



**Supplemental and Voluntary  
Life/AD&D Insurance through AXA  
Open Enrollment Closes on: May 10, 2019**

Due to the popularity of the **Supplemental and Voluntary Life/AD&D Insurance program**, AXA has given us the opportunity to extend this option during our 19-20 open enrollment to any employee who is not currently enrolled. Insurance will become effective on July 1<sup>st</sup>. New hires are eligible the first of the month following their date of hire.

If you have already elected this benefit, your elections remain in place and you do not need to do anything 😊

Employees are eligible to elect a supplemental life insurance benefit UP TO 5x THEIR ANNUAL SALARY maximum (not to exceed 200K). Supplemental insurance for your spouse can only be elected if you are purchasing for yourself.

<p>NAME: _____</p> <p>SCHOOL: _____ DATE OF BIRTH: _____</p> <p>During this ADDITIONAL offering for supplemental life insurance, I wish to ENROLL.</p> <p>Signature: _____</p>
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If interested in coverage, please circle your election(s) below. Monthly amounts on the chart are annualized and divided among the standard insurance pay period deductions.

**Employee Section:** (Guaranteed issue with no medical questions is a maximum of 5x salary or up to 200K)

Amount		Ages	Ages	Ages	Ages	Ages	Ages	Ages	Ages	Ages	Ages	Ages
	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74	75-79
\$10,000	\$0.67	\$0.58	\$0.63	\$0.81	\$1.14	\$1.71	\$2.57	\$3.96	\$5.32	\$8.27	\$15.62	\$33.30
\$50,000	\$3.35	\$2.90	\$3.15	\$4.05	\$5.70	\$8.55	\$12.85	\$19.80	\$26.60	\$41.35	\$78.10	\$166.50
\$100,000	\$6.70	\$5.80	\$6.30	\$8.10	\$11.40	\$17.10	\$25.70	\$39.60	\$53.20	\$82.70	\$156.20	\$333.00
\$150,000	\$10.05	\$8.70	\$9.45	\$12.15	\$17.10	\$25.65	\$38.55	\$59.40	\$79.80	\$124.05	\$234.30	\$499.50
\$200,000	\$13.40	\$11.60	\$12.60	\$16.20	\$22.80	\$34.20	\$51.40	\$79.20	\$106.40	\$165.40	\$312.40	\$666.00

Amounts on the chart are MONTHLY.

**Spouse Section:**

If purchasing LIFE INSURANCE for your spouse, please circle **your age group** and the amount of insurance you are interested in purchasing for your spouse. Supplemental insurance for your spouse can be elected only if you are purchasing for yourself. Guaranteed issue with no medical questions asked is 50% of spousal coverage up to a 50K maximum.

Example:

- If you elect 200K for yourself, you can insure your spouse for no more than 50K.
- If you elect 150K for yourself, you can insure your spouse for no more than 50K.
- If you elect 100K for yourself, you can insure your spouse for no more than 50K.
- If you elect 50K for yourself, you can insure your spouse for no more than 25K.
- If you elect 10K for yourself, you can insure your spouse for no more than 5K.

**SPOUSE'S NAME:** \_\_\_\_\_ **EMPLOYEE DATE OF BIRTH:** \_\_\_\_\_

	Ages	Ages	Ages	Ages	Ages	Ages	Ages	Ages	Ages	Ages	Ages	Ages
	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74	75+
\$5,000	\$0.34	\$0.29	\$0.32	\$0.41	\$0.57	\$0.86	\$1.29	\$1.98	\$2.66	\$4.14	\$7.81	\$16.65
\$25,000	\$1.68	\$1.45	\$1.58	\$2.03	\$2.85	\$4.28	\$6.43	\$9.90	\$13.30	\$20.68	\$39.05	\$83.25
\$50,000	\$3.35	\$2.90	\$3.15	\$4.05	\$5.70	\$8.55	\$12.85	\$19.80	\$26.60	\$41.35	\$78.10	\$166.50

Amounts on the chart are MONTHLY.

EMPLOYEE	monthly amount	\$	X 12 months	\$
SPOUSE	monthly amount	\$	X 12 months	\$
<b>TOTAL Annual</b>				<b>\$</b>

Annual Total \$ \_\_\_\_\_ divided by / \_\_\_\_\_ # of deduction periods = \$ \_\_\_\_\_ per deduction.

16 deductions = school year support staff

20 deductions = teachers and school year professional staff

24 deductions = employees who work year round

I authorize Payroll to deduct the premiums for the supplemental and voluntary life insurance from my paycheck.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_