

**BIB – SCHOOL BOARD MEMBER DEVELOPMENT OPPORTUNITIES**

The Board places a high priority on the importance of a planned and continuing program of in-service education for its members. The central purpose of the program is to enhance the quality and effectiveness of public school governance in our community. The Board shall attempt to plan specific in-service activities designed to assist Board members in their efforts to improve their skills as members of a policy-making body; to expand their knowledge about trends, issues, and new ideas affecting the continued welfare of our local schools; and to deepen their insights into the nature of leadership in a modern democratic society. Towards those ends, the Board regards the following as examples of activities and services appropriate for implementing this policy: Participation in state and national school board association or other conferences, workshops, and conventions; District-sponsored training sessions for Board members; and subscriptions to publications addressed to the concerns of Board members.

In order to understand both the investment of time and funds necessary to implement this policy, the Board establishes these principles and procedures:

1. Maintaining a calendar of opportunities, that is maintained by the New Hampshire School Boards Association, such as school board conferences, conventions, and workshops, shall be maintained by the superintendent so the board will periodically decide which meetings opportunities appear to be most promising in terms of producing direct and indirect benefits to the school District.
2. Budgeting on an annual basis the funds needed for participation at such meetings opportunities will be budgeted on an annual basis. When funds are limited, the board may will designate which of its members would be the most appropriate to participate in any at a given meeting opportunity.
3. When an opportunity conference, convention, or workshop is not attended by the full Board, those who do participate attend will be are requested to share with other Board members the information, recommendations, and materials acquired.
4. Board members shall be reimbursed, according to the travel expense policy for District staff, for attending approved development opportunities. The Board has sole authority for approving opportunities.

School board members are encouraged to attend workshops presented by the state and national school boards association.

Adopted: November 18, 2021 (SAU39)