1	SAU #39 Board
2	Tuesday, April 10 th 2018
3	Meeting Minutes
4 5 6	Administrative Team: Adam Steel- Business Administrator/ Associate Superintendent, Christine Landwehrle- Director of Curriculum and Professional Development, and Stephanie Grund-Accountant, Business Department
7	Amherst School Board: Galen Tremblay, Elizabeth Kuzsma, Terri Behm and John Glover.
8 9	Souhegan Cooperative School Board: Jim Manning, Steve Coughlan, Amy Facey, Dwayne Purvis (via phone) and Pim Grondstra.
LO	Mont Vernon School Board: Thomas Driscoll, Kim Roberge and Stephen O'Keefe.
l1	Minute Taker: Danae Marotta
12 13	Public: John D'Angelo – Selectmen, Town of Amherst NH, Sofie Oehler- SHS Student (Senior Project Presentation)
L4	ORGANIZATIONAL MEETING
L5	I. CALL TO ORDER – Associate Superintendent Adam Steel
L6 L7	Associate Superintendent Mr. Adam Steel called the Organizational Meeting to order at 6:00 PM.
L8	II. ELECTION OF SCHOOL BOARD OFFICERS
19 20	Mr. Steel then noted that the Board will be electing new officers and asked for nominations for SAU 39 Board Chair. They do not need to be seconded, he will then call for a Roll Call Vote.
21	A. Chairman
22	Mr. Stephen O'Keefe nominated Ms. Kim Roberge as Chair.
23	Mr. Pim Grondstra nominated Ms. Amy Facey as Chair.
24	Mr. Steel closed nominations and called for a Roll Call Vote.
25	There were 8 in favor of Ms. Amy Facey, 3 in favor of Ms. Kim Roberge.
26	Ms. Amy Facey accepted the position of SAU #39 Board Chair.
27	Mr. Steel then asked Mr. Dwayne Purvis if it was unreasonable for him to be in attendance.
28	Mr. Purvis replied, yes.
29	Mr. Steel then asked Mr. Purvis if he was alone.
RO.	Mr Purvis renlied ves

- 31 B. Vice-Chairman
- 32 Ms. Facey then asked for nominations for Vice Chair.
- 33 Ms. Elizabeth Kuzsma nominated Ms. Galen Tremblay for SAU #39 Vice Chair
- 34 The vote was unanimous.
- 35 Ms. Facey called for a Roll Call vote: Glover-Yes, Tremblay-Yes, Kuzsma-Yes, Purvis-Yes,
- 36 Grondstra-Yes, Manning-Yes, Facey-Yes, Coughlan-Yes, Roberge-Yes, Driscoll- Yes, and
- 37 O'Keefe-Yes.
- 38 Ms. Tremblay accepted the position of SAU #39 Board Vice Chair.
- 39 C. Secretary
- 40 Mr. Jim Manning nominated Ms. Elizabeth Kuzsma for Secretary of the SAU #39 Board.
- 41 Ms. Facey called for a Roll Call vote: Glover-Yes, Tremblay-Yes, Kuzsma-Yes, Purvis-Yes,
- 42 Grondstra-Yes, Manning-Yes, Facey-Yes, Coughlan-Yes, Roberge-Yes, Driscoll- Yes, and
- 43 O'Keefe-Yes.
- 44 Ms. Elizabeth Kuzsma accepted the position of SAU #39 Board Secretary.
- 45 III. APPOINTMENT OF SCHOOL DISTRICT TREASURER
- 46 Mr. Steel discussed that because SAU does not have direct elections, the Board appoints a
- 47 Treasurer and Deputy Treasurer. He added his recommendation to the Board to nominate Ms.
- 48 C.J Butler and Mr. David Sullivan as Treasurer and Deputy Treasurer respectively.
- 49 Mr. Steven O'Keefe motioned to nominate Ms. C.J. Butler as Treasurer and Mr. David
- 50 <u>Sullivan as Deputy Treasurer. Mr. Thomas Driscoll s</u>econded the Motion. The vote was
- 51 unanimous. Motion passed.
- 52 Ms. Facey called for a Roll Call Vote: Glover-Yes, Tremblay-Yes, Kuzsma-Yes, Purvis-Yes,
- 53 Grondstra-Yes, Manning-Yes, Facey-Yes, Coughlan-Yes, Roberge-Yes, Driscoll- Yes, and
- 54 O'Keefe-Yes.
- 55 **REGULAR MEETING**
- 56 I. CALL TO ORDER
- 57 Ms. Amy Facey called the Regular meeting to order at 6:10PM
- 58 II. ANNOUNCEMENTS
- 59 Mr. Steel added that Mr. John D'Angelo, Amherst NH, Town Selectman is in attendance, and is
- a representative to the ASD, SAU and SCSB Boards. He will be glad to meet with anyone after
- 61 the meeting.
- He then thanked the Board for replying to the Measures Survey, 11 responses, and added that
- 63 they will be discussing it later on tonight.

- They hired a new accountant to replace, Ms. Stephanie Grund. It will be a part-time position and 64 65 Ms. Sara Jardim- Lee, has excellent background. He added that Superintendent Mr. Peter Warburton had send a letter out to staff as he is ending 66 his tenure here and that he will send out a letter to follow up on his transition to new 67 Superintendent. 68 69 The Board thanked Mr. Steel. A. Individual Board Reports 70 71 1. Souhegan Cooperative School Board Chair Mr. Jim Manning commented that security has been on everyone's mind. They will be 72 getting the Safe Havens International report shortly for the May 3rd Board Meeting. Community 73 Council will also be able to weigh in on their recommendations. 74 They decided to schedule another Board meeting scheduled for Wednesday, May 16th 2018, for 75 things they feel need discussion. 76 Ms. Christine Landwehrle, Director of Curriculum and Professional Development, did a great 77 job on their recent SAT presentation. Their mean score for reading was 560 with the State score 78 being 522. They fall somewhere between Windham and Hopkinton. The math mean score for the 79 80 HS is 539 and the State is 514. There is a big difference between SHS and Hollis and they will keep an eye on that. 81 82 The Board thanked Mr. Manning. 83 2. Amherst School Board 84 Chair Ms. Galen Tremblay remarked that they also had their organizational and regular meeting. They approved a new position for at AMS and will have two assistant principals. 85 They have been discussing class sizes and approved an additional second grade teacher for next 86 year. That takes up all of the extra space they have. They will have more conversations about 87 that in the future. 88 89 The Board thanked Ms. Tremblay. 3. Mont Vernon School Board 90 Mr. Driscoll added that they also had their organizational and regular meeting. Mr. Peter Eckhoff 91 could not be here but he is a new Board Member, replacing Mr. Jason Chavez. 92
- They had a literacy update and NWEA update, and that went well. 93
- They are having a Board Meeting during the day on Thursday, May 10th. They are yet to figure 94
- out all the details but are really excited. 95
- 96 The Board thanked Mr. Driscoll.

Mr. Manning added that SHS's Athletic Director Mr. Dick Miller is retiring effective July 1st. 97 They are down to three finalists and if any of the public are interested they can meet them 98 tomorrow, Wednesday, April 11th from 5-8PM. 99 100 4. SAU #39 Associate Superintendent Mr. Steel added that they have resolved the Caring Hands issue. They 101 will send a press release later on during the week. 102 III. STUDENT SENIOR PROJECT PRESENTATION 103 Ms. Facey added that they have SHS student, Ms. Sophi Oehler here to give the Board a 104 presentation on her Senior Project "What is the Appropriate Response to an Active Shooter?". 105 Ms. Oehler discussed that she attended a Police Training Academy in Concord, NH. 106 107 She next reported on the National gun related incidents for 2017-2018. 108 She then showed the Board a video about knowing the signs about gun violence. She then discussed, exiting during an active shooting, what to do during an attack, cover vs. 109 concealment, how to defending yourself, what to do after an attack, protecting the community, 110 what they need to work on and what they are doing well. 111 Ms. Oehler also reviewed lockdowns, training for students and staff, simulated shooter scenarios 112 and what a lockdown drill should look like. 113 114 The Board thanked Ms. Oehler. She concluded by thanking the Board to allow her to give her presentation. 115 IV. PUBLIC COMMENT 116 No Public Comment 117 V. CONSENT AGENDA 118 119 A. Minutes 120 1. February 22, 2018 B. Treasurer's Report 121 1. February 2018 122 C. Budget Transfer 123 1. TSFR 2018 002 124 Mr. Steve Coughlan motioned to accept the Consent Agenda items A. Minutes 1. February 125 22, 2018, B. Treasurer's Report 1. February 2018 and C. Budget Transfer 1. TSFR 2018 126 002. Mr. Pim Grondstra seconded the Motion. The vote was unanimous. Motion passed. 127

- Ms. Facey called for a Roll Call Vote: Glover-Yes, Behm-Yes, Tremblay-Yes, Kuzsma-Yes,
- Purvis-Yes, Grondstra-Yes, Manning-Yes, Facey-Yes, Coughlan-Yes, Roberge-Yes,
- 130 Driscoll- Yes, and O'Keefe-Yes.
- 131 Mr. Stephen O'Keefe noted that he would like to add a line to the January 29th 2018 Meeting
- 132 *Minutes that he was in attendance, which had taken place at the Brick School.*
- He then pulled the A. Minutes 1. February 22, 2018.
- 134 Ms. Elizabeth Kuzsma motioned to reconsider. Mr. Jim Manning seconded the motion. The
- 135 <u>vote was unanimous, motion passed.</u>
- 136 Ms. Facey called a Roll Call: Glover-Yes, Behm-Yes, Tremblay-Yes, Kuzsma-Yes, Purvis-
- 137 Yes, Grondstra-Yes, Manning-Yes, Facey-Yes, Coughlan-Yes, Roberge-Yes, Driscoll-Yes,
- 138 and O'Keefe-Yes.
- 139 Ms. Kuzsma added that she was not at the February 22nd 2018 Meeting but is listed as being
- 140 attendance.
- Mr. John Glover motioned to approve A. Minutes 1. February 22, 2018, as amended. Ms.
- 142 Galen Tremblay seconded the Motion. The vote was unanimous, Motion passed.
- 143 Ms. Facey called a Roll Call: Glover-Yes, Behm-Yes, Tremblay-Yes, Kuzsma-Yes, Purvis-
- 144 Yes, Grondstra-Yes, Manning-Yes, Facey-Yes, Coughlan-Yes, Roberge-Yes, Driscoll-Yes,
- 145 and O'Keefe-Yes.
- 146 VI. DISCUSSION ITEMS
- A. Strategic Planning
- Mr. Steel noted he had met with staff at the 4 schools and asked were where they think they are
- in the deeper learning competency based assessments. He added that the consistent message that
- he heard is that they believe that they are going in the right direction, yet, it's almost like they are
- learning how to teach all over again. The teachers added that they need time to adjust.
- He then met with Community Council, and got good feedback from them.
- He then asked what do they want to measure and then determine strategies
- Mr. Steel added that this was not meant to be in depth but interesting to see the results.
- He then reviewed the question "As a Board member, what are the three most important
- indicators of success". He added that he had consolidated answers.
- Mr. Steel reviewed the question "How would you prioritize these measures?" One of the highest
- answers are NWEA growth, with 85 points, graduation rate, etc. This is meant to stimulate
- 159 conversation.
- He then discussed growth and achievement, both appear important to the Board.

- He added that he has not drawn any conclusions and is looking for Board for feedback at this
- 162 time.
- Ms. Behm asked how come deeper learning did not make the list, she is shocked and surprised. It
- is the one unifying thing that they have been working on.
- Ms. Facey replied that these are indicators, and they need to decide what they value. Then turn it
- over to the experts for greater guidance.
- 167 Ms. Tremblay commented on student success.
- Mr. Glover added that there are two places to make measurements, at school testing and post-
- graduate. He then asked how do they get data when the students are out in the world.
- Mr. Manning noted that they are going to have to decide what are leading indicators and lagging
- indicators.
- Mr. Purvis asked about post graduate success, and how will it be validated.
- Mr. Steel replied, that it sounds more qualitative and that will be a quality of life question.
- He then asked the Board if they felt comfortable with him and his administrative team to get
- more of a canned survey.
- 176 Mr. Glover noted that one response was "other".
- Mr. Steel added that he had gotten a response late this afternoon and was not able to add that
- 178 response to the presentation.
- Ms. Facey thanked the Board and added if they haven't responded to the survey to please do so.
- 180 The Board thanked Mr. Steel.
- 181 B. Policies:
- 1. JICI- Weapons on School Property
- 183 2. KFA- Public Conduct on School Property
- Ms. Facey remarked that they will be discussing policies JICI- Weapons on School Property and
- 185 KFA- Public Conduct on School Property. They have started looking at what they have and don't
- have any State laws.
- She added that there is a memo that is in the Board packet about policy JICI- Weapons on School
- 188 Property and 2. KFA- Public Conduct on School Property.
- This a first reading of these policies.
- She then discussed that no Boards have adopted policy JICI- Weapons on School Property.
- Mr. Steel then pulled the policy up on the overhead projector for the public.

- Ms. Facey added that at the Policy Committee level they are trying to sort it all out. She has
- spoken with NHSBA. She wants to have a conversation about it to get feedback and then go
- from there.
- Ms. Kuzsma asked what happens when a student is 18 years old, and fall into that grey area.
- Mr. Steel noted that there is a State law that requires expulsion of a student if they bring a
- firearm on campus.
- 198 Ms. Facey added that there are three different bodies, students, staff and then public.
- Mr. O'Keefe suggested that they ask the local police in Amherst and Mont Vernon for any
- 200 suggestions as well.
- 201 Ms. Facey replied, yes, that is a good idea.
- 202 Mr. Driscoll added that he is surprised that it states that the school board would expel the
- student.
- Mr. Driscoll asked what happens if a runner carries pepper spray, as he knows they do that
- sometime.
- 206 Mr. Steel added that it is a federal law and a quagmire for the local police because they cannot
- 207 enforce the federal law.
- 208 Mr. O'Keefe agreed.
- 209 Mr. Manning given that situation, could they do a better job with signage around the schools and
- 210 property that the public cannot bring weapons on campus.
- 211 Mr. Steel replied that if their policy is deemed to be legally valid.
- Ms. Roberge added that the person went through a process to get that permit.
- 213 Mr. Glover asked about the grey area.
- 214 Ms. Facey added, but you can have a permit for the Federal Law.
- 215 Mr. Glover commented to Mr. Driscoll's expulsion comment.
- 216 Mr. Grondstra added that there is no need to have a permit and no vetting process.
- Mr. Coughlan remarked that he is on the policy committee and one thing he is hoping to get from
- 218 the discussion is a sense from the Board what they want to do on the spectrum.
- 219 Mr. Manning replied, that is the most appropriate question of the night.
- Ms. Roberge asked shouldn't we ask the APD and MVPD first and then go back and forth.
- Hearing from them on their guidance is important and especially with the language.
- 222 Mr. Glover asked which law trumps, Federal Law or State Law.
- 223 Mr. Steel replied, State laws can be more restrictive.

- Ms. Facey added that she agrees with Ms. Roberge about engaging the police, get legal counsel
- and public feedback and then bring that information back to the SAU Board.
- 226 VII. INFORMATIONAL ITEMS/ UPDATES
- 227 A. SAU 39 Expenditure Report Qtr. 3
- 228 Mr. Steel noted that they look to be on track for the end of the year, it might be close.
- 229 Ms. Roberge asked if they were going over policy KFA.
- 230 Ms. Facey replied that it is like policy JICI, with the same concept.
- Mr. Coughlan noted that they had put more money in the legal line and asked if they will be
- 232 needing more funds.
- 233 Mr. Steel replied that it was a one-time issue.
- The Board thanked Mr. Steel.
- B. Update on Later Start Committee
- 236 Mr. Steel thanked Ms. Behm and her committee over the past several months for all of her work.
- He noted that they have put out a survey to the community and wanted to share some of the
- 238 results
- He reviewed the results and added that the biggest percentage was 45% support the change. He
- 240 is categorizing this as positive for the change.
- The opposing reasons were due to athletics and sleep patterns. Parents of older children had
- opposed because of athletics and parents of younger students were more likely to say sleep
- 243 patterns.
- He has met with union reps twice and they are opposed to a change coming next fall, but open
- for the year after.
- He added that he has met with administrators regarding the change, and where they have come to
- is a slightly different route of potentially moving all the start times to the same time. It will
- require more busses, but they will be more full.
- He added that they have a lot of thoughts about it and is looking for Board feedback.
- 250 They see a lot of positives but there will be an expense and they will have to budget for it.
- 251 Mr. Glover suggested they need to wait and do not have a clear path at this time.
- 252 Mr. Steel added that he wants to get a sense from the Board what their thoughts are.
- 253 Ms. Tremblay commented that it makes sense, about the same start time for all schools.
- Mr. Glover added that if it requires cost, then they need to plan for it accordingly.
- 255 Mr. Steel added that it would be 4 to 5 months before they get to budgeting season.

- Ms. Kuzsma remarked that there are other school districts, such as Lyndeborough, that are doing
- 257 this and recommended that they talk to their administration and parents.
- Mr. Steel added that the Portsmouth School District combines buses, and it works quite well for
- 259 them despite what people may think.
- 260 Mr. O'Keefe added that the MVVS might have to change.
- Mr. Steel agreed that that the MVVS time would have to be off set.
- 262 Ms. Facey mentioned that they keep the 45 min time limit for getting to sports and have time for
- club. She added that it is a nonnegotiable for her.
- Ms. Behm commented that they wait and do it right. She added that other districts are looking at
- later start times.
- 266 Mr. Purvis asked for the proposed start time.
- 267 Mr. Steel replied, about 8:00 am, no earlier.
- 268 Mr. Purvis asked what typically is the "Happy Student" start time.
- Mr. Steel replied, he is not sure, but location and time zone makes a big difference, and
- 270 placement of the sun.
- 271 Mr. Purvis added that he got that term "Happy Student" through traveling and listening to what
- other places do.
- 273 Ms. Behm added that according to the CDC it should not be earlier than 8:30am.
- 274 Ms. Roberge remarked to consider after school activities and teacher stipends.
- 275 Ms. Kuzsma commented that there is a least a 15 drive from here to CW. She then asked what
- 276 the thought is about the bus route.
- 277 Mr. Steel replied that he is going to ask other school districts.
- 278 Mr. Steel thanked the Board.
- 279 VIII. PUBLIC COMMENT
- 280 No Public Comment
- 281 IX. ACTION ITEMS
- A. Policies
- 283 1. AC Non-Discrimination
- 284 2. BEDC Quorum
- 285 3. JLC Student Health Services
- 4. KA/IJO School, Family and Community Partnerships

287	5. KD/KDC – School District Online Publishing
288	6. KD-R – School District Online Publishing – Regulations
289 290 291	Ms. Facey added that this meeting is about changes and recommendations then voting to send to the individual school boards. If there are changes then they should be sent by email or noted tonight.
292	She added that she would like to do live editing and Ms. Tremblay would make any changes.
293 294	Mr. Glover suggested that they not review a large amount of policies during budget season. He added that they require thoughtful review.
295	Mr. O'Keefe suggested using a Google Docs.
296	Ms. Kuzsma added that in the past some policies have fallen through the cracks.
297 298	Mr. Coughlan mentioned that they are averaging 3. They did do a big burst of "D" policies and the committee put in two months of work on them.
299	Ms. Tremblay added that they are trying to get caught up with more priority policies.
300 301	Mr. Coughlan added that the key reason why they want them all to be the same is that it makes it easier.
302	Ms. Behm asked how far along are they with reviewing the policies.
303 304	Ms. Facey added that they have a lot of work to do. She added that they may need to adjust the number and need more time.
305	Ms. Behm asked if they could choose a less active period.
306 307 308	Mr. Glover remarked that these are some new policies as opposed to the "D" policies. What they are looking at now is the gun, and safety policies and it is all brand new. What you need public comment is on Non-Discrimination policies etc.
309	Ms. Facey added that they table this discussion
310	AC-Non- Discrimination
311 312 313	Ms. Tremblay noted that they added "Gender Identity" and added Governor Hassan's Executive Order 2016-04 an Order Prohibiting Discrimination on the Basis of Gender Identity or Gender Expression.
314	Mr. O'Keefe suggested that RSA 354: A1 be added to the Policy.
315	Ms. Tremblay made that change.
316 317	Ms. Elizabeth Kuzsma motioned to move AC-Non- Discrimination to the individual boards Mr. Jim Manning seconded the Motion. (11-1) Motion passed.

- 318 Ms. Facey called a Roll Call: Glover-Yes, Behm-Yes, Tremblay-Yes, Kuzsma-Yes,
- 319 Grondstra-Yes, Manning-Yes, Facey-Yes, Coughlan-Yes, Roberge-Yes, Driscoll-Yes,
- 320 O'Keefe-Yes and Purvis-No
- 321 <u>2. BEDC Quorum</u>
- Ms. Tremblay noted that they included the older version and the new version with the definition
- 323 of Quorum.
- 324 Mr. Jim Manning motioned to move 2. BEDC Quorum to the individual boards. Ms.
- 325 Elizabeth Kuzsma seconded the Motion. (11-1) Motion passed.
- Ms. Facey called a Roll Call: Glover-Yes, Behm-Yes, Tremblay-Yes, Kuzsma-Yes,
- 327 Grondstra-Yes, Manning-Yes, Facey-Yes, Coughlan-Yes, Roberge-Yes, Driscoll-Yes,
- 328 O'Keefe-Yes and Purvis-No
- 3. JLC Student Health Services
- 330 Mr. Jim Manning motioned to move 3. JLC Student Health Services to the individual
- 331 <u>boards. Ms. Elizabeth Kuzsma seconded the Motion. (11-1) Motion passed.</u>
- Ms. Facey called a Roll Call: Glover-Yes, Behm-Yes, Tremblay-Yes, Kuzsma-Yes,
- 333 Grondstra-Yes, Manning-Yes, Facey-Yes, Coughlan-Yes, Roberge-Yes, Driscoll- Yes,
- 334 O'Keefe-Yes and Purvis-No
- 335 <u>4. KA/IJO School, Family and Community Partnerships</u>
- 336 Ms. Tremblay noted that they had changed it minimally.
- 337 Mr. Driscoll commented about item 3 in KA "reporting out on school performance".
- 338 Ms. Roberge asked about implementation.
- 339 Ms. Christine Landwehrle, Director of Curriculum and Professional Development, replied that
- they had been using Empower, a reporting system. By the following year, all schools would be
- using it to look at real time progress of their child.
- 342 Mr. Driscoll asked if they should put that in the policy as well.
- 343 Ms. Facey suggested it go back to the Policy Committee, but if they can do the change quickly
- that would be great.
- 345 Ms. Tremblay noted the change.
- 346 Ms. Elizabeth Kuzsma motioned to move KA/IJO School, Family and Community
- Partnerships, as amended, to the individual boards. Mr. Steve Coughlan seconded the
- 348 Motion (11-1) Motion passed.
- Ms. Facey called a Roll Call: Glover-Yes, Behm-Yes, Tremblay-Yes, Kuzsma-Yes,
- 350 Grondstra-Yes, Manning-Yes, Facey-Yes, Coughlan-Yes, Roberge-Yes, Driscoll- Yes,
- 351 O'Keefe-Yes and Purvis-No

- 352 <u>5. KD/KDC School District Online Publishing</u>
- 353 Mr. Steve Coughlan motioned to move KD/KDC School District Online Publishing to the
- individual Boards. Mr. Jim Manning seconded the Motion. (11-1) Motion passed.
- 355 Ms. Facey called a Roll Call: Glover-Yes, Behm-Yes, Tremblay-Yes, Kuzsma-Yes,
- 356 Grondstra-Yes, Manning-Yes, Facey-Yes, Coughlan-Yes, Roberge-Yes, Driscoll-Yes,
- 357 O'Keefe-Yes and Purvis-No
- 358 <u>6. KD-R School District Online Publishing Regulations</u>
- Ms. Elizabeth Kuzsma motioned to move KD-R School District Online Publishing –
- Regulations to the individual boards. Mr. Steve Coughlan seconded the Motion. (11-1)
- 361 Motion passed.
- 362 Ms. Facey called a Roll Call: Glover-Yes, Behm-Yes, Tremblay-Yes, Kuzsma-Yes,
- 363 Grondstra-Yes, Manning-Yes, Facey-Yes, Coughlan-Yes, Roberge-Yes, Driscoll-Yes,
- 364 O'Keefe-Yes and Purvis-No
- 365 Ms. Roberge asked Mr. Purvis why he voted no to moving these to the individual boards.
- 366 Mr. Purvis replied that he is not comfortable with the process.
- 367 X. NON-PUBLIC SESSION RSA91-A:3 II. (a), (b), (c).
- 368 Ms. Elizabeth Kuzsma motioned to enter into Non-Public Session RSA91-A:3 II. (a), (c)
- and (e) at 8:25 PM. Mr. Jim Manning seconded the Motion.
- 370 Ms. Facey called a Roll Call: Glover-Yes, Behm-Yes, Tremblay-Yes, Kuzsma-Yes,
- 371 Grondstra-Yes, Manning-Yes, Facey-Yes, Coughlan-Yes, Roberge-Yes, Driscoll- Yes,
- 372 O'Keefe-Yes and Purvis (via phone)-Yes
- 373 Other persons present during non-public session: Stephanie Grund and Adam Steel
- 374 Discussion: Transportation matter
- 375 Stephanie Grund left non-public session.
- 376 Discussion: Personnel matter
- 377 Mr. Steve Coughlan motioned to exit Non-Public Session at 9:18 PM. Mr. Jim Manning
- 378 seconded the Motion.
- 379 Ms. Facey called a Roll Call: Glover-Yes, Behm-Yes, Tremblay-Yes, Kuzsma-Yes,
- 380 Grondstra-Yes, Manning-Yes, Facey-Yes, Coughlan-Yes, Roberge-Yes, Driscoll- Yes,
- 381 O'Keefe-Yes and Purvis (via phone)-Yes
- In Public Session, Kim Roberge Motioned to authorize Superintendent elect to sign
- resolution of claims doc and addendum to contract. Ms. Galen Tremblay seconded the
- 384 Motion. All in favor, Motion passed.

386	Chair Ms. Amy Facey noted the Future Agenda items:
387	 Strategic Planning Outcomes and Measurements
388	 Weapons Related Policies

389 XII. REVIEW OF MEETING/ADJOURN

XI. FUTURE AGENDA ITEMS

385

- 390 At 9:19pm, Motion made by Steve Coughlan to adjourn the meeting. Seconded by Jim
- 391 Manning. All in favor, Motion passed.