

34 Mr. Chen discussed transparency and as much as possible discussing what the Board is
35 thinking.

36 **Mr. Coughlan made a motion deliberate in public. Mr. Chen seconded the motion.**

37 Mr. Coughlan discussed the reason for the motion and that the Board did this when he
38 was elected to the Board.

39 Ms. Mullens discussed that she will allow the vote but felt that there should have been a
40 discussion before the meeting. Deliberating in public does not make a Board not
41 transparent, but is to be considerate of people's feelings and hopes to not stop people
42 from running to be on the School Board again.

43 Mr. Chen discussed how the Board of Selectmen deliberated in public.

44 Ms. Mullens discussed how the Board of Selectmen had reasoning for deliberation in
45 public and the School Board does not have that.

46 Mr. Warburton discussed he has seen deliberation happen both ways, but had
47 recommended a non-public for this Board. He discussed that based on reputations that
48 deliberating in public could get dicey.

49 Mr. Brown stated that if someone on the Board is not going to say something because of
50 reputation that could harm a good confirmation. The Board has RSA 91 in place for a
51 reason, so the Board can deliberate in a non-public.

52 Mr. Coughlan did not engage in the email conversation because he wanted to have this
53 conversation in public to be transparent.

54 The vote was Mr. Chen yes, Mr. Grondstra abstained, Mr. Brown yes, Ms. Mullens
55 abstained, Ms. Janson yes and Mr. Coughlan yes.

56 **INTERVIEWS**

57 **School Board Member to fill vacant position**

58 Ms. Mullens stated that on April 30th the Board and the community lost Fran Harrow a
59 dear friend and esteemed colleague. She read a letter from Fran about her time on the
60 Board and with Souhegan. The letter urged the Board to keep in mind the guiding
61 principals and mission of the school to help guide them. Ms. Mullens stated that Fran
62 would be greatly missed.

63 Kathie Nunley and Jeanne Ludt applied for the open Board seat.

64 Ms. Nunley stated that her background is in education. Her last son is leaving for college
65 in the fall. Her writing and research for the last 30 years directly lines up with the
66 Coalition Principles. Her family moved to Amherst so her kids could attend a coalition

67 school. Her philosophy lines up to the core and she hopes to see the school not erode
68 further from the coalition principles. She is starting to see some symptoms of the
69 erosion. She hopes to see the school go back and really examine those coalition
70 principles and look at the benchmarks in the program. There are some places where the
71 school can move a little higher because they have been at this for the last 25 years. She
72 can provide her strong research and educational background to the Board to help go back
73 to the coalition principles and fix symptomatic problems.

74 Mr. Chen stated that he read Ms. Nunley's background and was very impressed. He
75 asked her what valuable aspects of her background could she bring to the position that
76 she is applying for.

77 Ms. Nunley stated that her background is not in Special Education. She brings a lot of
78 research about the adolescent brain. She will make decisions based on primary research
79 and what she has learned from years as classroom teacher. She feels that every student is
80 gifted and that it is important to understand that and for students to understand that. She
81 brings lots of experience of being in high schools in every state of the country, working
82 with differentiated education, and pedagogy.

83 Ms. Janson thanked Ms. Nunley for volunteering. She stated that her background in
84 education is impressive. The role of the board is policy and budget. Ms. Nunley would
85 be a great consultant to the school. She asked her what skills she brings for policy and
86 budget.

87 Ms. Nunley stated that when the Board sets policies they need to understand how they are
88 going to be implemented and how they will be followed through. The Board needs people
89 that can add perception.

90 Ms. Janson stated that Ms. Nunley does a lot of consulting work and travels a lot. She
91 wondered if she would be able to attend meetings.

92 Ms. Nunley stated that she use to travel a lot and now is in semi-retirement and is much
93 more off the road.

94 Ms. Mullens stated that Ms. Nunley was a member on the finance committee and has
95 great experience in education, which would help set policy. Ms. Nunley voted against
96 the budget twice because she did not agree with how the school was running special
97 education. She wondered if Ms. Nunley would have a hard time not telling the school
98 how to run the school, but to take the role of the board member.

99 Ms. Nunley stated that the job of a Board member is to support the school and
100 community. She also knows that there are some stakeholders that are not happy. The
101 hope is to help make all stake holders happy and to look at how serve all stakeholders
102 better. The Board is a very different position than a consultant, as is a member of the
103 finance committee, and as a community member.

104 The Board thanked Ms. Nunley.

105 Ms. Ludt stated that she had applied with a heavy heart, because just Monday they said
106 good bye to their friend Fran. If she had three wishes it would be that Fran was still at
107 this table doing the job that she loves. Ms. Ludt stated that she has chosen to be
108 considered, because Fran had asked her to. Even though she has been retired for almost 3
109 years she would offer her time, passion, and expertise to help the Board get through this
110 transition time. From 2000-2012 she was on the Board and was very committed. She was
111 involved in many committees including policy and Community Council. She was best
112 noted for giving a great deal of scrutiny to the budget and she paid a great attention to the
113 detail. After she retired from the Board she has maintained contact with SHS, volunteered
114 on the finance committee and attended Community Council meetings even though non-
115 voting member. She loves Community Council because it is an impressive process to
116 watch the equal voices of the community, students, and administration. Fran set the bar
117 high and those are big shoes to fill. Fran always focused on what was best for students
118 and that has always been the center of her decision making also. Ms. Ludt stated that she
119 has the time and passion. She would look forward to learn more about what the Board
120 has been up to the last three years and help move SHS forward.

121 Mr. Chen stated that in the last 60 days there was an election and there was a message
122 that was sent. He asked what would Ms. Ludt do as a board member to implement that
123 message.

124 Ms. Ludt stated that there is a small group of people that feel the cost per pupil was too
125 high and taxes were high and they want to look at the budget to create efficiencies. She
126 believes that the Board should always be doing that and this is not something that is new.
127 There should be an understanding that for 23 years Souhegan has educated and graduated
128 lots of student who go onto success. This is not going to happen over night and the
129 efficiencies need to be measured and thoughtful. The Board needs to be thoughtful about
130 the impact on student learning.

131 Ms. Mullens stated that many committee meetings happen during the daytime. She asked
132 if Ms. Ludt has flexibility in her schedule.

133 Ms. Ludt stated that she could attend meetings during the day.

134 The Board thanked Ms. Ludt.

135 Ms. Mullens discussed how the decision of who will be the new Board member needs to
136 happen tonight, the new Board member needs to get started right away, and also be on
137 committees because there is a lot of work happening.

138 Mr. Brown stated that he has worked with Ms. Ludt before. She is always the devil on
139 the shoulder making the Board look at the other side. She has great knowledge of the
140 budget and that is what is needed today. The Board is trying to right the ship without
141 hurting the education of the students.

142 Mr. Coughlan thanked both applicants. He stated that it is rare to have two well qualified
143 candidates and have a choice. The community is lucky for the tough choice tonight.
144 There are many ways to fill an open seat. The Board could appoint someone who will
145 become an incumbent to run again in the future or pick someone who will not run again
146 to give everyone who runs for the seat a fair chance. He is a fan of getting the interim seat
147 filler rather than someone who would continue on and so he is leaning toward Ms. Ludt.
148 He has spent a long time working with Ms. Ludt.

149 Mr. Chen stated that the reason he asked about the election results was because he feels
150 that people wanted a change. They want the Board to look at things a little differently,
151 the high cost per student, and what quality is as a measure of what the school is all about.
152 Ms. Ludt was a wonderful Board member for 12 years and he has respect for that. The
153 message that was set by the voters was that they want change. Ms. Ludt and Mr. Chen
154 disagreed about how to look at the budget. He discussed the disagreement. The Board
155 needs a method to get beyond this to make serious changes to the budget and examination
156 of how the budget is examined. Ms. Nunley is a new look. He disagreed with Ms.
157 Nunley on many aspects of the budget, but the Board needs a fresh voice and look.

158 Mr. Grondstra stated that both candidates bring a lot of things to the table and Mr.
159 Coughlan makes several valid points.

160 Ms. Janson stated that she is torn. She did not see the result of the election e interpreted
161 the way Mr. Chen did. They way the Board does business has to change and they need to
162 look at the budget differently to run the school more efficiently. Both candidates come
163 with baggage around SHS and the budget. She wishes the Board had a true fresh
164 perspective as a candidate. She is torn about the decision.

165 Ms. Mullens stated that a fresh perspective would be great, but for the interim they need
166 someone who can hit the ground running. They all spend a lot of time and need help and
167 need someone who can jump right in and is familiar with many aspects of the budget.
168 Ms. Ludt has worked on every aspect of the budget. The interim position is very
169 temporary. Ms. Mullens disagreed with the view of the message the Board is sending.
170 The message is not new and the Board has been working to lower the budget for years.
171 Last year's budget passed by 50 votes.

172 Mr. Chen discussed that there was a question about who could vote for the open seat
173 since it was an Amherst seat.

174 Mr. Warburton stated that he reviewed the policy it includes all Board members being
175 part of the vote.

176 Ms. Mullens stated that she discussed the policy with the attorney and that all Board
177 members should vote for an open Board seat.

178 Mr. Chen asked what happens if there is a tie.

179 Ms. Mullens stated that the decision goes to the Selectmen.

180 Mr. Akillian read the RSA.

181 Ms. Mullens discussed she had spoken with the attorney about the RSA.

182 Mr. Brown, Ms. Mullens, and Mr. Warburton discussed the RSA. All members can vote
183 for an open seat.

184 **Mr. Chen made a motion to do a roll call vote for both candidates. Mr. Coughlan**
185 **seconded the motion. The vote was Mr. Chen, Nunely; Mr. Grondstra, Ludt; Mr.**
186 **Brown, Ludt; Ms. Janson, Ludt; Ms. Mullens, Ludt and Mr. Coughlan, Ludt.**

187 Ms. Mullens stated that Ms. Ludt has to be sworn in before she starts.

188 Ms. Mullens stated that the Board would reassign committees via email to save time. Ms.
189 Ludt will work with Ms. Shankel to get sworn in.

190 Community Council Members

191 Ms. Mullens stated that there are two applicants for the Community Council open spots.
192 There is a open spot for Mont Vernon and one for Amherst.

193 Venessa Foley, has applied for the Mont Vernon opening. She stated that she has lived in
194 Mont Vernon for 14 years. She has a Junior who is on Community Council and she has
195 ok-ed her Mom being a member also. She stated that she has wanted to do this for years.
196 She is a nurse part time at Concord hospital and she does not work on Mondays. This is a
197 unique body and they have so much influence about how the school is run. She discussed
198 the importance of Community Council and how the school board works and trusts
199 Community Council.

200 Mr. Coughlan asked Ms. Foley how often her work schedule changes.

201 Ms. Foley stated that she is very set in her schedule and it should not change.

202 Ms. Mullens stated that she did discuss the position and the importance of attending the
203 meetings with both candidates.

204 Ms. Mullens stated that she had the opportunity to serve on Community Council with her
205 daughter and it was a great opportunity.

206 Ms. Foley discussed the idea of deliberating at the meeting. She stated that she can see
207 both sides and that she is ok with what ever is decided.

208 Ms. Mullens discussed that in the past people have not applied for open positions because
209 the Board has discussed them in public.

210 Ms. Foley stated that the open deliberation would scare people off and she would not
211 have applied if there were more people running with her.

212 Terry Behm stated that she is from Amherst and has volunteered in the schools. She likes
213 to be very involved, has a full time job and is on two boards. She brought Destination
214 Imagination (DI) back to Amherst. She discussed her experience with this. She stated
215 that she does nothing half way. She is able to coordinate her job and work from home, so
216 she has flexibility and can make the meetings.

217 Ms. Mullens stated that Ms. Behm has an impressive resume for work and her volunteer
218 efforts.

219 Mr. Chen stated that Ms. Behm is great committee member and that they work together
220 on the church committee. He would welcome her as member of the Community Council.

221 Mr. Warburton discussed how DI practices at the Brick school and Terry's work with
222 kids is wonderful.

223 Ms. Behm discussed how she loves working with the kids. She is excited to get to know
224 the high school age and get to better know SHS. She moved here to have her kids go to
225 SHS. She has a 24 year old who is a teacher in Burlington, VT who went to Merrimack
226 and she has a 9 year old.

227 **Mr. Brown made a motion to accept both nominations for the open positions on**
228 **Community Council, Vanessa Foley for Mont Vernon and Terry Behm for Amherst.**
229 **Mr. Coughlan seconded the motion and the vote was unanimous.**

230 Ms. Janson asked who was leaving Community Council.

231 Ms. Mullens stated that Jane Nilles and Nan Stearns were leaving.

232 Ms. Janson stated that she would like to formally thank them for their service on
233 Community Council because they have been on the council for many years.

234 Ms. Mullens stated that both Jane and Nan have served and have been wonderful for the
235 last 4 years. She discussed how committed Nan and Jane have been. Vanessa and Terry
236 will be great to fill these positions.

237 **ANNOUNCEMENTS**

238 **Principal's Report**

239 Mr. Scully discussed the principal's report including Prom, Spring Concert, and the Run
240 for Hope. He thanked Bill Dodd for his long service to SHS. He discussed the SBAC
241 assessment and that the work done by the tech support and proctors to get it up and
242 running was great. All of the teachers were trained, but mostly the Junior teachers

243 proctored. He thanked the grounds and maintenance crew for their spring cleanup. The
244 SBAC was April 15 and 16. He hopes the Board will consider discussing the assessment
245 further at a work session because the scope of it is impressive. The Math assessment is
246 May 27th. He will try to build some understanding of the assessment for the Board. The
247 new assessment is much more aligned with how the school instructs and will be a good
248 data point for the school.

249 Ms. Mullens asked when would results be back.

250 Ms. Heimark stated that they get a different answer every time they ask the question.
251 Results are projected after June and they are hoping for July or August. The State has not
252 decided on the reporting mechanism so that is part of the hold up. She will keep the
253 Board updated.

254 Mr. Scully discussed PACE and the calibrated student work between the PACE districts.
255 This is fascinating work and will give the Board a larger picture in the future. The Center
256 for Assessment is a partner for this work. There were interviews recently for
257 performance assessments and a Competency based Forum will show these interviews.
258 The Forum is next Monday. Technology is being looked at by Two Revolutions for data
259 collection and reporting for PACE.

260 Mr. Chen asked what is Two Revolutions.

261 Mr. Scully stated that Two Revolutions is an external consultant for the technology part
262 of PACE. Because the school is part of the PACE the initiative gives SHS access to
263 outside consultants. Teacher Leader Effectiveness work continues. They should invite
264 the Board to join them when the consultant from Thoughtful Classroom comes in during
265 his next visit in the Fall.

266 Mr. Warburton stated that he hopes to have Harvey Silver come to a SAU Board meeting
267 because the gentleman is a real educator and inspiring person. He spent a day in each
268 school. The Staff is very excited.

269 Mr. Scully discussed happenings in the news including 3rd place winner in Science and
270 Engineering Expo, Boys Ice Hockey accomplishments, film festival winner, and media
271 art work.

272 Community Council Report

273 Jonah Foulks decided to go to UNH in the fall. Elections are happening on Monday,
274 which will include a new Board liaison. There are no new proposals.

275 Ms. Mullens thanked Jonah for his work the last two years on the Board.

276 Committee Reports

277 Mr. Coughlan stated that at the work session the Board discussed getting PPC back
278 together earlier and the next meeting is next Friday the 15th.

279
280 CAT Aid

281 Ms. Shankel discussed that in September the school received numbers from the
282 Department of Education that the CAT Aid would be over \$300,000 and they set the tax
283 rate with that number. In December, the Department of Education sent the final report
284 and the number was \$170,000. She said that Ms. Mullens, Mr. Warburton, Ms.
285 Beuachamp and herself spoke to the Department of Education and resolved the issue.
286 The CAT Aid will be \$231,000. They had estimated that they were going to be \$274,000
287 short, but now it is \$30,000 on revenue side and that is manageable. The \$30,000 will be
288 taken from budget savings.

289 **PUBLIC COMMENT**

290 No public comments made.

291 **CONSENT AGENDA**

292 Mr. Coughlan pulled the April 2nd minutes.

293 Mr. Coughlan made the following changes to line 252 to clarify the comments made.
294 The line should read “Mr. Coughlan stated that SHS would have to coop somewhere
295 along the line and asked what does the future of hockey participation look like for
296 Nashua.”

297 Ms. Mullens stated that on line 21 it should be Ms. Harrow seconded; Line 95 equally as
298 impressive was the letter from Brown University complimenting math department.

299 Mr. Grondstra made a motion to accept the consent agenda as amended including the
300 Minutes April 2, 2015 and April 22, 2015, Donation to Student Activities \$11,670.95
301 from University System of New Hampshire (the Ethics Forum Hype activity) and
302 \$400.00 from Decco, Inc. Mr. Coughlan seconded the motion and the vote was
303 unanimous.

304 **INFORMATIONAL**

305 Staff Breakfast – May 12th

306 Ms. Mullens stated that the breakfast would be from 7am-7:45am.

307 Strategic Planning

308 Mr. Warburton stated that he needs the Board's help because significant work needs to be
309 completed before the summer to complete the first part of the Strategic Plan. He will
310 present feedback at the SAU Board meeting. They are running out of time and he does
311 not want to loose the momentum. The May 28th SAU Board meeting they will finalize
312 pieces and move forward.

313 Hockey Coop Decision

314 Mr. Miller stated that there is no official word from NHIAA, but in the minutes of their
315 meeting the classification was voted in favor of the Coop for one year. Mr. Miller
316 discussed re-applying in September for another 2 years. The NHIAA is meeting with the
317 Hockey Committee, so that is why SHS has not gotten the official word.

318 Ms. Mullens asked Mr. Miller to revisit and discuss the idea of a Coop with the Board
319 before he reapplies in September.

320 Mr. Miller discussed the year after there would be 6 students from SHS on the team and
321 they are not expecting a sudden turn around in Nashua either.

322 Mr. Warburton stated they would put the Coop Hockey team on the September meeting
323 agenda.

324 Mr. Brown asked at what point does the school say this is it to having a boy's hockey
325 team.

326 Mr. Miller stated they should explore that idea as a group. At some point they have to
327 look at the numbers. As long as they are servicing the students then he would encourage
328 the coop situation. If SHS has to leave the coop then they would have to revisit the
329 situation.

330 Mr. Chen stated that they need to make a conclusion is September.

331 Mr. Miller stated that when they reapply for the Coop then the they have to go through
332 the same process, where both Boards would have to sign off on the Coop first.

333 Ms. Mullens would like to take a look at and the forecast for the students in future years
334 at the September meeting.

335 Mr. Chen asked if ice hockey is the most expensive per student activity at SHS.

336 The Board discussed that yes it is because of the cost of ice time.

337 Softball Storage Shed

338 Mr. Miner discussed that he met with Coach Crocker about the layout and it is
339 acceptable. The outside of the shed will be masonry around the entire base and a steel

340 door because of vandalism. This will double the size of the building and will look better.
341 The building will have overhead storage and ground storage. The school has a qualified
342 mason on staff and this project will not cost district anything. He has applied for the
343 building permit from the town. The pump system will be in a separate building. The new
344 building will have its own door and lock. The school is exempt from the building
345 inspector, but they will work with the town and keep them informed.

346 Mr. Chen expressed his concerned because the work being done is by volunteers. He
347 wondered if it would be cautionary to have the inspector come look.

348 Mr. Miner discussed the construction and that the inspector can come by.

349 Ms. Mullens stated that Mr. Miner has a relationship with the town's building inspector.

350 Mr. Scully stated that a large percentage of the volunteers are professionals.

351 Ms. Mullens stated that she is grateful for the volunteers coming forward.

352 Mr. Miner stated that this building would not cost district anything because the materials
353 and work will be provided.

354 **DISCUSSION**

355 **Board retreat**

356 Ms. Mullens stated that at the work session they discussed the budget study committee
357 and their work of comparison to other schools and cost per pupil. They brought all of the
358 analysis to the Board at the work session and discussed another work session for June.
359 School officially ends June 11th.

360 The Board discussed having the work session on June 9th or 10th. They asked Mr.
361 Warburton to pick the date and have Maryanne send the date to the Board.

362 **ACTION ITEMS**

363 **FY16 Default Budget proposal**

364 Ms. Shankel stated that the Board needs to make a motion tonight. The proposal is to
365 make two position personnel cuts. This will take care of the default budget and will give
366 \$39,000 in budget savings for the next year also. Also there was health insurance savings
367 and they are not doing firewall next year because it had to be done this year.

368 Ms. Mullens asked about shortfall in CAT Aid.

369 Ms. Shankel stated that the short fall in CAT Aid is in this year's budget and they have it
370 covered. The default budget is for next year.

371 Mr. Gronstra and Ms. Shankel discussed the numbers and that the gap between the
372 proposed budget and the default budget come from personnel cuts and savings in health
373 insurance.

374 Mr. Chen and Ms. Shankel discussed the items on the default budget that fell out.

375 **Mr. Coughlan made a motion to adopt the proposal from the administration to**
376 **reduce the budget to meet the default budget amount. Mr. Chen seconded the**
377 **motion and the vote is unanimous.**

378 Athletic donation

379 Mr. Miller stated that two months ago he got a call from an Amherst resident who wants
380 to donate \$500,000 for a turf field, since the track warrant article was approved. The
381 donor will continue to offer the \$500,000 to the end of the calendar year. The school has
382 to raise enough money to take the \$500,000 and put in a turf field. The donor wants the
383 turf field in the stadium.

384 Ms. Shankel stated the issue is the track has to be put in this summer. The warrant takes
385 \$110,000 from the Expendable Trust and \$110,000 from taxation for the track. If the
386 school wants to do a turf field then they have to put in curbing and drainage before they
387 put in the turf field and then can later put in the turf field. If they were to put in curbing
388 later it would ruin the track. If they put in curbing the cost of the track is over by about
389 \$45,000. The school would need to raise \$418,865 for the turf field.

390 Mr. Miner discussed the replacement of the track. This would not increase the size of the
391 track. They would recycle the existing track; it would be grated, leveled, compacted as a
392 base for the new track. They spoke with 4 manufacturers. He discussed what the track
393 would be made of and is the same as what other towns in the area have done. This is also
394 what the Gale Associates recommended. For the track replacement the estimate is under
395 budget because Continental is giving the district a low price for grating. He discussed
396 how to do both the track now and the turf field later. This would include channel
397 drainage, curbing, and a nailer would be added to the track. He discussed what each of
398 these things are and what they do for the field and track, including the runoff of the 1-
399 degree track. These items would have to be in place for the turf field for drainage and to
400 have a point of attachment with the nailer. The additional cost for \$45,000 to do this.
401 The proposal is to put the track in this year with approval and next year start the
402 installation of the turf field. He discussed that the ends of the turf field would be used for
403 running events. The turf field and D ends including the curbing and drainage and goal
404 posts would cost \$918,655.

405 Ms. Shankel stated that these are good numbers because they have gotten quotes for the
406 turf field.

407 Mr. Miner discussed the work of replacing the track this summer and the order of the
408 work. The work on the track will take 12 weeks. One home game maybe impacted in the
409 fall. The main asphalt has to set for 21 days and that takes some time.

410 Mr. Gronstra discussed to be a NHIAA competitive track it needs to be a bigger track and
411 significant cost would be added. He clarified that the \$500,000 is available till
412 December, but the bulk of the money will not be used till next year.

413 Ms. Shankel stated that the donor is giving the school the challenge of raising the
414 \$418,000 by the end of December. The donor will only donate if the school can raise the
415 money by December 31st.

416 Mr. Miner stated that if they install the curbing, drainage and nailer they would always be
417 in a position to put a Turf field in later.

418 Ms. Shankel stated that they would need to have a vote tonight because they need to line
419 up contractors. It is \$81,000 dollars to put the curbing and drainage in, but to put the track
420 in came in lower than the \$220,000 and so the difference is \$45,750. There is savings
421 from this year and they can fund that \$45,750.

422 Mr. Warburton asked what if this news gets out to the public and the school gets the rest
423 donated, could they get the track and turf field in this summer.

424 Mr. Miner stated that if they get all the money in the next month then they could do all of
425 the work. Mr. Miner discussed speaking with the July 4th committee because they have
426 to wait till after the 4th of July to begin the work. If they get all of the money they need to
427 start installation as soon as possible.

428 Mr. Brown wondered if Mr. Miller has asked other schools if can use their fields in the
429 fall.

430 Mr. Miller stated that he has spoken to a few off the record, but wanted to wait till after
431 this meeting.

432 Ms. Ludt asked about the ADA recommendations from the Gale report. She also asked
433 about the safety of the artificial turf.

434 Ms. Shankel stated that the ADA was a recommendation and they would have to do that
435 if they increased the size of the track.

436 Mr. Miller stated that in his preliminary research there is no more harm in artificial turf
437 than regular grass. He discussed that he has done the research about cancer causing
438 material, but has not done in depth research about injuries. The Board should also read up
439 on it.

440 Mr. Warburton stated that the Oyster River district has done all the research because they
441 are trying to put a field in and he can get the research from them. The carcinogenic
442 effects have changed in recent years the turf fields are being made differently.

443 The Board discussed making a provisional decision and asked when the decision needs to
444 be made by.

445 Mr. Coughlan asked about the life of the turf field. The track has a life of 20 years. He
446 asked what is the life of the curbing and drainage.

447 Mr. Miner stated that the turf lasts 7-10 years and the curbing and drainage will outlast
448 the track. He stated that Winnacunnet did what they are proposing 3 years ago and they
449 have not yet installed turf yet.

450 Ms. Mullens asked about the cost of replacing the turf.

451 Mr. Miner stated it would cost less because most of the initial cost is the prep work for
452 installation.

453 Ms. Shankel stated that from the Gale report the estimate would be about \$400,000
454 because the prep work has already been done. She recommended a capital reserve fund
455 for replacement of the turf so the district puts an equal amount of money in every year.

456 Mr. Chen discussed the savings from less maintenance and how that could be put into the
457 capital reserve. He asked about the pole vault and broad jump.

458 Mr. Miner stated that the cost includes resurfacing the broad jump and pole vote.

459 Mr. Miller stated that they would put in two long jump runways and this is planned for
460 this summer when they do the work on the track. These track events will stay where they
461 currently are. He discussed Oyster River's position with their Bond and the turf field and
462 the track in Portsmouth. This is a great decision for the district. There are lots of people
463 in the business who have already done the research and the background work on turf
464 fields.

465 Mr. Miner discussed that the cost is the highest possible cost and traditional design. The
466 D ends could be done differently for a lower cost.

467 Mr. Chen asked if there was a way that the \$45,000 over the \$220,000 could be raised
468 from donations.

469 Ms. Shankel stated, yes, but they cannot go forward and know they will have the funding.
470 But if they have donations than they could use the money. The focus should be on
471 raising the \$418,000 so the school can go forward with the turf field.

472 Ms. Shankel suggested that the Board authorize them to go forward and at anytime they
473 could determine that any part of a donation could be used for the curbing.

474 The Board, Mr. Miner, and Ms. Shankel discussed making the decision tonight so they
475 can schedule the work and still give the Board time to do research on the safety of the turf
476 field.

477 Ms. Ludt asked if the school chooses not to do artificial turf and decide to redo the field
478 is the curbing the issue.

479 Mr. Miner stated no.

480 **Mr. Gronstra made a motion approve the expenditure for \$265,750 for the steps**
481 **outlined in part A of the track replacement. Mr. Coughlan seconded the motion.**

482 Mr. Chen clarified that the \$45,000 over will be taken from the savings.

483 Ms. Shankel stated yes.

484 **The vote was unanimous.**

485 Ms. Mullens asked to still see the research available about turf fields.

486 The Board discussed the number of schools with the turf fields and how the turf has
487 changed over the years. They need to start right away on raising the additional funds.
488 They discussed effective ways to raise the money and how having a deadline can be very
489 effective for raising money. They ill need a committee to spearhead and put together the
490 fund raising campaign. They discussed involving the Recreation Department and AMS
491 because of how often they use the track and field.

492 Mr. Grondstra discussed how the committee should get started and he is happy to put a
493 committee together. Part of the problem before when looking into the recommendation
494 from the Gail report was there were too many people on committee.

495 Mr. Warburton recommended writing a letter to put in the next Citizen to ask for
496 donations and put it out there for everyone to see it.

497 Mr. Miner stated that the recreation department should be on the committee also.

498 The Board discussed the letter to Citizen, forming a committee, and gathering contact
499 names for potential donations.

500 Ms. Mullens asked Mr. Grondstra for an update and the make up of the committee at the
501 June meeting.

502 Ms. Shankel stated that there is already an Expendable Trust for the Turf Field that is
503 only able to accept private donations and has \$1 in it. The donor would also like to name
504 the field if the donation is accepted.

505 Ms. Mullens asked Ms. Shankel if the field does not go through what happens to the
506 money in the Expendable Trust.

507 Ms. Shankel stated that the money will stay in the Expendable Trust and they would
508 move forward to raise all of the money for the turf field.

509 Ms. Mullens asked the Board to email her June Agenda Items.

510 **Mr. Grondstra made a motion to go into NON-PUBLIC SESSION – RSA 91-A: 3 II.**
511 **(a) (b) (c) at 8:45pm. Mr. Brown seconded the motion and the roll call was all yes.**

512