburton discussed the new location of the meetings in the Learning Commons and  
127 that the meetings will be live streaming.

128 Ms. McCabe asked where and when will the revised budget be posted for the public, so  
129 public can see the line items and where money will be allocated to.

130 Ms. Shankel stated that the notice would be at the Board meeting, because they will have  
131 budget transfers and that is done publically at the Board meetings.

132 Ms. McCabe, stated that she would like to see the new budget as a starting point for this  
133 coming budget season.

134 Ms. Shankel stated that the FY16 voted budget cannot change, but the Board can make  
135 adjustments as a debt and credit and the result is an adjusted budget. Normally notification  
136 is the budget transfer and this is all posted. The budget adjustments will be an entry in the  
137 agenda packet for August. This packet and all agenda packets are online and available to  
138 the public.

139 Ms. McCabe stated that at the deliberative session the Board indicated that \$168,983 in the  
140 default budget that had to come out. She discussed things that were going to be cut was  
141 discussed at the deliberative and that was not honest because the Board did not those items,  
142 but cut other items.

143 Ms. Shankel discussed how items are cut using a methodology.

144 Ms. McCabe stated that it was all about emotion at the Deliberative Session and that is not  
145 honest or transparent.

146 Ms. Mullens stated that the Board discussed at the Deliberative session the things that  
147 would be cut are one-time expenditures.

148 Ms. Shankel stated that this is the prescribed methodology.

149 Ms. McCabe asked to let the public see the prescribed methodology.

150 Ms. Mullens stated that the Board members did not speak emotionally about textbooks and  
151 this was not a scare tactic. They will try to be clearer this year at the deliberative about  
152 how a default budget is handled.

153 Kathie Nunley thanked the school and Rob Scully as a parent of a graduate tomorrow. She  
154 has been a parent in the school for 12 years and it has been great. She thanked Mr. Scully  
155 for his fantastic leadership. She stated that the committee assignments were posted online  
156 and there is some public relations confusion. The public was excited to see Mr. Chen run  
157 on a public relations platform. Mr. Chen should be on committees around the budget and  
158 that is what people would want. Ms. Ludt has a lot of expertise, but Mr. Chen has been on  
159 the Budget Advisory Committee.

160 Ms. Mullens stated that all Board members are elected on fiscal responsibility and required  
161 to do that. Mr. Chen also promised change. All of the Board members here are fiscally  
162 responsible. The Board had a member pass. Committee assignments are not elected or  
163 appointed by the chair. These are all volunteer positions. Ms. Ludt is filling Ms. Harrow's  
164 positions, with one exception. Mr. Chen would make a great member also, and Ms. Ludt  
165 knows the budget forward and backwards. Mr. Chen could have volunteered for this  
166 committee back in March. Voters are lucky to have people around the table to give a lot  
167 of time and she thanked Ms. Ludt for stepping up.

168 Ms. Nunley stated that the Board members volunteered and slotted themselves into these  
169 committees. Any committee is open to all Board members.

170 Ms. Mullens and Ms. Nunley discussed how the committees are formed and the changes  
171 happening in the budget.

172 Dwayne Purvis stated that this is time for celebration, he thanked and congratulated of the  
173 all teachers, staff, leadership team, superintendent, and Board on successful year. He stated  
174 that sensitivities have been violated. He went on the DOE website. There is a lot of great  
175 information there. He looked at data going back to 2000 and SHS has been in the top 5 in  
176 graduation rates in the state each year. There is a high standard to graduate from SHS. SHS  
177 has also been in the top 5 since 2000 in students going on to college, last year the school

178 ranked second. The idea of paying too much is offensive because it suggests there has been  
179 a waste of money and saying that the school is paying teachers too much, does not make  
180 sense. There are some that do not want to pay, but came here because of the reputation  
181 and quality the schools offer. He discussed the percent of students going to college and the  
182 NECAP scores. He hopes people look at the whole story. Citizens pay a lot in town and  
183 he does not mind paying it because of the high quality education. The quality and success  
184 that occurs at SHS is remarkable. The silent majority of residents are proud of the school.

185 Mr. Chen stated that he would like to set the sequence of events straight on the selection  
186 of the budget committee. Mr. Chen picked up assignments for committees and it was very  
187 clear that the incumbents were to be on the committee. The Board went through process  
188 to elect Ms. Ludt. He sent Ms. Mullens an email asking to be on the Budget Study  
189 Committee. Mr. Chen stated that he did volunteer for the committee and just wanted to set  
190 the record straight.

191 Ms. Mullens stated that she did not receive the email that night. Committee assignments  
192 are between Board members and so it is surprising that they are having this discussion.  
193 They are all fiscally responsible Board members. She is open to this discussion as a Board  
194 and can make changes. They should work collaboratively as a Board to make that decision.

195 Mr. Chen and Ms. Mullens discussed how the committee assignments were assigned.

196 Mr. Warburton reminded the Board that it was Public Time.

197 Richard Huffman stated that he has been a resident in Amherst since 1994 and has had  
198 three kids go through the system. He is frustrated with the fact that there is a non-ending  
199 spiral up with the budget. He knows how many students have been in the school and that  
200 it peaked in the mid-2000 and he knows the projections for the future. This is a 25%  
201 reduction from the height of enrollment. Yet, the budget only goes in one direction. He  
202 was in business for 40 years and had to adjust his budget to accommodate when sales were  
203 up or down. He has hardly ever seen the school budget reduced. People are tired of  
204 watching their tax bill go up every year because of the schools. It is nice to see people  
205 talking about reducing the budget. Being fiscally responsible is to make the hard choices  
206 and reduce the budget. People have to go and the administration has to be trimmed back.

207 Ms. Mullens asked the community to please watch for publications from the Board, please  
208 attend public hearings, and the deliberative sessions. The Board needs to hear from people.  
209 The budget last year went down by 2.5 % and the year after went up by only a fraction.  
210 The student to teacher ratio is now 10.7:1. Ms. Mullens listed some of the comparative  
211 statistics.

212 Mr. Huffman discussed how those are good stats, but there has been no reduction in taxes.

213 Ms. Mullens stated that the Board will be meeting all year and through the summer. The  
214 whole Board will meet next week to set goals. They are working towards reductions and

215 will be making more changes.

216 Mr. Huffman stated that he does appreciate that this is a volunteer position and appreciates  
217 the time Board members put in. The Board needs to set different priorities for the budget.

218 Ms. Mullens and Mr. Huffman discussed the changes in the upcoming budget.

219 Ms. Mullens reminded the Public to come to the board meetings.

220 Ms. Ludt asked Mr. Huffman, which Board member had he had a conversation with.

221 Mr. Huffman discussed that he had called Mr. Chen to discuss a separate matter and in the  
222 course of the conversation they got into a discussion about the school board. He stated Mr.  
223 Chen expressed his frustration by the very small changes being made by the school board  
224 and that Mr. Huffman should come to a school board meeting. Mr. Huffman discussed how  
225 the budget must change.

226 Ms. Mullens asked Mr. Huffman to speak with the other Board members to discuss what  
227 has been happening over the years. The Board's emails are on the SAU website and she  
228 hopes to hear from Mr. Huffman.

229 **CONSENT AGENDA**

230 Ms. Janson pulled the minutes.

231 Janson: Line 10 ends with and; Line 190 on: Vanessa Foley; Terri Behm; Line 231: Nilles;  
232 Line 266 Silver; Line 298: Letter from Brown University; Line 431: ADA, Gale; Line 456:  
233 Vault

234 Ludt: Line 77 Nunley

235 Coughlan: Line Klipa, 63: applied not run; Line 94: Marylou said liaison and Kathy was a  
236 member; Line 142: fortunate to have two well qualified candidates; Line 180 Akillian; Line  
237 375: adopt the proposal from the administration to the reduce the budget to meet the  
238 default budget amount.; Line 390: graded and compacted; Line 391: manufacturers; Line  
239 399 needs \$; line 421: news

240 Chen Line 99: Nunley

241 **Mr. Chen made motion to accept the Consent Agenda containing the amended**  
242 **Minutes from May 7, 2015, PT Services RFP, Unanticipated Revenue to Student**  
243 **Activities 1. \$1,962.49 from USNH , \$5,000 from the University System of New**  
244 **Hampshire, \$1,000 from Brian F. & Linda L. Walters , \$1,000 from New Hampshire**  
245 **Charitable Foundation, and \$200 from DATRON Dynamics, Inc., Unanticipated**  
246 **Revenue to the General Fund \$750 from Verizon/David Ohlemacher. Ms. Ludt**  
247 **seconded the motion and the vote was unanimous.**

248 **INFORMATIONAL**

249 Ms. Mullens stated that on June 10<sup>th</sup> the Board would have a work session. She asked the  
250 Board to please read over the summary packet to refresh their memories. They will start at  
251 6pm at the Brick School.

252 **ACTION ITEMS**

253 Security cameras

254 Ms. Shankel brought this proposal last fall and in February, but the Board tabled it.  
255 Community Council recommended putting cameras in the parking lots to help with  
256 vandalism. There was no way of funding the cameras at that time. They now have budget  
257 savings of about \$300,000, and can fund the \$15,000 for the 6 security cameras.

258 The Board discussed that John Smith recommended the 6<sup>th</sup> camera and that Community  
259 Council voted on 5 cameras so they should keep this proposal at 5 cameras. The Council  
260 voted on up to 5 cameras.

261 Mr. Brown asked if this is the complete cost or is there any of the other stuff associated  
262 with the 6<sup>th</sup> camera.

263 Mr. Scully wondered if the 6<sup>th</sup> camera is a typo or a configuration issue.

264 Mr. Coughlan stated that the number of cameras is the only thing that will change. He  
265 discussed the need for step down transformers and asked if there is additional cost for those.

266 Ms. Shankel stated that it is her understanding that this is the full cost.

267 The Board discussed the proposal and estimated cost as written. The Board discussed if the  
268 cost was even the same because the proposal is from November.

269 Ms. Ludt stated that she couldn't support this without more detail because there is not  
270 current information and no exact numbers for the number of cameras.

271 Mr. Grondstra stated that he would like to see the updated quote and cost for the whole  
272 project.

273 Ms. Mullens will send out the Community Council minutes to look at the proposal again.

274 Ms. Shankel stated that after this meeting this proposal may not come back to the Board  
275 because they will have to find budget savings in next year's budget and may not come back  
276 till after November. The new budget starts July 1<sup>st</sup>.

277 Mr. Chen asked if the Board could vote at the work session next week.

278 Ms. Mullens asked Ms. Shankel to bring a quote to the work session. The Board can quickly  
279 discuss this then.

280 Mr. Chen discussed the size of the drive and the recording time because the cost is not that  
281 different to increase it.

282 Professional nominations

283 These will be discussed in non-public session.

284 Policy amendments

285 Mr. Coughlan stated that PPC and the Board reached an agreed in January and the voters  
286 approved it in March. They need to amend the policies to meet the agreement. The packet  
287 is all the policy amendments to meet the agreement. He discussed how the agreement was  
288 written and policies were revised to meet the agreement. He discussed wording changes  
289 that are not policy changes but just make the policies clearer for the readers.

290 The Board discussed that they did not know where the revisions were.

291 Ms. Mullens asked if the policies needed to be voted on tonight.

292 Mr. Warburton discussed that this could wait until August. The Board should see the  
293 changes and not vote tonight.

294 Ms. Mullens will include the policy changes in the August agenda packet and asked Mr.  
295 Coughlan to email the changes to the Board. If there are no questions, they can vote on this  
296 at the work session.

297 Mr. Warburton stated that the Board approved the two-year calendar and SHS would like  
298 a change in the late start. He will bring this to the SAU Board in August.

299 Mr. Gagnon stated that the new calendar pushed everything up and students felt a crunch  
300 for Senior Project. They would like to push the January late start to December so students  
301 get earlier approval for Senior Project and the April late start to May to give longer time  
302 for the process.

303 Mr. Warburton stated that these are SHS only late starts and are for the approval of the  
304 project and approval to present.

305 Ms. Ludt asked if this is adding two more SHS late starts.

306 Ms. Mullens stated that SHS has always had additional late starts.

307 Mr. Gagnon stated that they are just changing the dates not adding more.

308 Mr. Coughlan stated that the one moving to May is the final approval and asked if the  
309 intermediate checkpoints stay in place.

310 Mr. Gagnon stated yes.

311 Ms. Mullens stated that the Senior Project coordinators this year did a great job. Everything

312 was well organized and clear. She thanked the community members who volunteered to be  
313 on panels.

314 Mr. Gagnon stated that this is a great celebration of learning and they will make a few  
315 changes.

316 **Mr. Coughlan made motion to accept the late start date changes for Souhegan. Ms.**  
317 **Ludt seconded the motion and the vote was unanimous.**

318 Mr. Coughlan stated that he loved that Senior Project was a whole school event this year.

319 Ms. Shankel stated that these are the resolutions the Board saw at the SAU meeting. The  
320 resolutions are to have a cap on future items. Previously the SAU has gone out to bid when  
321 insurance is up. Now there are very few competitors for the municipalities and the schools  
322 maintain insurance with these groups. There were two choices and now there is only one.  
323 She is asking the Board to agree to adopt the resolution and agreement for the cap program  
324 for workers compensation and Liability.

325 **Mr. Coughlan made a motion to adopt the resolution and agreement with Primex for**  
326 **the Property and Liability CAP program for FY17 and FY18. Ms. Janson seconded**  
327 **the motion and the vote was unanimous.**

328 **Mr. Coughlan made a motion to adopt the resolution and agreement with Primex for**  
329 **the Workers Compensation CAP program for FY17 and FY18. Ms. Janson seconded**  
330 **the motion and the vote was unanimous.**

331 Mr. Brown stated that it is important to note that there is only one company offering these  
332 types of insurance.

333 Ms. Mullens stated that she would send the August agenda items and asked for additions.  
334 She asked the Board to think about the quarterly updates they get from Mr. Scully and if  
335 they want to make changes to the list of updates.

336 Ms. Mullens thanked the community members for coming. She stated that the Board is  
337 open to positive and constructive comments.

338 **Jeanne Ludt made a motion to go into NON-PUBLIC SESSION – RSA 91-A: 3 II. (a)**  
339 **(Dismissal, promotion, compensation or disciplining of any public employee, unless**  
340 **that employee has a right to an open meeting and request the meeting be open; (b) of**  
341 **a public employee; (c) (Discussion of matters that are likely to adversely affect the**  
342 **reputation of a person other than a member of the school board; at 8:06 p.m. Howard**  
343 **Brown seconded the motion and the roll call vote was unanimous.**

344 A student matter was discussed.

345 Personnel matters were discussed.

346 **Steve Coughlan moved, Howard Brown seconded and the Board voted unanimously**  
347 **at 9:20 p.m. to exit closed session.**

348

349 Public session reconvened at 9:22 p.m.

350

351 **A motion was made by Pim Grondstra to accept Beverly Morshed as a ½ time**  
352 **speech therapist and Charlie Swift as a full time Physics Teacher. Howard**  
353 **Brown seconded the motion and passed unanimously.**

354

355 **A motion was made by Pim Grondstra to adjourn the meeting at 9:30 p.m., Steve**  
356 **Coughlan seconded the motion, motion carried unanimously.**