1	Mont Vernon School Board		
2	Thursday, January 14th, 2021		
3	Meeting Minutes- Approved 02 03 2021		
4	Attendees:		
5 6 7 8	Administrative Team: Adam Steel- Superintendent, Christine Landwehrle- Assistant Superintendent, Michele Croteau- SAU #39 Business Administrator, Meg Beauchamp- Director of Student Services, Dr. Kim Sarfde- Principal of the Mont Vernon Village School and Roger Preston- Director of SAU #39 Facilities		
9 10	Mont Vernon Village School Board: Chair- Sarah Lawrence, Vice Chair- Peter Eckhoff, Secretary- Scott St. Denis, Stephen O'Keefe, and Jessica Hinckley.		
11	Board Minutes: Danae A. Marotta		
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14	I. Call to Order		
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17 18 19 20 21 22 23 24 25 26 27 28	Today, we will be conducting a school board meeting of the Mont Vernon School Board.		
	Before we get started, I'll read through a checklist to ensure that the meeting that we are holding is in compliance with the Right-to-Know Law.		
	As Chairperson of the Mont Vernon School Board, I find that due to the State of Emergency declared by the Governor as a result of the Covid-19 pandemic, and in accordance with the Governor's Emergency Order Number 12, pursuant to Executive Order 2020-04 and its extensions, this public body is authorized to meet electronically. Please note that there is no physical location to observe and listen contemporaneously to this meeting which was authorized pursuant to the Governor's Emergency Order.		
29 30	In accordance with the Emergency Order, I am confirming that:		
31 32 33 34 35 36 37	1. We are providing public access to the meeting by telephone, with additional access possible by video and other electronic means. We are utilizing Zoom for this electronic meeting. All members of the committee and selected legislative staff have the ability to communicate contemporaneously in this meeting through this platform. And the public has access to contemporaneously watch and or listen to the meeting on Zoom and via phone by following the directions and links provided on our website: www.sau39.org.		
38	2. We have provided public notice of the necessary information for accessing the meeting.		

3.	We are providing a mechanism for the public to alert the public body during the meeting
	if there are problems with access. If anyone has a problem, please email
	awallace@sau39.org.

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4. In the event the public is unable to access the meeting, we will be adjourned and rescheduled.

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5. Please note that all votes taken during this meeting shall be done by roll call vote.

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6. Finally, let's start the meeting by taking a roll call attendance. When each member states their presence please also state where they are and if anyone else is in the room with you during this meeting, which is required under the Right-to-Know Law.

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- Roll Call: Eckhoff- Home and alone, St. Denis- Home and alone, Hinckley- Home and alone,
- Lawrence- Home and alone and O'Keefe- home and alone.
- 55 II. Public Comment I of II
- Mr. Peter King, MVSD Moderator, 36 Kendall Hill Road, Mont Vernon, NH, discussed that the
- 57 State allows districts to have options regarding their Deliberative Session. In their case, it would
- be in the Multi-Purpose Room and can be socially distanced. They typically do not have many in
- 59 attendance and it can be possible. They also do not have anything on the agenda that is
- 60 controversial.
- He noted that if the public plans on participating, you have to be present in the school. Voting is
- 62 not allowed to vote over Zoom. This will determine what will be on the March ballot.
- 63 Ms. Lawrence added that she has tried to be clear with the public about the process. She has
- posted minutes so that the new residents can read and become more familiar. The presentations
- are added as well.
- Mr. King inquired about the date and time of the Deliberative Session. He noted that there is a
- 67 School Board meeting at 6:00. He suggested that they be listed as two separate meetings.
- 68 Ms. Lawrence replied that they will get that changed so that there is no confusion.
- 69 Mr. O'Keefe thanked Mr. King for all of his work. He asked if there was anything that would
- 70 impact their ballot.
- 71 Mr. King replied that he has met with the Town Selectmen this week. They will still hold
- 72 elections on Town Election day and the questions from the Deliberative will be on the ballot.
- 73 Mr. Eckhoff asked if it was worthwhile to do a direct mailer for all Mont Vernon Taxpayers so
- 74 there is no confusion to the process.
- 75 Ms. Lawrence added that it is a good question and asked Mr. King for his thoughts.
- 76 Mr. King replied that he knows that at one point there was a large mailer with all of the budgets
- in the SAU. This was done for a number of years.

- 78 Ms. Lawrence added that she does not recall that in a few years. She suggested that the dates and
- 79 times be added to the movable board outside of the Town Hall. She asked for other options.
- Ms. Hinckley noted that the PTA has a letter board that they can also put out in front of the
- 81 school.
- 82 Ms. Lawrence asked for Board thoughts.
- 83 Superintendent, Mr. Adam Steel, gave his support for the postcard and suggested that it
- referenced the website.
- Mr. Eckhoff added that there will be confusion with voting at the Deliberative Session. He
- 86 recommended that they be very clear.
- 87 Mr. O'Keefe noted that it comes down to the language and gave his support for being exact and
- specific. The town will have to mail out their information as they are moving their meeting.
- Ms. Lawrence commented that she will reach out to Mr. Steel's office and coordinate.
- 90 Mr. Steel replied that he is also editing the confirmation registration email for Zoom.
- 91 Ms. Lawrence asked for Board thoughts.
- 92 Ms. Hinckley echoed Mr. Eckhoff, the clearer the better.
- 93 Mr. St. Denis suggested a video to give more information.
- 94 Ms. Lawrence asked Mr. King for comments.
- 95 Mr. King responded that he was talking with the Town Moderator and he does not believe that
- they will go with SB 1129. They will postpone the meeting and have it in May or June. The
- 97 items that will be on the ballot will still be on the ballot. He wants to get information out but
- does not want to create an alarming situation. They can still hold a socially distanced
- 99 Deliberative Session.
- Ms. Lawrence added that Ms. Autumn Grdina, MVVS PTA Member, has offered to place the
- letterboard sign outside of the school building.
- The Board thanked Mr. King and Ms. Grdina.
- 103 III. Consent Agenda
- Ms. Lawrence asked for questions or comments on the Consent Agenda.
- Mr. O'Keefe motioned to table Consent Agenda Items 9. MVVS Dec. Facilities Update, 10.
- 106 MVSD Gov. Letter and 11. MVSD Financial Report for the next meeting. Ms. Hinckley
- seconded the motion. The vote was unanimous, motion passed.
- 108 Mr. Steel asked if it was the Audit Report.
- 109 Mr. O'Keefe replied, yes, he would like to review it further.

- Mr. Steel commented that the Auditor is here at tonight's meeting for questions. He gave his
- support for tabling and noted that the Auditor can come back to a future meeting.
- Ms. Lawrence called a roll call: Lawrence-Yes, O'Keefe-Yes, Eckhoff-Yes, St. Denis-Yes
- 113 and Hinckley- Yes.
- Mr. O'Keefe motioned to approve Consent Agenda Items 1. Draft Minutes Dec 10th, 2020,
- 2. Draft Minutes Jan 4th, 2021, 3. Jan 2021 Principal's Report, 4. May 2020 Treasurer's
- Report, 5. June 2020 Treasurer's Report, 6. July 2020 Treasurer's Report, 7. Aug. 2020
- 117 Treasurer's Report, 8. Sept. 2020 Treasurer's Report. Ms. Hinckley seconded the motion.
- 118 The vote was unanimous, motion passed.
- 119 Ms. Lawrence called a roll call: Lawrence-Yes, O'Keefe-Yes, Eckhoff-Yes, St. Denis-Yes
- 120 and Hinckley- Yes.
- Ms. Lawrence thanked MVVS Principal, Dr. Kim Sarfde, for the Principal's Report.
- 122 IV. Public Hearing Preparation
- Ms. Lawrence asked SAU #39 Business Administrator, Ms. Michele Croteau, if she can share
- her screen showing the presentation.
- Ms. Croteau replied that this is the same document from the December 10th meeting with some
- updated numbers, the bus contract and the proposed budget adjustment for the Kitchen Manager.
- She added that this shows the change with a 5.6% increase over the FY 21 default and 5.7%
- increase over the FY 21 proposed. She noted the draft warrant articles and default calculation.
- The Tuition number is the largest change as there are 65 students in the budget, it goes down
- from there. The NH Retirement Rate has increased, with a change in the SAU apportionment.
- Ms. Croteau noted that there is a list of the items that they have carried forward from the prior
- 132 year. There are also items that are not in the proposed budget, grounds and building repairs and
- technology items.
- 134 There is also the CBA Agreement, Tuition Agreement, with a bulleted list of the summary of the
- agreement. She asked the Board if it contained the talking points that they would like to address.
- The Property Maintenance Expendable Trust Fund Contribution language is there as well.
- Last, there is an explanation of the budget process. She thanked the Board and the Budget
- 138 Committee members for all of their work.
- 139 Ms. Lawrence asked Mr. O'Keefe if he felt comfortable presenting the tuition agreement.
- Mr. O'Keefe suggested they add in the three qualitative components that they negotiated
- successfully. He noted that he can speak to it for tonight's Public Hearing.
- Mr. Eckhoff inquired about the acronym ADM.
- 143 Mr. O'Keefe replied Average Daily Membership.

- Ms. Lawrence noted that there will be some community questions around the MVEA contract.
- Mr. Steel added that he has been answering questions via email as well.
- Ms. Lawrence inquired about the logistics for the Public Hearing in the Zoom format.
- 147 Ms. Croteau replied that she can share her screen and advance the slides.
- Ms. Lawrence asked Mr. Steel for his thoughts. She believes that the most questions will be
- about the collective bargaining agreement.
- Mr. Steel reminded the Board that this presentation is to warn the public about what they are
- bring forward to the Deliberative Session.
- Ms. Lawrence added that it does look like they are getting close to the funds needed to replace
- the roof.
- Mr. O'Keefe commented that they have been discussing the roof for several years now. He has a
- 155 few questions about the bids, approval process, etc. It is great to inform the public that it is on the
- 156 radar.
- Mr. Eckhoff mentioned that there may be questions for Covid related expenses. He asked Mr.
- 158 Steel for his thoughts.
- Mr. Steel replied that it affects their taxes. They have used last year's Unassigned Fund Balance
- to pay for expenses this year. They have been notified of significant federal support and a
- decrease in the tax rate for next fall. He does not have specific projections right now, but he
- believes it is within what they have budgeted now.
- Ms. Croteau asked if they Board would like to stay with the format of the presentation.
- Ms. Lawrence replied that she prefers to have the place holders on the side.
- She asked Mr. Steel if he was comfortable with the Opening Comments.
- 166 Mr. Steel replied, yes.
- Principal Sarfde added that she is happy to speak to the presentation as well.
- 168 Assistant Superintendent, Ms. Christine Landwehrle, commented that they did budget for
- additional software next year if they are still in a remote or semi-remote environment. That is
- one of the only changes that she has, and it is pretty standard. They plan on doing a deep review
- of the Math program and are planning on buying items in the FY' 23 Budget.
- Ms. Lawrence asked Director of Student Services, Ms. Meg Beauchamp, if she wanted to
- 173 highlight anything.
- 174 Ms. Beauchamp replied, no.
- Director of Facilities, Mr. Roger Preston, added that he will be available to speak if needed.
- 176 V. Public Comment II of II

- Ms. Eileen Naber, 14 Beech Hill Rd, Mont Vernon NH, noted that there are two school board
- openings. She asked if the Board Members were going to put their names back on the ballot.
- Both Mr. Eckhoff and Ms. Lawrence have noted that they will place their names on the ballot in
- 180 March.
- Ms. Naber noted that the filing date ends on January 29th.
- Ms. Lawrence added that it is rewarding and fulfilling work and encouraged people to look into
- 183 it.
- Mr. King inquired about the amendments to the MVEA, he wondered if the full contract would
- be available.
- Mr. Steel replied that they typically do not publish the entire document until it is ratified by the
- voters as it takes time to edit the document. He cannot guarantee that it will be completed in
- February.
- Ms. Naber asked if they will be voting on the full contract that they will not be able to read ahead
- 190 of time.
- Mr. Steel replied, no. The document that is published references all of the changes to the existing
- agreement. The entire contract is on the website.
- 193 Ms. Lawrence recommended that the information be readily available so that the community
- members do not need to search for it.
- 195 VI. Meeting Recess
- 196 Ms. Lawrence recessed the meeting at 6:55PM till the Public Hearing at 7:00PM
- 197 VII. Public Hearing
- Mr. St. Denis motioned to open the Public Hearing at 7:01PM. Ms. Hinckley seconded the
- 199 <u>motion. The vote was unanimous, motion passed.</u>
- 200 Ms. Lawrence called a roll call: Lawrence- Yes, O'Keefe- Yes, Eckhoff- Yes, St. Denis- Yes
- 201 and Hinckley- Yes.
- Ms. Lawrence noted that Mr. Adam Steel, Superintendent, Ms. Christine Landwehrle, Assistant
- Superintendent, Ms. Michele Croteau, SAU #39 Business Administrator, Ms. Meg Beauchamp,
- Director of Student Services, Mr. Roger Preston, Director of Facilities, Dr. Kim Sarfde, MVVS
- 205 Principal and Abby Wallace, Administrative Assistant, are all on the Zoom webinar.
- Also, in attendance are Vice Chair, Mr. Peter Eckhoff, Mr. Stephen O'Keefe, Ms. Jessica
- 207 Hinckley and Mr. Scott St. Denis.
- The point of the public hearing is to go over the budget presentation and any warrant articles.

- There will be Public Comment time later on in the meeting. She encouraged the public to keep
- 210 track of their questions or comments and they can answer them in the meeting. The participants
- will have to state their address.
- Superintendent Steel discussed that tonight they will be presenting a proposed budget that
- 213 reflects the Mont Vernon Village School. In addition, there will be a warrant articles regarding
- 214 the Amherst Mont Vernon Tuition Agreement for the 7th and 8th grade students that attend the
- 215 Amherst Middle School, a 4-year Collective Bargaining Agreement with the Mont Vernon
- Education Association for teachers, and \$50k for the School Property Maintenance Expendable
- 217 Trust Fund. They are approaching the time to replace the roof and they are pleased to have put
- 218 money away in past years to pay cash up front.
- 219 Ms. Lawrence asked Ms. Croteau to start sharing her screen for the budget presentation.
- 220 She began with summarizing the budget.
- FY22 Default -> 5.6% increase, \$310,359 over FY21
- FY22 Proposed -> 5.7% increase, \$315,281, over FY21
- The difference between the default and the proposed is \$4,922, 0.1% increase over FY21
- Excluding Special Warrant Articles
- 226 Slide number #3 is graphical representation.
- 227 She explained that slide #4 is the appropriation comparison.
- 228 Warrant Article #2: Operating Budget

- 229 "Article 2. Shall the Mont Vernon School District raise and appropriate as an operating
- budget, not including appropriations by special warrant articles and other appropriations
- voted separately, the amounts set forth on the budget posted with the warrant or as amended
- by vote of the first session, for the purposes set forth therein, totaling five million eight
- 233 hundred twenty-seven thousand four hundred twenty-three {\$5,827,423} dollars? Should this
- article be defeated, the default budget shall be five million eight hundred twenty-two thousand
- 235 five hundred one {\$5,822,501} dollars which is the same as last year, with certain adjustments
- required by previous action of the Mont Vernon School District or by law; or the governing
- body may hold one special meeting, in accordance with RSA 40: 13, X and XVI, to take up the
- 238 issue of a revised operating budget only? Majority vote required."
- 239 The Default Calculation includes the following:
- Tuition \$251,797
- Special Education other than Out of District \$58,021
- NHRS Rate Increase \$55, 504
- SAU Apportionment \$15,580
- Salaries Contractual Wages \$13,875
- Transportation: Regular and Special Education \$6,937
- Food Service \$7,314

- 247 Less the following:
- Other employee benefits: -\$9,472
- Health Insurance: -\$13,338
- Special Warrant Article -\$50,000
- Special Education Out of District Tuition: -\$73,439
- Subtotal changes to the Default: \$260,359
- 253 The Proposed Budget Calculation:
- Facilities Repairs and Maintenance \$17,638
- Software \$3,079
- Other -\$40
- Technology Equipment Replacement -\$15,755
- 258 Subtotal Changes Default to Proposed: \$4,922
- 259 FY'22 Proposed Budget \$5,827,423
- 260 Special Warrant Article: \$50,000
- Total Including Special Warrant Article: \$5,877,423
- Assistant Superintendent, Ms. Christine Landwehrle, noted that they did budget for additional
- software for next year. At the time of budgeting they were not sure what type of environment
- 264 they will be in. They want to be fully in person for next year. They wanted to make sure they had
- enough for teachers.
- SAU #39 Facilities Director, Mr. Roger Preston, commented that the \$17,638 is for preventative
- 267 maintenance plans for the building, Life Safety systems, gym equipment, all of their systems.
- 268 Ms. Lawrence displayed the pie chart showing the budget composition. The largest percentage
- are salaries (33.9%) and benefits (17.4%). Next are contractual services (9.6%), all
- transportation (4.2%), tuition to ASD (21.5%), other tuition (4.6%) general other category
- 271 (5.7%), food service (1.6%) and grants (1.5%).
- 272 She reviewed the current and proposed staffing levels. With certified staffing, you have a 25.4
- 273 currently and 25.4 projected. Regarding the non-certified staffing the Kitchen Manager position
- was reclassified.
- 275 She discussed the Roof Replacement Plan and HVAC upgrade plan. As of right now, they have
- \$311,067. If the warrant article passes, they will have \$361,067. This is important as they have a
- targeted roof replacement on the horizon. There are three bids that are currently available with
- the estimated cost of \$300,000.
- The HVAC is targeted for upgrade in FY' 25 and it is something to keep on the horizon. Mr.
- 280 Preston is doing an amazing job keeping the Board aware of these items. The estimated cost
- 281 would be \$180,000.

- The Board is grateful for this contribution.
- There are items for Board Discussion that are not in the proposed budget. They cannot take money from all of the funds (below) it just means that they can potentially apply for.
 - Grounds Repair & Maintenance
 - o Retaining wall by basketball court \$20,000
 - Exploring possible support from Town trust funds:
 - Skenderian #4 \$6,288 available Improvement of Public Lands
 - Whipple-Shedd Trust \$1,850 available Improvement of Village
 - Bancroft-Long \$6,288 available Beautification

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- Building Repairs and Maintenance
 - o Rebuild bathrooms across from Library \$25,000
 - o Remove and add glycol to closed loop system; add closed loop inhibitor \$13,500

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- Technology
 - o Server Replacement- Infrastructure Server \$10,000
- 299 Warrant Article #3 Mont Vernon Education Association Collective Bargaining Agreement
- "Shall the Mont Vernon School District approve the cost items included in the collective bargaining agreement reached between the School Board and MVEA (Mont Vernon Education Association) which wells for the C. Hawring in a particular and the collection of the col
- 302 Education Association) which calls for the following increases in salaries and benefits at the
- current staffing level over the amount paid in the prior fiscal year:

304	<u>Fiscal Year</u>	Estimated Increase
305	2022	\$ 67,328.00
306	2023	\$ 67,498.00
307	2024	\$ 74,167.00
308	2025	\$ 76,247.00

- and further to raise and appropriate the sum of \$ 67,328.00 for the 2021-2022 year, such sum
- 310 representing the additional costs attributable to the increase in salaries and benefits required
- 311 by the new agreement over those that would be paid at the current staffing levels?" Majority
- 312 vote required."
- 313 Ms. Lawrence explained the current MVEA Agreement approved March 2018.
- "Shall the Mont Vernon School District approve the cost items included in the Collective
- 315 Bargaining Agreement reached between the School Board and the MVEA (Mont Vernon
- 316 Education Association) which calls for the following increases in salaries and benefits at the
- 317 *current staffing level over the amount paid in the prior fiscal year.*

- 318 <u>Fiscal Year Estimated Increase</u>
- 319 *2018-2019* \$80,054
- 320 *2019-2020* \$81,700
- 321 *2020- 2021 \$77,677*
- And further raise and appropriate the sum of eighty thousand and fifty-four dollars (\$80,054) for
- 323 the 2018-2019 year, such sum representing the additional costs attributable to the increase in
- 324 salaries and benefits required by the new agreement over those that would be paid at the current
- 325 staffing levels" Majority vote required.
- 326 Mr. Peter Eckhoff, MVSB Member, noted that this was his first year with these negotiations.
- 327 They have a wonderful staff and have a small setting for their students. They need to attract new
- teachers when they retire and keep the teachers that they have. It was a pleasant negotiation with
- a 4-year agreement. They want to reward and pay their qualified teachers accordingly. They
- believe that they have accomplished that.
- 331 Ms. Lawrence echoed Mr. Eckhoff. She highlighted the estimated numbers in the proposed
- agreement. They are less than the current agreement.
- 333 Mr. Steel added that it was a successful negotiation and they have a highly functional
- relationship with the MVEA and the teachers. He applauded Ms. Jan Mattie and the rest of the
- negotiation team. They have a great partner with the MVEA. This is a special group of teachers
- that not only do exceptional in the classroom but great partners at the negotiation table.
- 337 Mr. Stephen O'Keefe, MVSB Member, reviewed Warrant Article #4 Tuition Agreement with the
- 338 Amherst School District.
- "Article 4. Shall the School District approve a new five (5) year tuition agreement with the
- 340 Amherst School District to allow for continued education of Mont Vernon students at the
- 341 Amherst Middle School beginning July 1, 2021 in accordance with the proposed Tuition
- 342 Agreement on file with the School District Clerk?"
- 343 The current agreement is the following:
- 10-year contract
- Current calculation is a modified cost per pupil
- ADM is calculated 5 times per year
- Does not allow for accurate budgeting for either party
- The new agreement:

- Includes a 5-year contract with the option for a 5-year extension
- Tuition calculation is an average of the last 2 years CPP as reported to the DOE
- Has a 5.6% increase cap in any given year
- Uses the Oct 1 enrollment
- Provides phase out plan if MV does not extend contract

- 355 They also added in four qualitative items, 1. Testing reports back to the MVSB so that they are
- making sure that there are no gaps that are identified. 2. Creating synergy between their 6th grade
- 357 educational experience and Amherst's 6th grade educational experience by mandating a couple of
- things. First, 2 curriculum assignments and have them cohesively coordinated between the two
- districts. 3. They want to make sure that their 6th grade teachers receive the same Professional
- Development as Amherst's so that their curriculum is on the same exact pace. 4. A one to one
- 361 check in, with it being a program and being reported back to the MVSB every single November.
- Mr. O'Keefe added that he was pleased with the partnership and believes that it is something that
- 363 the community will get behind.
- 364 Ms. Lawrence read Warrant Article #5 Property Maintenance Expendable Trust Fund
- 365 Contribution
- 366 "Article 5. Shall the Mont Vernon School District raise and appropriate fifty- thousand
- 367 dollars (\$50,000) to be added to the School Property Maintenance Expendable Trust Fund
- 368 established in March 2007 with said sum to come from the year-end unassigned fund balance
- 369 (surplus) if available on June 30, 2021? Majority vote required."
- 370 She commented that this is not a new item but a way to keep a level tax impact.
- 371 Ms. Lawrence reviewed the budget review process. They were pleased to have an engaged
- Budget Committee, with Ms. Karen Drum, as Chair. She encouraged the public to get involved
- in the Budget Committee. She thanked Ms. Jess Goonan, Mr. Matt Dougherty, Mr. Zach Gray,
- Ms. Kim Roberge (Selectboard Rep.) and Mr. Peter Eckhoff (School Board Rep).
- 375 She reviewed the next steps. Tonight, is the Warrant, Budget and Default Calculation posted, 02
- 376 03 2021- Deliberative Session, 02 18 2021 Annual Report available, and 03 09 2021 for District
- 377 voting.
- 378 Mr. King asked how many people are on the call.
- 379 Ms. Lawrence replied that he is one of twelve attendees.
- 380 Mr. King added that his job is to appoint the Budget Committee. He encouraged anyone
- interested to please reach out to him as he is running for reelection or see the new Moderator.
- They want to make the Deliberative Session as Covid safe as possible. It is available in a Zoom
- or in person platform. If you choose to come to the Deliberative Session in person you will check
- with the Supervisors of the Checklist and receive a card for that allows you to vote on the
- warrant articles. You will not be permitted to vote on the warrant articles from the zoom
- 386 platform.
- About 15 years ago they allowed the District to become an SB 2 Town. They will look at the
- warrant articles and it can be discussed and debated. As Moderator, he can accept limited
- changes to the language to the articles or the possibly the dollar amounts. During the
- 390 Deliberative Session the voters that are present will vote to place the articles on the ballot or as
- amended. Whatever is decided at the Deliberative it will be placed on the ballot in March 9th. As

- in the past, the polls will be open from 7 am to 7pm. The ballot will contain, from what he sees is
- two questions. First, do they approve the proposed budget, if not, it becomes the default budget.
- the second is the \$50k reserve for the School Property Maintenance Expendable Trust Fund.
- 395 He encouraged the public to get involved and would be happy to answer further questions.
- 396 Ms. Lawrence thanked Mr. King for his summary. She added that the Board is all available to the
- public and their email addresses are on the SAU website.
- 398 Mr. King noted that the turn out for the Deliberative Session is historically low, under 20 people.
- Based on that, and the fact that they do not have controversial items, they will set up the MPR
- 400 for about 50 people socially distanced. They also have a requirement in school to wear masks.
- 401 For those that do not want or cannot wear masks they will have a live video feed. They will do
- what they can to accommodate people safely.
- 403 VIII. Public Comment
- Ms. Lawrence asked for Public Comment. Please state your name and address, there will be a 3-
- 405 minute time limit.
- Ms. Eileen Naber, 14 Beech Hill Road, MV NH, inquired about the large increase in years 2 and
- 407 3 in the MVEA contract.
- Mr. Steel replied that from what he is seeing, each year they have a half a percentage Cost of
- Living increase each year for 4 years. There is an additional amount for top steps. He then asked
- 410 Ms. Naber for clarification.
- Mr. Eckhoff mentioned that it goes from \$67,498 to \$74,167. He believes that the increase is due
- 412 to how many teachers move into the different steps. The salary increases were tiered towards
- 413 seniority.
- Ms. Naber inquired about the 5.6% tuition cap; she is assuming that it is per person not total.
- 415 Mr. O'Keefe added that it goes per pupil cost perspective.
- Mr. King thanked Ms. Lawrence and Mr. O'Keefe for working with the Tuition with Amherst.
- He asked if either side had the ability to cancel after 5 years or is it that MV has the opportunity
- 418 to extend it.
- Mr. O'Keefe replied that the 5-year agreement is pretty important. They can allow the board at
- 420 that time to continue, canceling it or negotiating something new.
- 421 Ms. Lawrence asked how the school will be cleaned and sanitized after the Deliberative Session.
- Mr. Steel replied that they treat their schools with as if someone was Covid positive. They have
- extra cleaning protocols in place and will focus on where people will be that evening.
- Principal Sarfde noted that the teachers appreciate all of the support that the community has
- given to them. She thanked the community.

- 426 IX. Meeting Adjourned
- 427 Ms. Hinckley motioned to close the Public Hearing at 8:11PM Mr. Eckhoff seconded the
- 428 <u>motion. The vote was unanimous, motion passed.</u>
- 429 Ms. Lawrence called a roll call: Lawrence- Yes, O'Keefe- Yes, Eckhoff- Yes, St. Denis- Yes
- 430 and Hinckley- Yes.
- 431 Mr. O'Keefe motioned to move articles 1, 2, 3 and 4 to the ballot as written. Ms. Hinckley
- 432 seconded the motion.
- Mr. Steel remarked that he believes that Mr. O'Keefe meant to say warrant articles 2,3,4 and 5.
- 434 Mr. O'Keefe amended his motion to move articles 2, 3, 4 and 5 to the ballot as written. Ms.
- 435 Hinckley seconded the motion. The vote was unanimous, motion passed.
- 436 Ms. Lawrence called a roll call: Lawrence- Yes, O'Keefe- Yes, Eckhoff- Yes, St. Denis- Yes
- 437 and Hinckley- Yes.
- 438 X. Non-Public Session
- 439 Mr. O'Keefe motioned to enter into Non-Public Session RSA 91 A:3 II (a) and (c) at 8:13
- 440 PM. Mr. Eckhoff seconded the motion. The vote was unanimous, motion passed.
- 441 Ms. Lawrence called a roll call: Lawrence-Yes, O'Keefe-Yes, Eckhoff-Yes, St. Denis-Yes
- 442 and Hinckley- Yes.
- Other persons present during nonpublic session: Superintendent Mr. Adam Steel
- Descriptions of matters discussed, and final decisions made: Discussion about relocations and
- policy changes. Discussion on social emotional actions
- 446 Mr. Eckhoff motioned to exit Non-Public Session at 8:43 PM. Ms. Hinckley seconded the
- 447 motion. The vote was unanimous, motion passed.
- 448 Ms. Lawrence called a roll call: Lawrence-Yes, O'Keefe-Yes, Eckhoff-Yes, St. Denis-Yes
- 449 and Hinckley- Yes.