MEMORANDUM OF AGREEMENT

AMHERST SCHOOL DISTRICT, SAU 39 AND AMHERST EDUCATION ASSOCIATION

Memorandum of Understanding:

This memorandum applies to members of the AEA bargaining unit working in a summer specialized program, including case managers, BCBAs, interventionists, speech-language pathologists, occupational therapists and nurses.

The memorandum applies to the time period covering June 20, 2023 through June 30, 2023.

On-Site Workday:

For summer 2023, the on-site workday shall begin at 8:30 am and shall end at 2:30 pm, inclusive of time for planning and lunch. The student day will be from 9:00 to 2:00 pm.

Sick Leave:

Teachers covered by this memorandum shall receive two (2) additional paid leave days during the summer for personal or sick leave. These days are to be used prior to the end of the ESY Program and are not to be carried over beyond that date.

Any additional absences due to illness shall be charged against the teacher's accrued sick leave.

For absences of three (3) hours or less, a deduction of one half (1/2) day may be made.

Pay Schedule:

Work performed before June 30, 2023 shall be submitted via time sheet and shall be paid under Section 13.13 of the collective bargaining agreement.

While the Association would prefer that work performed in July or August be paid in equal installments as previously discussed, if the distribution of pay dates for Summer 2023 does not allow for equal bi-weekly payments (with reconciliation to occur before the last pay period of the summer), work performed shall be submitted via time sheet and shall be paid under Section 13.13

Tow Gauthier	06 / 20 / 2023
Amherst School Board Chair	Date
Steven Chamberlin	06 / 15 / 2023
SAU 39 Superintendent	Date
Awy Hausou	06 / 19 / 2023
Amherst Education Association President	Date

Signature Certificate

Reference number: FY8WG-S8NQC-KA48H-TG7TH

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Tow Gauthier

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