

AMHERST SCHOOL BOARD

Minutes

January 13, 2009

Chairman Dwight Brew called the meeting to order at 6:35 p.m.

Present

Amherst School Board: Chairman Dwight Brew, Peg Bennett, Peter de Bruyn Kops, Robert Graybill and Nancy Head.

Administrative Team: Dr. Mary Jennings, Renee Sparks and Betty Shankel.

Minutes Recorder: Heather Loewy Nichols

A. Minutes

1. October 20, 2008

Chairman Brew explained that the minutes of October 20, 2008 that were in the Board's packet did not include the changes the Board previously had made and therefore asked that the minutes be tabled until the corrected minutes were located.

A. ASSA Agreement

Chairman Brew thanked Ms. Head and Ms. Bennett for being on the negotiation team. Ms. Head explained that the agreement reduces the previous eight categories to six and establishes a wage scale that cleared up the base salary with the add ons issue as the district is responsible for retirement payments for any wages over 25% of base salary. She also explained that the Special Education classifications were made neater which will help the administration with substitute pay slips and allow flexibility with the paraprofessionals. She further explained that the team worked hard on the classifications so there would be minimal losses and more staffing efficiency. She noted that the agreement includes an increase of 2.98% including step raises and changes to classifications, a 3.52% increase in 2010-2011, and a 3.39% increase in 2011-2012.

In response to a question from Mr. de Bruyn Kops, Ms. Sparks stated that she plans on enlisting the team members who do the jobs to write the job descriptions.

In response to a question from Mr. Brew, Ms. Shankel stated that the ASSA has ratified the agreement.

Ms. Sparks noted that she spoke to a staff member at the Middle School this afternoon that said that they were happy about the agreement.

A MOTION was made by Ms. Head and SECONDED by Ms. Bennett to ratify the document the Amherst School Board negotiating team and the ASSA have agreed

I. CALL TO ORDER

ATTENDANCE

II. CONSENT AGENDA

III. PRESENTATIONS/ DISCUSSION ITEMS

to and present it at the public hearing.

Voting: 5 ayes; motion carried unanimously.

B. Mont Vernon Tuition Agreement

Mr. Brew explained that the negotiating team is still trying to finalize the agreement.

A MOTION was made by Mr. de Bruyn Kops and SECONDED by Ms. Bennett that if the negotiating team is able to come to an agreement then the Board will present the agreement at the public hearing.

Voting: 5 ayes; motion carried unanimously.

C. Public Hearing Preparation

The Board discussed the revised budget format

After discussion, **a MOTION was made by Mr. de Bruyn Kops and SECONDED by Ms. Bennett to present Article 12 through 17, as written, at the public hearing.**

Voting: 5 ayes; motion carried unanimously.

The Board discussed preparation for the public hearing tomorrow.

A MOTION was made by Mr. Graybill and SECONDED by Ms. Head to adjourn.

Voting: 5 ayes; motion carried unanimously.

Chairman Brew declared the meeting adjourned at 7:40 pm.

**IV. REVIEW OF
MEETING/
ADJOURNMENT**