1 2 3 4 5 6	Minutes Deliberative Session Meeting for the Souhegan Cooperative School District February 3, 2020 Souhegan High School Theater Amherst, New Hampshire
7	Attendance:
8	Moderator: George Bower
9 10 11	Souhegan Cooperative School Board Members: From Amherst: Jim Manning- Chair, Laura Taylor- Secretary, Amy Facey, Steve Coughlan, and David Chen; From Mont Vernon: Pim Grondstra- Vice-Chair, and George Torres
12 13	<u>Administration</u> : Adam Steel- Superintendent, Christine Landwehrle- Assistant Superintendent; and Michele Croteau- SAU 39 Business Administrator.
14 15 16	SHS Technology Department: Bruce Chakrin- Director of Technology, Brad Freeman- Network Administrator, Stan St. Onge- SHS Theatre Manager, and Shannon Hargraves- SHS Student Videographer.
17 18	Attorney for the District: Dean Eggert Esq. Wadleigh Starr & Peters PLLC, 95 Market St, Manchester, NH 03101
19	School District Treasurer: Catherine Jo Butler
20	<u>Clerk</u> : Christine Janson
21	Meeting Minutes: Danae A. Marotta
22 23 24	Souhegan Cooperative School District Advisory Finance Committee: Howard Brown, Joel Gordon, Peggy Harris, Jeanne Ludt, John Stover, Charles York, Mark Vincent- Alternate and John Bowkett- Alternate. (Not Present: Martin Goulet, Dan Veilleux-Alternate)
25 26 27 28 29 30	Public: (speakers or commenters) Robin Julian, 9 Georgetown Drive, Amherst, Bob Julian, 9 Georgetown Drive, Amherst, Dwayne Purvis, 145 Hollis Road, Amherst, Margaret McCabe, 9 Brighams Way, Amherst, Paul Mancini, 6 Potter Way, Amherst, Stephanie Grund, 5 Colonel Wilkins Road, Amherst, Jeanne Ludt, 3 Church Street, Amherst, Mark Vincent, 2 Nathaniel Drive, Amherst, Howard Brown, 2 Blood Road, Mont Vernon, Joel Gordon, 7 Steeple Lane, Amherst, and Anne Dodd, 36 Mason Road, Mont Vernon.
31 32	The number of voting attendees: 64 from Amherst and 8 from Mont Vernon for a total of 72 checked-in voters.
33 34	Moderator of the Souhegan Cooperative School District, Mr. George Bower, called the 2020 Souhegan Cooperative School District Deliberative Session to order at 7:00 PM.
35 36	The Moderator stated that typically, at this juncture he would recognize a student to lead the Pledge of Allegiance. There is a deserving student to do that, but right now SHS Senior Ms.

- 37 Georgia Jones is up in Concord N.H. receiving her appointment to the U.S. Military Academy
- from Congresswoman Kuster. Ms. Jones is a resident of Mont Vernon N.H. and the entire
- 39 community should be delighted that she has this accomplishment.
- The Moderator then asked the Board of Selectman representatives to lead the meeting in the
- 41 Pledge of Allegiance.
- The Moderator welcomed those watching on Cable TV, live or on one of the replays that will be
- available on Comcast Channel 20 between this Friday, February 7<sup>th</sup> and election day, March 10<sup>th</sup>.
- It is also available through video on demand through the SAU 39 website. There are copies of
- 45 the Warrant near the entrance to the Theater.
- The Moderator began the Deliberative Session for the 2020 Souhegan Cooperative School
- District Meeting. He noted that the meeting would be governed by RSA 40:13, also known as
- 48 Senate Bill 2. On Tuesday, March 10<sup>th</sup>, voters shall vote via paper ballot on the warrant, as those
- 49 present at the meeting agree to its wording this evening. Voting will be from 6:00AM to 8:00PM
- 50 in Amherst at Souhegan High School and voting in Mont Vernon on March 10<sup>th</sup> will be from
- 7:00AM to 7:00PM at the Mont Vernon Village School. The Moderator then recognized
- 52 Souhegan Cooperative School Board Chair, Mr. Jim Manning, to introduce the Board Members
- 53 and Administration.
- 54 Mr. Manning then introduced Board Members, Mr. George Torres from Mont Vernon, Ms.
- Laura Taylor, Mr. David Chen, Mr. Pim Grondstra from Mont Vernon, Ms. Amy Facey and Mr.
- 56 Steve Coughlan. He then introduced Superintendent, Mr. Adam Steel, Mr. Dean Eggert, Legal
- 57 Counsel from Wadleigh Starr & Peters, SAU 39 Business Administrator, Ms. Michele Croteau
- and Assistant Superintendent, Ms. Christine Landwehrle.
- The Moderator noted that one of his duties is to appoint the members of the Souhegan Advisory
- 60 Finance Committee (AFC). The AFC consists of seven community members whose job is to
- review the budget as proposed by the school board, to evaluate the proposed spending, and make
- recommendations to the voters. For the past several years, the Chair has been Mr. Martin
- 63 Goulet, who was not present due to a business trip. The Moderator then asked Mr. Joel Gordon
- to speak on behalf of the Committee.
- 65 Mr. Gordon noted that this is his first year on the AFC. He then introduced AFC members Mr.
- 66 Howard Brown, Ms. Peggy Harris, Ms. Jeanne Ludt, Mr. John Stover, Mr. Charles York, Mr.
- Dan Veilleux (Alternate not present), Mr. Mark Vincent (Alternate), and Mr. John Bowkett
- 68 (Alternate). He stated that they have reviewed the budget and made recommendations and
- 69 findings.
- 70 The Moderator thanked all members of the Advisory Finance Committee and asked the meeting
- attendees to recognize the AFC with a round of applause. He said that each year they seek
- 72 members of the communities of Amherst and Mont Vernon to serve on the AFC. He then
- 73 encouraged the public to consider serving the District with their time on this committee. The
- 74 terms are three years and the work is typically done from September to February. He then asked
- 75 those interested to see him after the meeting, on election day, or through email via the SAU 39
- 76 website to find out more. The Moderator said that assisting him as Assistant Moderators in case

- they are needed to count votes or to maintain order, will be long time Amherst NH residents, Mr.
- 78 Bob Julian and Ms. Robin Julian. Their children are no longer in the schools, but they have
- 79 maintained a high level of involvement.
- The Moderator thanked the SHS Technology and Theater Staff for all of their work. He
- 81 recognized SHS Theater Manager, Mr. Stan St. Onge, SHS Student, Ms. Shannon Hargraves,
- 82 SAU 39 Network Administrator, Brad Freeman and SAU 39 Director of Technology, Mr. Bruce
- 83 Chakrin.
- The Moderator said that voters at tonight's deliberative session, under SB2 rules, are empowered
- to do two things. First, they will discuss and deliberate each of the three of four warrant articles.
- one of which is non-debatable. He stated that this is a chance to ask questions. The meeting
- 87 attendees can take one of two courses of action on each warrant article. They can maintain the
- original wording of the warrant article. Original warrant article's wording will then be placed on
- 89 the March 10th official ballot. Or, they can amend the original wording of warrant article within
- 90 certain limits. If the amendment is approved, the amended warrant is placed on the March 10th
- 91 Official Ballot.
- The Moderator noted that he will not go through all the Rules of Order but displayed them on the
- 93 screen. He stated that as voters checked in for the meeting, they should have received a blue card
- and blue dot. These two elements are necessary for voting at the meeting. He stated that the
- meeting is subject to the state Right to Know law under RSA 91:A, as such, a record of the
- meeting and its actions need to be kept. To make sure that the minutes are accurate, speakers are
- 97 required to give their name and address each and every time they step up to the microphone. It is
- one of the things that you are required to do, if you forget, you will be gently reminded. This will
- 99 give the Clerk accurate information.
- The Moderator stated that if voters wish to make a motion to amend a warrant article, they are
- 101 certainly entitled to do so. The amendment must be in writing and presented to the Moderator.
- That amendment will be reviewed by the Moderator and if necessary legal counsel to make sure
- that it is appropriate before they proceed on it. It also must include the name and address of the
- voter making the motion. The Moderator stated that those who speak will be subject to a three-
- minute time limit at the microphone. Speakers may speak again as long as other members of the
- 106 community wishing to speak have done so.
- The Moderator reminded attendees that if there is a motion on the floor to amend the warrant
- article, the Moderator will not accept other motions to amend until we have disposed of the first
- motion. The Moderator also said that if the meeting goes late into the evening, he will ask if the
- voters want to continue to complete the work of the meeting or adjourn. He did not suspect that
- will happen as there are not a lot of warrant articles.
- The Moderator asked the public if they were in support of these rules please raise your blue card.
- 113 The public was in support.
- 114 The Moderator introduced Article 1.

- The Moderator noted that Warrant Article 1 is voting for Souhegan Cooperative School Board
- members. There are two Amherst seats and one Mont Vernon seat. This is not a debatable article.
- For the two Amherst seats there are four candidates, Ms. Amy Facey, Ms. Stephanie Grund, Mr.
- 118 Tony Labranche and Ms. Christine Peters. For the one Mont Vernon seat there is one declared
- candidate, Mr. Pim Grondstra. These will be voted on at the March 10 meeting.

120

- 121 The Moderator stated that before moving on to Article 2, he was inviting the Chair of the School
- Board and Superintendent of Schools to provide a briefing on the state of the schools. He turned
- the microphone to Jim Manning, School Board Chair who deferred his time to Superintendent
- 124 Steel.
- Superintendent Steel began his presentation by stating that SAU 39 is a top-notch school system.
- He explained the NEASC Accreditation results which included a glowing report. He shared, via
- a slide, some quotations from the report and provided a URL to the full report. This accreditation
- happens every 10 years. Mr. Steel noted that recognition like this is primarily due to the teachers
- at Souhegan High School who receive awards and recognition at the state and national level as
- well as from visiting educators. He noted that what we hear in the news is that the U.S. is failing
- in education and lagging behind many other countries around the world. SHS took the OECD
- PISA exam and in Reading, Souhegan students had an average scored 535 which tied them with
- Singapore, the top scoring country. In Math, they scored an average of 544, just behind the top
- two, Singapore and Hong Kong. In Science, they scored 562 which would have been the best if
- 135 Souhegan was a country.
- Superintendent Steel reviewed the SAT Reading results compared against several comparative
- districts. He stated that Souhegan is about in the middle of those comparable schools and has
- some work to do. They are very proud of their trend with the SAT scores. The SAT is aligned to
- the standards and their scores are showing improvement. In Math, Souhegan ranks fourth among
- comparable NH districts. They have subscribed to a service that measures what students do after
- high school. He added that the first-year persistence rate, which is how many students return to
- 142 college after the first year, is well above 86% for Souhegan and about 70% nationally. He then
- reviewed what they do six years out of Souhegan for the class of 2012. Nationally, 51% of
- students have completed college compared to 68% of Souhegan students. He noted that these are
- comparable school districts; that they are low minority, high income. He then displayed
- persistence and college completion rates over the six years for the class of 2012. He then
- showed data for every graduating class over the past six years. The data will be used to make
- sure Souhegan is providing a competitive advantage for its students.
- Superintendent Steel then covered financials. He stated that there has only been a 1.3% budget
- increase since 2011 and while there are fewer students than in 2011, nothing has gotten less
- expensive. This includes busing, textbooks, electricity, and personnel costs. Last year, the
- District returned \$1.2M in surplus, primarily due to Special Education funds that were unspent.
- Additionally, they have saved \$6.1M since 2016 by starting special education programs in the
- District. He stated that this means that special education students who were previously sent out

- of district can now remain in District. This is better for students and a lot cheaper. These funds
- are included in the calculation for cost per pupil, which artificially inflates that metric.
- The Superintendent explored where the school district is going. First, they believe that they need
- to create a personalized learning pathway for every student to maximize their success. The world
- is changing and the skills that are needed are also changing. He then reviewed the jobs landscape
- in 2022 with the top 10 emerging jobs and the top 10 declining jobs.
- Superintendent Steel displayed a slide of what school looked like in the past. He spoke about
- how math was taught at a time when there were no calculators and computers. These are thinking
- skills that are not solving novel problems. But those skills taught matched the job market at the
- time. He then showed the public a math problem from today's third grade, demonstrating that
- there are still calculations to be done, but we are also asking the students to do higher level
- thinking and problem solving.
- Superintendent Steel explained how they are going to achieve their goals. First, mastery learning,
- which means students leave the school system demonstrating that they have learned what they
- have been asked to learn. In a mastery learning system, students are given very specific
- guidelines about what skills they must acquire, what knowledge they have to be able to use, and
- what that looks like when they have mastered those skills. Second, they are working on building
- 172 relationships with their students, in the form of an Anchoring Adult for each student. Next, with
- a mastery learning system every student can be challenged. He stated that in our school system,
- the data shows that students that fall behind their peers in terms of academic performance are
- growing the fastest while those at the other end of the spectrum; students who excel above their
- peers on standardized testing, are not showing the same growth. Last, all students need an
- affordable next step after they leave SHS. They will explore all avenues to provide a competitive
- advantage to students when they leave SHS.
- Mr. Steel finalized his comments by stating that Souhegan High School is an exceptional school
- and there is nowhere else he would want his children to attend. He stated that he is very proud of
- 181 Souhegan.
- 182 The Moderator read Warrant Article 2.
- 183 Article 2. Shall the Souhegan Cooperative School District raise and appropriate as an
- operating budget, not including appropriations by special warrant articles and other
- appropriations voted separately, the amounts set forth on the budget posted with the warrant
- or as amended by vote of the first session, for the purposes set forth therein, totaling eighteen
- 187 million, three hundred and seventy-seven thousand, four hundred and seven dollars
- (\$18,377,407)? Should this article be defeated, the default budget shall be eighteen million,
- three hundred and seventy-one thousand, six hundred and fifty-one dollars (\$18,371,651),
- 190 which is the same as last year, with certain adjustments required by previous action of the
- 191 Souhegan Cooperative School District or by law; or the governing body may hold one special
- meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating
- 193 budget only? Majority vote required.
- 194 Recommended by the Souhegan Cooperative School Board (6-0)

- 195 Recommended by the Souhegan Cooperative School District Advisory Finance Committee (7-
- 196 *0*)
- 197 Estimated tax impact of passing this article is: \$0.58 per thousand for Amherst and \$0.00 per
- 198 thousand for Mont Vernon.
- 199 Estimated tax impact of not passing this article is: \$0.58 per thousand for Amherst and \$0.00
- 200 per thousand for Mont Vernon.
- 201 The Moderator recognized Ms. Robin Julian to move Article 2, the Operating Budget. Ms.
- Julian moved Article 2. Mr. Bob Julian seconded the motion.
- 203 Chairman Jim Manning stated that SHS is an exceptional place. What you will see in this budget
- is that they are walking a fine line with the budget. He stated that it is difficult to have ambitious
- goals and at the same time, making budget decisions that can be perceived as under-investing in
- the school. At some point they are going to need to make greater investments in this high school
- 207 however, it is not this year. It is important to say that they will not be able to make the changes
- 208 that they want to make without investment. He stated that enrollment is stabilizing, but as
- 209 enrollment declines the budget does not come down as quickly. With enrollment stabilizing, the
- Board felt they could make some additional cuts. That is why they made the decisions that they
- 211 did this year. The Board's budget goals were to: first, pass a budget that supports continued
- strategic efforts, demonstrated by Article 2. The second goal was to support 4-year teacher
- agreement that solves competitive imbalances. They are asking a lot from their teachers now.
- Mr. Manning said that Mr. Steve Coughlan will cover that topic. PPC Agreement: \$299,102.
- This request is in Article 3. He again stated that the teachers are being asked to do a lot and most
- are putting in extra hours and working on mastery learning. The third goal was to pass the first
- year of a 20-year plan to support a Capital Maintenance plan. He noted that the school is
- showing wear and tear and needs attention, so there is a request for \$100K for maintenance.
- 219 Chairman Manning displayed a chart showing the enrollment. He explained that school is a
- people enterprise. The costs are in your people and the inputs are little people who come through.
- He noted that Souhegan enrollment peaked in FY06 at close to 1100 students. Since then,
- 222 enrollment has dropped quite a bit. Starting out in FY19, they see the enrollment start to plateau
- and stabilization in enrollment. That is how they start to build the budget. He then thanked Board
- 224 Member, Mr. David Chen, for bringing up the concept of cross-board budget collaboration.
- Every month there is a Four School Board Chairs Meeting, mainly for agenda setting. During
- 226 those meetings they looked at the timing of staffing agreements. They also reviewed facility
- planning and resource allocation which speaks to the request for the Capital Maintenance Plan.
- Mr. Manning stated that Superintendent Steel had put together a master project plan and a
- funding plan. Looking at all the school districts' needs which will give a better sense of how this
- will impact the taxpayer. Lastly, student programs and support. Mastery learning has been rolled
- out into other schools and is just beginning at Souhegan.
- 232 Mr. Manning noted some budget highlights. The proposed budget includes \$485K in staffing
- 233 reductions. This is partially in response to catch-up with previous enrollment declines and
- partially to cover the cost of the PPC agreement (Article 3). Overall, the budget has increased by

- 235 1.54% from FY20. The budget would have been reduced by 2.05% if not for increases in Special
- 236 Education. Mr. Manning emphasized that he supports Special Education. He noted that the
- overall budget is going up because the students at Amherst Middle School who are out of district
- for Special Education services will be at Souhegan, but in district at a lower cost but are included
- in the FY21 budget, thus the 1.54% increase.
- 240 Mr. Manning noted that Board Member, Mr. George Torres was out of town after the Public
- Hearing when the Board voted its support for Article 2, which is why it why the slide shows a 6-
- 242 0 vote and the Moderator noted a 6-0 vote when reading the article. Mr. Manning noted that the
- Board met before the February 3 meeting and voted with all seven members, and the vote is 7-0
- in favor of Article 2, Article 3, and Article 4. Mr. Manning noted that AFC is in support (7-0) as
- 245 well, even though the slides indicate a vote of 6-0-1. Mr. Manning noted the tax impact of
- 246 Article 2. It is the same if the budget passes or not, \$0.58 for Amherst and \$0.00 for Mont
- Vernon. He noted that the fund balance last year was \$1,251,000 and this year it is \$400K. It
- matters because when the fund balance goes down the difference gets kicked up as a line item.
- 249 Mr. Manning clarified how the Souhegan Advisory Finance Committee reviewed the budget by
- 250 category: Special Education, Athletics, Food/Transportation, Facilities, Administration,
- 251 Curriculum, and Technology. He showed a slide comparing FY20 budget, FY21 proposed
- budget, percentage change and \$ change for each category. One of the biggest line items is
- 253 Curriculum which is decreasing 2.58%. The second biggest line item, Special Education, is
- 254 going up 16.34%. This is due to repatriating some of the Special Education students from out of
- district back into district. This is a lower cost overall but now included in the budget. This is
- 256 Budget by Fund: General Fund, Food Services Fund, and Grants Fund. It is the General Fund
- 257 that impacts the tax rate.
- The Moderator asked Mr. Joel Gordon from the Souhegan Advisory Finance Committee to
- present the AFC's findings.
- Mr. Gordon noted that the findings of the committee were in the packet available as attendees
- 261 entered the meeting. He stated that there were four primary findings from the AFC after
- reviewing the budget in the sections outlined by Chairman Manning. Overall, the AFC believes
- 263 that this a responsible budget. The changes seem to reflect the priorities that were stated by the
- Board and the Administration. They also feel that it would be helpful and appropriate to consider
- a multi-year plan. They know that there is a Strategic Vision and suggested putting together a
- plan to know what the financial impact will be over time. Last, the AFC unanimously supports
- Warrant Article 4 regarding the funding of a School Maintenance Expendable Trust Fund. He
- 268 noted that the universe of projects included in the long-term plan may not include all items that
- need to be addressed in the coming years (e.g. Turf Field lifespan and replacement funding plans,
- other capital replacement needs). He concluded his statement by adding that the AFC had
- originally had a (6-0-1) vote. The AFC met earlier today and are unanimously (7-0) in support of
- 272 all the articles.
- 273 The Moderator noted that the default budget will be in place should Article 2 be defeated. He
- invited Board members, David Chen, to present the default budget.

- 275 Mr. Chen reiterated that the good news is that the enrollment numbers have stabilized.
- 276 Projections show the same enrollments, 730-740 students, even three or four years out. It is
- important to look at the enrollment when you build the budget. Mr. Chen noted that Amherst
- 278 resident, Mr. Steve Frades, has also created enrollment projections using a variety of data. The
- 279 Board previously used the Cohort Method of enrollment projections. This method simply used
- the current year's enrollments from K-11 and moved them up to the next year.
- The Moderator requested that Mr. Chen stay on the topic of the default budget and then come
- back to the other issues.
- 283 Mr. Chen noted the budget changes included adding five full time Special Education
- Paraprofessionals. These are for students moving from Amherst Middle School into Souhegan.
- These paraprofessionals are Amherst School District employees and will have to be hired by the
- Souhegan District. Some options are being considered to reduce the expenses include reviewing
- the Master Schedule, and they will finalize reductions in the Spring.
- 288 Mr. Chen showed a slide with the budget calculations. In terms of the budget calculation, they
- look at the current year's budget \$18,098,289 add in Special Education, benefits, facilities, and
- 290 Food and Transportation. Also included are reductions in the SAU 39 assessment, everything
- else, technology and curriculum. This makes the default budget \$18,371,651. The difference
- between the default and the proposed budgets is \$5,756.
- The Moderator noted that he wants to focus on Article 2 and then have an open session. Since it
- is broadcasted, he wants the people at home to understand so maintaining the order of discussion
- 295 is important.
- Mr. Coughlan commented that the material that Mr. Chen wants to present is part of the overall
- presentation and relevant to Article 2.
- 298 The Moderator replied that unless there is objection from the public, he will allow Mr. Chen to
- 299 continue.
- Mr. Chen discussed that the Board looked at the state average of Cost Per Pupil (CPP) as a
- means of comparing costs versus other districts. The state average for CPP is rising faster than
- 302 Souhegan's, which is stabilizing. The CPP is the only state regulated measure of educational
- efficiency and is required by the NH DOE for all schools. It is the only efficient measurement
- 304 used to compare year to year measurements and/or school to school comparisons. It is built on
- specific commonly reported and regulated financial metrics, the DOE-25. The CPP has been
- measured consistently for the past 20 years. CPP calculation removes some costs such as
- transportation, food service, bonding for construction, outside tuition (SPED and vocational
- training and summer school). This makes the comparison of operating costs feasible.
- 309 Mr. Chen explained the Board's tactical goals. One goal was to reduce and make operations
- more efficient. He noted that CPP can work counter to the mission in some cases. If a district
- pays outside Special Education tuition, costs are dramatically increased. One way to decrease
- costs is to bring students back in district for services. But that requires hiring staff who can meet
- 313 those needs. Last year, the district hired two special needs professionals: a BCBA (Board

- Certified Behavioral Analyst) at a cost of \$102K and a social/emotional administrator at a cost of
- \$80K. These were costs that went into the budget last year. That meant a cost reduction of
- approximately \$300K \$400K. This increases CPP by increasing staff but provides better
- services and reduces overall cost. In addition, we can derive extra revenue when we sell our
- 318 special education services to other school district if we have excess capacity, which would offset
- 319 the costs. He then explained the issues with CPP. First, they must be compared with like grade
- ranges. There are too many variations in shared costs issues for the state to make applicable
- rules, hence there is a warning about its use. Additionally, they cannot compare mega schools
- with micro schools because of economies of scale. Finally, one has to understand the exclusions
- 323 from CPP calculations and override when necessary which is basically what Board tried to do
- with the proposed budget and in making good, sound staffing decisions.
- 325 The Moderator opened the floor to members of the public. He noted if someone has a question or
- 326 comment to please introduce themselves.
- 327 Mr. Dwayne Purvis, 145 Hollis Road, Amherst asked about the projected enrollment numbers for
- 328 FY21 and FY22.
- 329 SAU 39 Business Administrator, Ms. Michele Croteau, replied for FY21 they worked with 734
- and the enrollment is 752 for actual FY20.
- Mr. Purvis commented that would suggest that as of October 1, when enrollment is official, you
- have 750 and the cohort method would have suggested you had a net negative of 37 students.
- This is a delta of 20 students. He then asked about the \$485K that the Board noted that they were
- going to remove. He then asked where it is and if anyone explain the large reduction since he
- does not see it in the default calculations.
- 336 Superintendent Steel replied that the default budget calculation law had changed a few years ago
- and the proposed positions that were reduced in the proposed budget are also reduced in the
- 338 default budget calculation.
- Mr. Purvis commented that he is trying to find the reduction of \$485K based on what they have
- 340 there.
- Mr. Steel remarked that all of the changes are listed on the slide, including the reductions in
- staffing that comes out of both proposed and default.
- Mr. Purvis remarked that he knows that there are additions, but he would like to see the
- 344 subtractions and it is not clear.
- Ms. Margaret McCabe, 9 Brighams Way, Amherst, noted that she has several comments. First,
- last year's actual budget was \$17.3M and this FY21 proposed budget is \$18.3M. That is an
- increase of \$1M. She stated that the Board is doing what they always do which is budgeting to
- budget not budgeting from actuals. Second, the all-in per pupil cost if all if the warrant articles
- pass, using 750 students, is \$25,033. That is a big number. Third, Souhegan's CPP is higher than
- other towns with better SAT scores and their Special Education costs are also included. She then
- 351 questioned the \$485K reduction, that should have come out of the default budget. She stated that
- the Board is adding the five special educators to the default budget even though RSA 40:110 C

- defines a contract as a previously approved in either the operating budget authorized for a
- previous year or in a separate warrant article for the previous year. These staff were not in the
- Souhegan district, but the Amherst district and they were not the same voters. Amherst district
- voters are Amherst only and Souhegan voters are Amherst and Mont Vernon. She last noted that
- she is questioning the default budget calculation.
- Mr. Coughlan responded that there are students with special needs, and they are coming up from
- 359 the Amherst School District and they need to hire five new positions to support those students.
- These students' current special educators are not coming with them to Souhegan but the federally
- mandated need to spend to support the students will be. It is not the labor that is moving but the
- dollar cost a need that the district must fill.
- 363 Superintendent Steel asked Ms. McCabe if she was questioning why the five special educators
- were included in the default budget.
- 365 Ms. McCabe replied, yes, that is correct.
- 366 Superintendent Steel then asked Mr. Dean Eggert, Esq. for clarification.
- Mr. Dean Eggert, Esq., Wadleigh, Starr and Peters, remarked that they spend a lot of their time
- dealing with the Federal and State Special Education Mandates. There are a few components to
- the default budget you must adjust up or down based on obligations that are mandated by law. It
- is the mandated by law category, and not contractual category, that is driving the necessity to
- include that within the default budget. The citation is NH RSA 40:13 paragraph 9, subpart (b).
- 372 Mr. Paul Mancini, 6 Potter Way, Amherst, commented that he recalled that Chairman Manning
- mentioned last year that they had a maintenance budget. He then asked if it is still a maintenance
- budget or is mastery learning the way ahead that they were trying to find a year ago.
- 375 The Moderator asked Mr. Manning to respond.
- 376 Mr. Manning replied that Article 2 is a maintenance budget.
- 377 Ms. Stephanie Grund, 5 Colonel Wilkins Road, Amherst, noted that she was at 9/10<sup>th</sup> grade
- 378 presentation the other day and heard that they are canceling the CTE busing. If so, how much
- was the decrease?
- 380 Superintendent Steel replied that with Career and Technical Education (CTE), one of the
- requirements in the educational regulations of the administrative rules says that the districts are
- required to provide transportation to those centers that they partner with. Souhegan partners with
- Nashua, Milford, and Alvirne, however, the administrative rules state "when budget funds are
- available". The district is still going to maintain offering the program but are trying to be more
- selective about which ones they will provide bus transportation for and which ones will they ask
- the students to drive themselves or find an alternative way of getting there. The district is not
- eliminating the busing but being more strategic to avoid the cost of sending out a bus for one
- student at a cost of \$200 per day.
- Ms. Grund stated that on reading January Board minutes, it was noted that the district is paying
- for 13 teachers to get a Master's in Competency Based Education. Ms. Grund asked if the district

- is providing teachers professional development money for a Master's in their content area as
- 392 well.
- 393 Superintendent Steel replied, yes.
- The Moderator requested that when referring to someone, to please use his or her full name so
- that everyone knows who that person is.
- 396 Ms. McCabe, 9 Brighams Way, Amherst, stated she wanted to make a motion to amend
- 397 **Article 2.** The Moderator said that she could make that motion but then needed to provide the
- motion in writing. Ms. McCabe stated that the reason she was making the motion to amend is
- because \$1.2M was returned to the voters at the end of last year. The Moderator asked her to
- read her amendment first and then if there is a second, there will be a discussion.
- 401 Ms. McCabe then read her amendment to Article 2: Shall the Souhegan Cooperative
- School District raise and appropriate as an operating budget, not including appropriations
- 403 by special warrant articles and other appropriations voted separately, the amounts set
- forth on the budget posted with the warrant or as amended by vote of the first session, for
- 405 the purposes set forth therein, totaling seventeen million, eight hundred and seventy-seven
- 406 thousand, four hundred and seven dollars (\$17,877,407)? Should this article be defeated,
- 407 the default budget shall be seventeen million, eight hundred and seventy-one thousand, six
- 408 hundred and fifty-one dollars (\$17,871,651), which is the same as last year, with certain
- adjustments required by previous action of the Souhegan Cooperative School District or by
- law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X
- and XVI, to take up the issue of a revised operating budget only? Majority vote required.
- The Moderator requested Superintendent Steel to verify the calculations in that motion.
- 413 Ms. McCabe remarked that she wants to reduce the proposed budget and the default by \$500K.
- Superintendent Steel replied that as a point of order, he does not believe that the default budget
- can be amended by the body at the first session.
- The Moderator remarked that he believes that he is correct. He then told Ms. McCabe her
- withdraw her motion and then restate to the change in the numbers.
- 418 Ms. McCabe withdrew her prior motion.
- The Moderator requested that she not reread the entire motion but just the changed
- 420 numbers.
- 421 Ms. McCabe motioned to amend Article 2 Operating Budget to seventeen million, eight
- 422 hundred and seventy-seven thousand, four hundred and seven dollars (\$17.877.407)?
- Should the article be defeated the default budget shall be eighteen million, three hundred
- and seventy-one thousand, six hundred and fifty-one dollars (\$18,371,651).
- The Moderator clarified that Ms. McCabe would like to reduce the operating budget by
- 426 \$500K.
- 427 Ms. McCabe replied, yes.

- 428 The Moderator added that he is looking for a second on the amendment.
- 429 Mr. Dwayne Purvis, 145 Hollis Road, Amherst, seconded the motion.
- The Moderator asked Ms. McCabe if she would like to address her motion.
- 431 Ms. McCabe noted that the reason she put the motion forward is because at the end of last year
- \$1.2M had been returned to the taxpayers. She stated that \$800K was expense-related and asked
- Superintendent Steel to correct her if she is wrong. The budget was done as a budget to budget
- comparison even though the actual was \$17.3M. Now, they are budgeting for \$18.3M which is
- \$1M difference. She stated that the budgeting process is faulted in that they are not using
- actuals. Given that the Board returned \$1.2M, reducing the budget by \$500K is reasonable.
- The Moderator asked the Board if they would like to speak to the amendment.
- 438 Mr. Coughlan replied that he believes that the majority of unexpended funds were mostly
- unexpended special education funds. Special Education budgeting is done on a zero-based basis.
- 440 Every year the Student Services Department looks at all of the students that require services and
- builds from scratch the costs of services into the budget. They are working with the best
- information that they have. They are talking about students that may not be here yet, some are
- here, and they know current needs but not future needs. It would be irresponsible to take \$500K
- out of the Special Education Budget just because the needs that they thought that they would
- 445 need did not materialize.
- The Moderator asked Ms. McCabe if her motion was to remove \$500K from the operating
- budget and not the Special Education budget.
- Mr. Coughlan replied that while that was true, the justification was around Special Education
- 449 costs.
- The Moderator recognized Superintendent Steel for comments.
- Superintendent Steel replied that last year's Unassigned Fund Balance (UFB) was \$1,283,300.
- Of that, \$348K came from excess revenues which cannot be spent by law. They received more
- revenue from the State or other places that they did not anticipate and that went directly to offset
- 454 the tax rate for this past fall. Additionally, they had \$590K that was under expended from their
- expenditure side of the budget that was related to Special Education. Of that, \$277K was for out
- of district tuition, that they expected to spend but did not have to. Support Services for Special
- Education was under spent by \$168K and Special Education Transportation was underspent by
- 458 \$145K. He does not remember the exact circumstances around the under spending, but
- 459 sometimes students move in or out of the district and that cannot be predicted. Sometimes
- students move in and out of town and they have no way of predicting that. The balance of that is
- an Unassigned Find Balance of about \$345K or about 2%. Typically, Mr. Steel prefers a UFB of
- between 1 and 2% not because he wants padding but for things that are unexpected. The budget
- is a fixed ceiling; the district cannot spend one dollar more than is approved by the voters. If
- there is something unexpected that happens, there has to be something available to pay for it. He
- stated that the only other places to take money from are things like sports or other elective things

- that we want to do. Mr. Steel said that he appreciates Ms. McCabe back in the budgeting
- process, however, the UFB was much tighter than it was appeared.
- The Moderator then asked the Souhegan Advisory Finance Committee for comments on the
- 469 amendment.
- 470 Mr. Gordon stated that the AFC had lots of discussion around the reduction in staff and being
- able to deliver the services outlined as mission for the school. Without knowing where that
- 472 money comes from, noting that they pushed back hard on the Board thinking that there were too
- many cuts, they are not in a position to support this amendment. They have reviewed the budget
- as it is and believes that it does a good job balancing the mission of the school with the funds that
- 475 are requested.
- The Moderator asked for public comments or questions on the amendment.
- 477 Ms. McCabe commented that Special Education has been used a lot tonight as the reason CPP is
- 478 high. She then suggested that the District use a contingency budget for Special Education and
- have a reserve fund like the Amherst School District does instead of embedding it in the budget
- and using it as the excuse for increasing budgets with declining enrollment. She stated that she
- 481 would still like to propose her amendment. She delivered the motion in writing to the Moderator.
- The Moderator stated that the motion was duly made and seconded. He asked for other
- 483 comments or questions. He saw no one else who wanted to speak and closed the discussion. He
- 484 then clarified that the effect of the amendment is to reduce the operating budget by \$500K. The
- Moderator called for a vote. He noted that a yea vote is to reduce the operating budget by \$500K
- and a nay vote is to have the article remain as written.
- 487 A vote was taken on Ms. McCabe's motion to amend Article 2, by voters raising their blue
- 488 cards. The Moderator noted the amendment was defeated. He then asked for other
- 489 comments or questions on Article 2. No one from the public wanted to speak.
- 490 The Moderator then took a motion to restrict reconsideration.
- 491 Ms. Jeanne Ludt, 3 Church Street, Amherst moved to restrict reconsideration. Motion was
- seconded by Ms. Robin Julian, 9 Georgetown Drive, Amherst. A vote was taken by voters
- 493 holding up their blue cards. Motion passed.
- The Moderator instructed the Clerk to place Article 2, in its original form, on the ballot.
- 495 The Moderator then read Article 3.
- 496 Shall the Souhegan Cooperative School District vote to approve the costs included in the
- 497 agreement between the Souhegan Cooperative School Board and the professional and support
- 498 staff of Souhegan Cooperative High School which calls for the following increases in salaries
- 499 and benefits at current staffing levels:

500	Fiscal Year	Estimated Increase
501	2020-2021	\$299,102

502	2021-2022	\$298,994			
503	2022-2023	<i>\$298,133</i>			
504	2023-2024	\$298,656			
505 506 507 508	and further to raise and appropriate the sum two hundred and ninety-nine thousand, one hundred and two dollars (\$299,102) for the 2020-2021 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those that would be paid at current staffing levels? Majority vote required				
509	Recommended by the Souhegan Cooperative School Board (7-0)				
510 511	Recommended by the Souhegan Cooperative School District Advisory Finance Committee (7-0)				
512	Estimated tax impact of passi	ng this article is:			
513	\$0.15 per thousand for Amhe	rst and			
514	\$0.15 per thousand for Mont	Vernon.			
515	The Moderator recognized Boa	ard Member, Mr. Steve Coughlan, to present Warrant Article 3.			
516 517 518 519 520 521 522 523 524 525 526 527	Mr. Coughlan commented that the Board met earlier to support Warrant Article 3 (7-0) and the Advisory Finance Committee also gave their support (7-0). He noted that it is 4-year agreement, and in sync with other contracts throughout the SAU. Only one agreement will come before the voters at a time. The agreement also balances out discrepancies between Souhegan teacher pay and competitive districts. Souhegan's starting teacher pay is currently about \$4,800 higher than average and will not change over the four-year agreement. Souhegan's 10-year teacher pay is \$5,900 below average and that gap will be tightened during the agreement. Additionally, there is no change to health insurance contributions which are higher than Amherst. He stated that other things to note include: support staff will receive an increase as well, and the District is creating a new class of paraprofessional. In terms of supporting the strategic initiative, they have also added an incentive with professional development. He also noted that there was one position that was poorly compensated, so they have increased the compensation for the lead facilities technician.				
528	The Moderator asked the Souhe	egan Advisory Finance Committee for their comments.			
529 530	Mr. Joel Gordon replied that the Souhegan Advisory Finance Committee recommends Article 3 as proposed by the Board and the Administration (7-0). It was unanimous.				
531 532	The Moderator asked for quest comments from the public.	ions or comments from the public. There were no questions or			
533	The Moderator instructed the	e Clerk to place Article 3 on the ballot.			

The Moderator took a motion to restrict reconsideration.

- 535 Mr. Mark Vincent, 2 Nathaniel Drive, Amherst moved to restrict reconsideration. Motion
- was seconded by Mr. Howard Brown, 2 Blood Road, Mont Vernon. A vote was taken by
- voters holding up their blue cards. Motion passed.
- 538 The Moderator then read warrant Article 4 Capital Maintenance Plan.
- 539 Shall the Souhegan Cooperative School District vote to raise and appropriate the sum of one
- 540 hundred thousand dollars (\$100,000) to be added to the School Maintenance Expendable
- 541 Trust Fund previously established in March 2005? Majority vote required
- 542 Recommended by the Souhegan Cooperative School Board (7-0)
- 543 Recommended by the Souhegan Cooperative School District Advisory Finance Committee (7-
- 544 *0*
- 545 Estimated tax impact of passing this article is:
- \$0.05 per thousand for Amherst and
- \$0.05 per thousand for Mont Vernon
- The Moderator then requested a motion to accept the article.
- Mr. Joel Gordon, 7 Steeple Lane, Amherst, moved to accept Article 4 as presented.
- 550 Seconded by Mr. Bob Julian, 9 Georgetown Drive, Amherst.
- The Moderator recognized Board Member, Ms. Amy Facey, to present warrant Article 4 Capital
- 552 Maintenance Plan.
- Ms. Facey stated that the Board voted again, and their amended vote is (7-0). To determine their
- Capital Maintenance Plan, a comprehensive Capital Needs Assessment was completed by the
- 555 firm Onsight Insight that fully examined all the physical elements of the buildings and detailed
- all of capital needs over the next 20 years. This work was done for both the Amherst and
- Souhegan Cooperative School District. She displayed a slide showing an example of the
- 558 inventory of physical elements of our facilities. The Capital Needs Assessment also provided the
- Boards with the estimated annual expenditures required to meet future capital actions, based on
- useful life expectations and assuming continued effective maintenance and physical
- management. She displayed a chart showing extreme variations in the funding required year over
- year. Coupled with similar variations in the Amherst School District funding required, it makes
- for a less than desirable impact on Amherst taxpayers in terms of predictability. While as a
- District we need to know the funds required each year, we also need to normalize the tax impact
- on an annual basis. Using the Capital Needs Assessment, the Boards created a 20 year by year
- plan to determine the funds required to complete the necessary projects and how much we need
- to set aside each year to accomplish this goal. To demonstrate this Ms. Facey showed a slide
- listing the projects planned to be completed at Souhegan over the next five years which total
- approximately \$385K. Some of the projects planned over the next years include Pavement
- 570 refurbishment, stadium seating, replacement of some air conditioning units, emergency lighting
- battery replacements, smoke and fire detector replacements, brick repointing on the exterior of
- 572 the building, and some roof work.

- 573 Ms. Facey then showed the 5-year funding plan required to complete these projects, but with a
- 574 normalized tax impact on both the Amherst and Souhegan school Districts. She stated that this is
- a snapshot of the total 20-year plan and shows that total funds required are approximately \$400K
- for the next 5 years. For this first year, Souhegan is requesting \$100K be added to the
- 577 Expendable Trust Fund and Amherst is requesting \$400,000 for their Expendable Trust Fund.
- Going forward both districts plan to request a total of approximately \$650,000 to be put into their
- 579 respective Expendable Trust Funds, which provides a more predicable method of funding than
- 580 what was provided in the Capital Needs Assessment.
- Ms. Facey then reviewed what they have done: completed a comprehensive Capital Needs
- Assessment for both the Souhegan and Amherst School Districts, established a Year-by-Year
- Plan for Capital Needs projects over the next 20 years, and determined the annual funding
- required to execute these projects, while creating a consistent tax impact. Amherst and Souhegan
- coordinating annual tax impact of approximately \$650K total increasing with the CPI starting
- next year. The Districts also established a Joint Facilities Advisory Committee (Amherst and
- Souhegan) to coordinate Capital Maintenance and Facilities Efforts. She then highlighted this
- important additional work that is happening as a coordinated effort between the Amherst School
- District and the Souhegan Cooperative District as well as representation from Mont Vernon. The
- 590 SAU Board agreed to establish a Joint Facilities Advisory Committee to coordinate capital
- maintenance and facilities efforts in both Districts. This Committee is made up of community
- members, parents, a SHS student, Administration and Board Members. It is charged with
- 593 conducting an extensive analysis of the state of our educational facilities in the Amherst and
- 594 Souhegan school districts, weighing options for potential repairs, remodel, or replacement and
- making recommendations for both short- and long-term solutions. This analysis will include the
- capital needs assessments required to maintain our current facilities, Souhegan 2.0 which
- 597 identifies possible renovation projects, and potentially the results of the Amherst Facilities Study
- should it pass this year's budget. This work is ongoing and will be reported out at upcoming
- 599 Board meetings.
- Ms. Facey clarified what they are proposing is an annual warrant article to fund the Expendable
- Trust Fund for capital needs projects to complete projects each year in accordance with the
- 602 Capital Needs Assessment and Year-by-Year Plan. This year's specific request is for \$100K.
- The Moderator then asked the Souhegan Advisory Finance Committee for their comments.
- 604 Mr. Joel Gordon replied that the Souhegan Advisory Finance Committee supports Article
- 605 4 unanimously (7-0).
- The Moderator asked for questions or comments from the public.
- Ms. Anne Dodd, 36 Mason Road, Mont Vernon, inquired about the balance of the School
- Maintenance Expendable Trust Fund previously established in March 2005.
- 609 SAU 39 Business Administrator, Ms. Michele Croteau, replied that the balance is approximately
- 610 \$249K.
- Ms. Dodd then complimented the Board on this forward-thinking proposal.

- Mr. Reed Panasiti, 11 Mack Hill Road, Amherst, commented that Mr. Gordon had mentioned
- previously that some of this money would be used be for the maintenance or repair of the turf
- field and said that it was not a true statement.
- Mr. Gordon stated that when they looked at the Capital Maintenance Plan over the next 20-years
- one of the projects that was missing was the replacement of the turf field. The AFC felt that turf
- field replacement was something the District needs to be prepared for.
- Mr. Panasiti mentioned that they have an agreement that no taxpayer funds will used for the turf
- 619 field.
- The Moderator recognized Board Chair, Jim Manning, for comments.
- 621 Chairman Manning commented that when the turf field was proposed it was recognized that it
- would pay for itself through user fees. That has not happened to the extent that they want it to.
- Board Member, Mr. Pim Grondstra, is the Athletics Committee point person and he is working
- with the Athletic Department to determine a plan. He then reiterated that there is a commitment
- that the funds will not come from the taxpayer.
- The Moderator asked for further comments.
- Ms. Stephanie Grund, 5 Colonel Wilkins Rd., Amherst, questioned the 5-year plan, noting that
- there is nothing in the budget for science and chemistry teachers to help their strongest students,
- e.g. renovation of science labs. She then asked how long in the future will that happen, since
- 630 there is nothing in the 5-year plan for that.
- The Moderator recognized Superintendent Steel for comments.
- 632 Superintendent Steel responded that this is a Capital Maintenance Plan which means that they are
- 633 maintaining the facilities that they have. The Capital Improvement Plan which would be for
- science labs would be something different and funded in a different way. He has been tasked by
- the School Board to have projects at the ready in case there is a surplus. The renovation of the
- 636 science labs is the top priority.
- The Moderator then asked for public questions or comments. There were no public questions or
- 638 comments.
- The Moderator instructed the Clerk to place Article 4 on the ballot as currently worded.
- The Moderator requested a motion to restrict reconsideration.
- Mr. Howard Brown, 2 Blood Road, Mont Vernon, moved to restrict reconsideration.
- Motion was seconded by Mr. Mark Vincent, 2 Nathaniel Drive, Amherst. A vote was taken
- by voters holding up their blue cards. Motion passed.
- The Moderator recognized Chairman Manning to cover the tax impact of the warrant articles.
- Chairman Manning discussed that he wanted to review the revenue, tax impact and what will be
- on the ballot. He displayed a chart of the FY21 revenue. He mentioned earlier that the
- Unrestricted Fund Balance (UFB) last year was \$1.2M and this year is \$400K. When the UFB

- drops like that the \$800K migrates to the "raised in taxes" line item. He displayed a chart
- showing the 10-year tax rate history. He stated that if you run a regression line between the two
- tax rates you can see that the overall tax rates have dropped between FY12 and FY21. Mr.
- Manning also showed total appropriations over the last 10 years which have remained steady. He
- then displayed a chart, total tax impact of all three warrant articles. \$0.77 for Amherst and \$0.20
- for Mont Vernon. He then summarized what would be on the ballot: budget of \$18,377,407; the
- PPC Agreement of \$299,102; and the Facility Reserve of \$100,000 for a total of \$18,776,509.
- The Moderator asked for questions or comments from the public.
- Mr. Howard Brown, 2 Blood Road, Mont Vernon NH commented that the original AFC
- abstentions on Articles 2 and 3 were his and he has changed his vote to in favor of the articles.
- He wanted to explain. He was more frustrated than against the articles. He read a prepared
- statement. Having spent the last fourteen years working on school budgets, 12 on school boards
- and 2 on budget committees, he will not argue the budget. He completely understands that once
- the budget is passed, or they use the default budget, the Administration has total say on how to
- use this budget. However, he would be remiss if he did not speak up and comment on what they
- plan to do after the budget passes. While he was a Board Member, on this Board, they spent the
- last several years attempting to make this campus a safer place for its students. They have
- overloaded the campus with security cameras, replaced and added to the lighting for darken areas
- and added security emergency boxes to several areas around the campus. It has in fact become a
- safer environment, but no amount of physical security will help if it is not used as intended. To
- his point, while attending the Public Hearing he observed that two out the four emergency boxes
- were not easily accessible due to ice and snow buildup around the pole. Along with these added
- security measures the school has always had a 6:45 3:15 campus monitor for staff and student
- parking, visitors arriving and students who have off campus privileges. This year the hours were
- shortened to 8:00 to 2:30 and does not include the critical morning traffic hours. This monitor
- 673 would assist the buses coming into the school and help with drivers who were lost or those who
- just disregarded the traffic patterns. Because students recognize the monitor's vehicle, having
- 675 him sit strategically around the school entrances has had the same effect that a police vehicle has
- on road traffic. Since the SRO does not arrive until approximately 7:20 and the Dean of Students
- does not arrive until close to 8:30, he feels having a monitor around in the morning is needed.
- He stated that there is a problem with some teachers allowing their students to leave school early
- and those that drive try to race out of the campus between busses and other vehicles. Having this
- 680 monitor, who knows who is allowed to leave campus early is essential to controlling the traffic
- pattern. One of the Board initiatives in the last couple of years was to have all staff park in the
- staff parking lot for better security and campus accountability. Since there are still several staff
- 683 members who refuse to park in the staff parking lot having a monitor who is familiar with those
- staff vehicles is essential for accountability.
- Mr. Brown concluded his statement by stating as mentioned before he knows that the cuts this
- Board made, to achieve this budget, will allow the Administration the latitude for where those
- cuts will happen. It is his wish that those cuts do not diminish the security initiatives that this
- Board, and the Boards before this one, have worked so hard to accomplish. He concluded by

689 690	saying that going forward, there is a need to maintain, and if possible, improve the level of security on this campus.	
691 692 693	The Moderator reminded the residents that the ballot vote is March $10^{th}$ , $2020\ 6:00AM-8:00PM$ in the SHS Gymnasium for Amherst voters and $7:00AM$ - $7:00PM$ at the Mont Vernon Village School for Mont Vernon voters. He thanked everyone for their participation.	
694 695 696	Mr. Bob Julian, 9 Georgetown Drive, Amherst, moved to close the meeting at 9:16PM. Ms. Robin Julian, 9 Georgetown Drive, Amherst, seconded the motion. A vote was taken by voters holding up their blue cards. Motion passed. Meeting adjourned.	
697		
698	Respectfully Submitted,	
699	13,30	
700	Christine A. Janson  Respectfully Submitted,  Christine A. Janson	
701	Christine A. Janson	
702	Souhegan Cooperative School District Clerk	
703		