Thursday, December 1st, 2022

Meeting Minutes- Approved 01 05 2023

4 Attendees:

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- 5 Administrative Team: Steven Chamberlin-Interim Superintendent, Christine Landwehrle-
- 6 Assistant Superintendent, Amy Facey- SAU #39 Business Administrator, and Tom Lecklider-
- 7 MVVS Principal.
- 8 Mont Vernon Village School Board: Chair- Sarah Lawrence, Vice Chair- Jessica Hinckley,
- 9 Kristen Clark, George Torres, and Pete Eckhoff (remote).
- 10 Board Minutes: Danae A. Marotta
- 11 Public: Mont Vernon Students and Families
- Meeting Summary:
 - The board received a presentation from the 4th grade students and teachers regarding Bridges, their math program and discuss strategies.
 - The board approved consent agenda items: 1. MVVS December Principal's Report, 2. AMS November Principal's Report, 3. MVSD Nov. Facilities Update, 4. MV Fall NWEA K-6 Report, 5. MV Grade 7 and 8 NWEA Results, 6. MV K English Language Arts Curriculum, 7. MV Gr. 1 English Language Arts Curriculum, 8. MV Gr. 2 English Language Arts Curriculum, 9. MV Gr. 3 English Language Arts Curriculum, 10. MV Gr. 4 English Language Arts Curriculum, and 11. November 3rd, 2022 Draft Minutes.
 - Assistant Superintendent, Ms. Christine Landwehrle, reviewed the Fall NEWA results. Both their Math and ELA show strong results. Math in all of their grade levels have nearly hit or just slightly exceeded the target growth numbers for the grade as a whole. She went on to ELA curriculum for kindergarten through 4th grade. This year their focus is revising and refining curriculum and all content areas.
 - SAU #39 Business Administrator, Ms. Amy Facey, presented the board with draft 2 of the FY 24 budget. The summary of budget changes from draft 1 to draft 2: the SAU assessment \$29,903, salary/benefit adjustments (\$14,928), and technology (\$5,000) funding from ESSER funds, for a total of \$9,975.
 - Highlights include the following:

31	Budget Compar	rison	\$ Change	% Change
32	• FY23 Operating	g Budget -> FY24 Proposed	\$487,622	8.3%
33	• FY23 Operating	g Budget -> FY24 Default	\$389,477	6.6%
34	• FY24 Default -	> FY24 Proposed	\$98,145	1.7%

- The board had discussion and decided to adjust the amount of the warrant articles and the placement on the March ballot.
- Budget Next Steps:
- 1/5/2023: Draft 3 Budget Presentation/Public Hearing Preparation

- 1/11/2023: Public Hearing
- 40 2/8/2023: Deliberative Session
- 3/14/2023: District Voting

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- 43 I. Call to Order
- Chair of the Mont Vernon School Board, Ms. Sarah Lawrence, called the meeting to order
- 45 at 6:03PM.
- 46 II. Public Comment I of II
- 47 She noted the Public Comment Procedure.
- We will take public comment tonight from our virtual audience. If you wish to speak during the
- 49 public comment session(s), we will allow in-person guests to speak for 3 minutes first. Once we
- 50 go through all in-person guests, we will open it up for virtual speakers on Zoom. In order to
- speak, please do the following: 1. Raise your virtual hand. 2. Enter your full name in your
- 52 avatar/profile. 3. When speaking, turn your camera on and say your full name and town of
- residence. 4. When these are complete, you will have three minutes to speak.
- Ms. Lawrence asked Mr. Eckhoff if he was able to attend in person and was alone.
- Mr. Eckhoff replied that he was not able to attend and is alone.
- Interim Superintendent, Mr. Steven Chamberlin, noted the passing of a beloved AMS Teacher.
- 57 III. 4th Grade Math Presentation
- 58 MVVS Principal, Mr. Tom Lecklider, noted that there are student leaders here in the 4th grade.
- He is proud of them and the work that they have done. He introduced Ms. Oberst and Ms.
- 60 McGregor, MVVS 4th grade teachers.
- Ms. Oberst responded that these are some of the best leaders in the 4th grade and have a well-
- spoken way of discussing math strategies. They are here to present Bridges, their math program,
- and show the board some of the strategies. They are in their second unit, division with
- remainders. The students were presented with early division. They are applying concepts of
- 65 multiplication and division.
- The students discussed their strategies for early division.
- 67 The board thanked the students and teachers for their presentation. She added that the teachers
- are inspiring the children in a thoughtful way.
- 69 The parents gave their support and noted the incredible learning.
- 70 Principal Lecklider responded that with math there is more than one way to do a problem. It is
- 71 fun to watch the development.

- Assistant Superintendent, Ms. Christine Landwehrle, added that there is a strong retention in
- learning, and it is fostering critical thinking which is engaging. It is that constructivist approach
- of students.
- 75 IV. Public Comment I of II
- 76 No Public Comment
- 77 V. Consent Agenda
- Ms. Lawrence noted the consent agenda items. 1. MVVS December Principal's Report, 2. AMS
- November Principal's Report, 3. MVSD Nov. Facilities Update, 4. MV Fall NWEA K-6 Report,
- 5. MV Grade 7 and 8 NWEA Results, 6. MV K English Language Arts Curriculum, 7. MV Gr. 1
- 81 English Language Arts Curriculum, 8. MV Gr. 2 English Language Arts Curriculum, 9. MV Gr.
- 3 English Language Arts Curriculum, 10. MV Gr. 4 English Language Arts Curriculum, and
- 11. November 3rd, 2022 Draft Minutes.
- Ms. Lawrence asked Ms. Landwehrle to speak about the Fall NWEA results.
- Ms. Landwehrle responded that both their Math and ELA show strong results. Math in all of
- 86 their grade levels they have nearly hit or just slightly exceeded the target growth numbers for the
- grade as a whole and specifically in the fourth grade which is reflective of third grade. Ms.
- 88 Oberst was one of our third-grade teachers last year and you can see really strong math results.
- 89 While our students had two different math programs last year, both of the programs were tightly
- aligned to standards. We were really careful in pairing them together to make sure that students
- 91 had that full year of learning and there might have been a little adjustment in what the program
- may have looked like for students. We really tried to be very careful about math learning being a
- 93 continuous learning experience.
- A lot of times when you implement a new program there's an implementation dip and with
- 95 piloting there can be a dip. We still either just hit or hit target growth or in some areas exceeded
- target growth numbers in math. So, I was pleased with that given that we were piloting and
- 97 teachers were using new materials. We've heard from teachers that we found a program that
- 98 matched how we were already teaching. It was just giving us those resources. That's likely why
- 99 the results are as they are because teachers had strong materials that helped them just teach how
- they were already teaching so it wasn't a huge shift or change in practice.
- At their PD Day in early November, we had a chance to really dig into the results. She, Principal
- Lecklider, and Interim Superintendent, Mr. Steve Chamberlin look at the big picture and these
- high-level results, while the teachers are looking at student by student results. Kindergarten and
- first grade met together so first grade could hear from the kindergarten teachers about their
- students from last year and look at the results together. Fall testing is reflective of that previous
- year so we paired each grade level and then they were able to jump with the opposite grade level
- to have those deep discussions.
- In Reading Language Arts, you can see again in most grade levels we met or exceeded target
- growth. There was one grade level a little bit below meeting target growth. As you move up the

- grade levels there's less growth. Students make huge amounts of growth in kindergarten and first
- grade and each grade level you make less points of RIT growth. When you're only expected to
- make you know five points of growth and you make four you've just missed. That's where we
- were with our fifth grade. For the most part really strong results in meeting our target growth and
- 114 students moving along.
- We're looking to make sure our students are growing. If you look at the achievement side, we're
- really strong on the achievement side. In Reading Language Arts we're in the 89th percentile or
- above in all of our grade levels.
- 118 Ms. Landwehrle noted that she is happy to answer questions.
- She added that they have moved to using a resource that K-3 has been using, units of study and
- we have started transitioning and some of that could be that implementation dip. That could
- account for it, but they are looking more closely. The NHSAS scores were high for that level.
- Mr. Lecklider noted that they had their PD Day in November and were able to look at the
- individual students. This is important data for their teachers.
- Ms. Lawrence asked if they could use the data to get module specific for the teacher.
- 125 Ms. Landwehrle responded yes.
- Mr. Chamberlin added that they could use the data to guide instruction.
- Ms. Landwehrle mentioned that they discussed the 7th grade data for the 6th grade.
- 128 Mr. Torres asked if they are beyond the covid lag.
- Ms. Landwehrle responded that they are close to being there and want students to make more
- growth. She has not done a deep multiyear analysis and it would be something to look at.
- Principal Lecklider commented that they have good movement now with writing and it was an
- area of concern. Additionally, the lower grades did not have the social interactions. They are now
- seeing more routine and normalcy. The experience this year is more normal. They are doing
- things that they were not able to do. Their MTSS team has been helpful to catch them up.
- Ms. Landwehrle remarked that they are lucky to have full time math and reading interventionists
- here and they track the students to make sure that they are achieving the growth they need to.
- 137 Ms. Lawrence asked about 7th and 8th grade growth.
- Ms. Landwehrle responded that she will start with the 7th grade if you look at the purple 61% met
- their target growth, and that is reflective of the 6th grade. 8th grade was only at 30% and that is
- reflective of 7th grade. They have not looked at new math resources for those grade levels yet so
- that is an important thing. The other piece is looking at procedures in administering NWEA to
- our students. They want to eliminate the procedural things
- Ms. Lawrence asked how their MVVS students did at AMS.

- Ms. Landwehrle remarked that she can pull that information.
- 145 Ms. Clark asked about the facilities at AMS.
- Ms. Landwehrle responded that they have pizza shaped classrooms with foldable walls and no
- acoustic separation so that is challenging. The new wing does have typical walls and it depends
- what room the students took the test in.
- Ms. Clark asked if there was a subgroup to look at.
- 150 Ms. Landwehrle replied that she can look into that.
- 151 With seventh grade that group didn't make as much progress in Reading. They certainly made
- more progress last year than the previous year which is good. The 46% is getting closer to that
- 50% which is that typical growth for students. We certainly have still a strong number of
- students performing at the 50th percentile which is average. We like seeing students at the 60th
- percentile or above just because that's really our indicator to make sure they're on track.
- Ms. Hinckley added that she is wondering if the scores are related to the 7th grade not adjusting
- well to the middle school.
- 158 Mr. Chamberlin replied that this is something that they need to dig into.
- 159 Ms. Landwehrle responded that it could be NWEA fatigue.
- She went on to ELA curriculum for kindergarten through 4th grade. This year our focus is just
- revising and refining our curriculum and all content areas. If there are any tweaks and changes
- that have been made over the past few years, we want to capture them and receive board
- approval. We also want to be able to post those and share those for our community but also put
- them in a format that's a little more user friendly for our community. In addition to posting these
- on the website, we will also have a binder at the SAU if anyone wants to come and review or
- receive a hard copy of that curriculum.
- Our K4 curriculum hasn't changed too significantly over the years there have been a few minor
- 168 changes. A few years ago, in third grade we change changed to Fundations, our phonics
- program, and we have been using that for probably seven or eight years at the K-2 level. We did
- bring that into third grade, but Fundations is so deep and so rich third grade teachers aren't able
- to finish it in a year. The way Fundations works is you don't move on unless 80% of your class
- has shown mastery. We don't want teachers to rush through the curriculum and cover everything,
- we want to make sure that they're going at the pace that their students need them to go. Third
- grade teachers typically don't finish it and we recognize that. Instead of putting the pressure on
- our third-grade teachers we also purchased materials for fourth grade with grant funds. Fourth
- grade has started implementing what is not finished in third grade. That's captured here in our
- 177 updated curriculum.
- 178 The fourth-grade curriculum changed a few years ago. Fourth grade had been using a resource
- that was a little bit different than what K-3 was using. With K-3 we use reading and writing
- units of study and we brought them fourth grade just for that consistency of experience. and

- 181 With our ELA curriculum we have a really balanced approach. A strong emphasis is those early
- literacy skills the foundational reading skills. Our focus in K-2 is on those foundational skills, on
- phonics and on phonemic awareness. We also brought in Heggerty which is a phonemic
- awareness program. For 10 minutes a day our kindergarten and first grade teachers practice with
- students with oral language which is an important piece. It's to bring that connection together
- between the spoken word and the written word and the kids really enjoy it.
- 187 Through covid there were a lot of changes, and we want to just capture them and be able to share
- it all out with our community. This really is that balanced approach. They did deep professional
- development this summer. She hopes that this is helpful for the public.
- In September, they do not start the formal reading and writing workshop until October. They
- allow for time for students to become students. If you see holes they are there intentionally, they
- start with their foundational skills then we roll out our reading and then writing.
- 193 She asked for questions.
- Ms. Lawrence commented that she appreciated the work that was done and the way it is put
- 195 together.
- 196 Ms. Landwehrle added that with Covid they were making changes and they want to keep them.
- 197 Mr. Torres asked where is this model from.
- 198 Ms. Landwehrle responded that they did deep work over the years, at that time we purchased
- 199 Fundations, a research-based program. They are essentially using three different programs, but
- 200 they all come together for literacy.
- Mr. Chamberlin added that it is research and evidence based. They want the students to get best
- 202 practice.
- 203 Ms. Landwehrle commented that this curriculum started a year ago and this was an effort to
- bring it all together.
- 205 Ms. Lawrence asked if the students are not on pace is that where the intervention comes in.
- Principal Lecklider responded that they don't want to hold up the entire class for a few students
- and it depends on what the students need. They are always having those conversations. The
- teachers are very in tune to their scope and sequence.
- 209 Ms. Landwehrle added that with the Reading and Writing Workshops it is very flexible.
- 210 Principal Lecklider mentioned that he had been doing an observation with a teacher today and
- 211 they are targeting the support.
- 212 Ms. Lawrence asked if there would be an upper grade curriculum update.
- 213 Ms. Landwehrle responded that they are still refining and will be looking at science and math
- soon. She will also bring forward 6th grade literacy.

- 215 Ms. Clark motioned to approve consent agenda items 1. MVVS December Principal's
- 216 Report, 2. AMS November Principal's Report, 3. MVSD Nov. Facilities Update, 4. MV Fall
- 217 NWEA K-6 Report, 5. MV Grade 7 and 8 NWEA Results, 6. MV K English Language Arts
- 218 Curriculum, 7. MV Gr. 1 English Language Arts Curriculum, 8. MV Gr. 2 English
- 219 Language Arts Curriculum, 9. MV Gr. 3 English Language Arts Curriculum, 10. MV Gr. 4
- English Language Arts Curriculum, and 11. November 3rd, 2022 Draft Minutes. Ms.
- 221 **Hinckley seconded the motion.**
- There was no discussion
- 223 Roll Call: Clark- Yes, Torres- Yes, Hinckley- Yes, Lawrence- Yes and Eckhoff- Yes.
- 224 **Motion passed.**
- The board thanked Ms. Landwehrle.
- 226 VI. FY 24 Draft III Budget Presentation
- 227 SAU #39 Business Administrator, Ms. Amy Facey, started with the summary of budget changes
- from draft 1 to draft 2: the SAU assessment \$29,903, salary/benefit adjustments (\$14,928), and
- technology (\$5,000) funding from Esser, for a total of \$9,975.
- 230 Ms. Landwehrle noted that is the one grant that they can use, Esser III.
- 231 Ms. Facey reviewed the executive summary:

232	Budget Comparison	\$ Change	% Change
233	FY23 Operating Budget -> FY24 Proposed	\$487,622	8.3%
234	FY23 Operating Budget -> FY24 Default	\$389,477	6.6%
235	FY24 Default -> FY24 Proposed	\$98,145	1.7%

- 236 She reviewed the default calculation.
- 237 Ms. Facey explained the proposed budget calculation.

238	FY24 Default Calculation	\$6,262,727	% Change
239	Salary/Benefit Adjustments (non-union)	\$59,887%	1%
240	Transportation-Reg. Ed.	\$13,790	.2%
241	Facilities	\$16,608	.2%
242	Food Service Transfer	\$14,999	.2%
243	Misc.	(\$7,139)	0%
244	Subtotal Changes Default to Proposed	\$98,145	1.6%

- 246 Budget Comparison \$ Change % Change
- 247 FY23 Budget -> FY24 Proposed \$487,622 8.3%
- She mentioned the Projected Revenue. This is a good conversation to have.

249	Revenue	FY23	FY 24	Difference
250	Food Service	\$107,329	\$108,446	\$1,117
251	Grants	\$87,015	\$87,015	\$0
252	Other Federal/State/Local	\$114,457	\$150,000	\$543
253	Fund Balance	\$347,481	\$150,000	(\$197,481)
254	Subtotal Revenues	\$656,282	\$460,461	(\$195,821)

- 255 She noted the projected tax rate impact.
- 256 They are going to continue to review revenues and have discussion on the expenditure side of the
- 257 budget.
- 258 Mr. Torres asked about the SAU apportionment.
- 259 Ms. Facey replied that is set.
- 260 Mr. Torres asked about the difference between the proposed and the default.
- Mr. Chamberlin commented that Amherst and Souhegan are running a FY 23 school year on an
- FY 22 budget because the last approved budget is that. He has a sense of urgency with
- successive defaults.
- 264 Ms. Facey added that we have another year of teacher contracts, Amherst does not.
- 265 Mr. Torres asked about morale of the staff with successive defaults.
- 266 Ms. Facey replied that it is a big problem.
- Mr. Chamberlin commented that there is only so much you can patch together.
- 268 Ms. Lawrence added that they are always very transparent to the community with the budget.
- 269 Mr. Chamberlin noted that they are doing their best so the impact is not as much.
- 270 Ms. Facey went to the facilities and capital reserve review.

271	Item	Amount	Fiscal Year
272	Roof	\$207,102	Completed FY22
273	HVAC Duct Replacement	\$243,000 *	FY22-FY23
274	Playground Equipment	\$100,000	FY28

FY31 275 Fire Alarm System \$140,000 **TBD Expand Facilities Plan TBD** 276 (ADA Ramp, Water System Design, HVAC Equipment, etc.) 277 Ms. Facey explained that they need to take a look at the overall plan for priorities. They are 278 getting information on the water system shortly. Once they get that information in they should 279 prioritize. They can fill in amounts and timing. 280 Ms. Clark asked if the amounts were updated. 281 Mr. Chamberlin responded that Mr. Preston carries a contingency with all of the projects, but he 282 adjusts as needed. 283 Mr. Torres commented on lead times. 284 285 Ms. Facey commented on the HVAC Duct Replacement Project FY22-FY23. • Targeted Replacement in FY22–FY23 286 • Estimated cost of \$243,000 287 • ARP-ESSER III Funds-\$55,000 288 • CRF-\$188,000 289 290 She reviewed the funding plan: • FY22 Roof Replacement-\$207,000 291 • FY22 Phase 1 HVAC Duct Replacement-\$88,000 292 • FY23 Phase 2 HVAC Duct Replacement-\$100,000 293 • FY28 Replace Playground Equipment-\$100,000 294 • FY31 Replace Fire Alarm System-\$140,000 295 Adjust based on Facilities Plan as required, there is work to be done. 296 Mr. Chamberlin explained that they would like to get all the buildings to \$100,000 in reserve as 297 best practice. 298 Ms. Facey continued with a Capital Reserve Fund Review 299 Property Maintenance Fund 300 • Balance: \$116,000 301 302 Recommended Contribution Request: \$35,000 Source: Unassigned Fund balance 303 304 Students w/Disabilities Fund

• Balance: \$32,000

• Recommended Contribution Request: \$20,000

Source: Unassigned Fund balance

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- 308 Health and Dental Insurance Fund (New)
- Recommended Contribution Request: \$15,000
- Source: Unassigned Fund balance
- 311 Tuition Contingency Fund
- Balance: \$33,000
- Recommended Contribution Request: \$0
- Mr. Chamberlin noted that they need to have \$220,000 fund balance.
- 315 Ms. Clark asked for clarification.
- 316 Mr. Chamberlin explained that the revenue offsets the tax rate.
- 317 Ms. Clark mentioned that when they give back money to the taxpayers do they advertise it well.
- 318 Ms. Lawrence replied that this community seems aware of what gets returned. They highlight it
- and have had a good response to their warrant articles.
- 320 Ms. Clark inquired if they could show a comparison of the returns.
- Mr. Chamberlin noted that the GMR is 4.1%, there is not much delta there. He would like to
- show the community that they had a fiduciary responsibility and did not spend wildly. We
- budget a certain amount for contractual obligations.
- Ms. Clark mentioned that they do not want to end up in a default budget.
- 325 Mr. Chamberlin added that a lot of it is with the revenue from the State.
- 326 Mr. Torres asked about the Tax Rate Stabilization Fund.
- 327 Ms. Lawrence added that she would like to introduce the concept for the taxpayers.
- 328 Ms. Facey noted that she can add a slide to introduce it to the taxpayers and explain the concept.
- 329 Mr. Chamberlin suggested that they introduce it as well.
- 330 Ms. Facey noted that warrant articles that are crafted. She will submit them to the Department of
- Revenue. #2 Operating Budget, #3 Contribution to Property Maintenance Fund, #4 Students with
- Disabilities Fund, #5 Health and Dental Insurance Fund, and #6 Mont Vernon Village School
- Renovation/ Addition. She wrote them to "raise and appropriate a sum of up to" and there is no
- amount to be raised from new taxation (UFB).
- 335 Ms. Landwehrle added that they get funded in the order they are on the ballot.
- 336 Ms. Lawrence remarked that she would like warrant article #6 Mont Vernon Village School
- 337 Renovation/ Addition up higher in the list.
- 338 Ms. Clark noted that it is also the largest dollar amount.
- 339 Mr. Torres added that they do not want to be kicking the can.

- 340 Ms. Clark inquired about the urgency for the warrant article.
- 341 Ms. Lawrence responded that it is an important thing to explain for sure.
- 342 Ms. Facey asked for the order.
- 343 Ms. Hinckley added that they do not want to end up with a default budget.
- 344 Ms. Lawrence mentioned that they have been proactive.
- 345 Mr. Chamberlin remarked that the warrants get funded in the order they are listed.
- Ms. Lawrence added that she would place it after the \$60k article.
- Ms. Lawrence commented that they may get some warrants that do not pass.
- 348 Ms. Facey responded that it is a lot of warrant articles but maybe the board could make some
- decisions. The reason for the Public Hearing is to hear from the public.
- 350 Mr. Chamberlin explained the reason for the Tax Rate Stabilization Fund.
- 351 Ms. Facey commented that it sounds like the board wants the renovation/addition warrant article
- 352 to be third.
- 353 Ms. Lawrence replied yes.
- 354 Mr. Eckhoff countered that he would like to keep property maintenance where it is in the lineup.
- 355 They have spent money to fix the building to keep it in pristine condition. He would like to
- increase the amount to \$35k and take \$5k from either the Disability or Health Insurance. He
- added that they are looking at a 6-to-7-year window where their school is going to be at max
- 358 capacity.
- 359 Ms. Hinckley remarked that warrant article is to look at bringing back the 7th and 8th grade
- 360 students back to Mont Vernon rather than paying Amherst tuition.
- Ms. Lawrence commented that she is not opposed and should place emphasis on that \$60,000
- 362 article.
- 363 Mr. Eckhoff remarked that he would not want it to be above the property maintenance.
- 364 Ms. Clark responded that is part of the planning.
- 365 Mr. Chamberlin suggested that they take \$5k from Special Education.
- 366 Ms. Facey noted the lineup of warrant articles #3 is Property Maintenance, article #4 at \$35k is
- Renovation/Addition, #5 is Students with Disabilities at \$20k, and #6 is Health/ Dental Insurance
- 368 staying at \$15k.
- 369 Ms. Facey noted that they may have updates in January to discuss.
- 1/5/2023: Draft 3 Budget Presentation/Public Hearing Preparation
- 1/11/2023: Public Hearing

372 373	 2/8/2023: Deliberative Session 3/14/2023: District Voting 		
374	Mr. Chamberlin added that they will look at the food service \$14,999 to see if it is needed.		
375 376 377 378	Ms. Facey added that the budget file has been updated. There is a tab with a variance from dra 2 to draft 3. One item that Mr. Eckhoff was interested technology. She has created an all-in technology tab at the end. The default is updated, and the warrant article numbers need to be corrected.		
379	VII. Public Comment		
380	No Public Comment		
381 382	Principal Lecklider noted that they did have fire and lock down drills on the 7 th and 18 th of November.		
383	VIII. Meeting Adjourned		
384 385	Mr. George Torres motioned to adjourn the meeting at 8:17. Ms. Hinckley seconded the motion. The vote was unanimous		
386 387	Roll Call: Clark- Yes, Torres- Yes, Hinckley- Yes, Lawrence- Yes and Eckhoff- Yes. Motion passed.		
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