

**SOUHEGAN
COOPERATIVE
SCHOOL DISTRICT**

Deliberative Session

February 5, 2015

SUMMARY

- ✘ The Board is very aware of that our cost per pupil is high.
- ✘ We have taken steps to reduce our cost per pupil, and are committed to taking further steps toward a reduction, without affecting the quality education at Souhegan.
- ✘ Although enrollment is a key driver of the budget, it is not the only one. We continue to look at all budget elements.
- ✘ As taxpayers, we are fully vested in developing a fiscally responsible budget.

SOUHEGAN HIGH SCHOOL HIGHLIGHTS

- ✘ Souhegan High School
 - + Transformational Leadership in NH Education.
 - + Graduation Rates:

2011-2012	100%
2012-2013	100%
2013-2014	99%
 - + College Acceptance Rates: 92 %
 - + Consistently Ranked in Top 5 in NH for College Readiness
 - + Current Co-curricular Participation Rate : 70%

INNOVATION



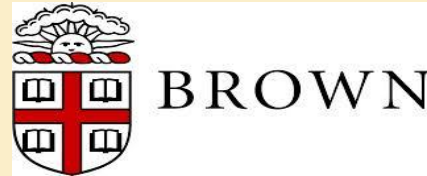
Curriculum Development
Performance Assessments for Competency Education
(PACE)



Coordinating and Supporting Network of Learning Communities



Teacher Leader Effectiveness Program



Higher Education and Business Partnerships

ARTICLE 2: THE BUDGET

Shall the Souhegan Cooperative School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amount set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling **\$18,161,347?** Should this article be defeated, the operating budget shall be **\$17,992,364**, which is the same as last year, with certain adjustments required by previous action of the Souhegan Cooperative School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Majority vote required to pass.

BUDGET ELEMENTS

- **Personnel:**

- Teachers and Support Staff – new agreement negotiated

- **Programs:**

- Books, supplies and equipment

- **Special Education:**

- Federally mandated

- **Operation & Maintenance:**

- Security
- Buildings and grounds

CONTRACTUAL BUDGET INCREASES

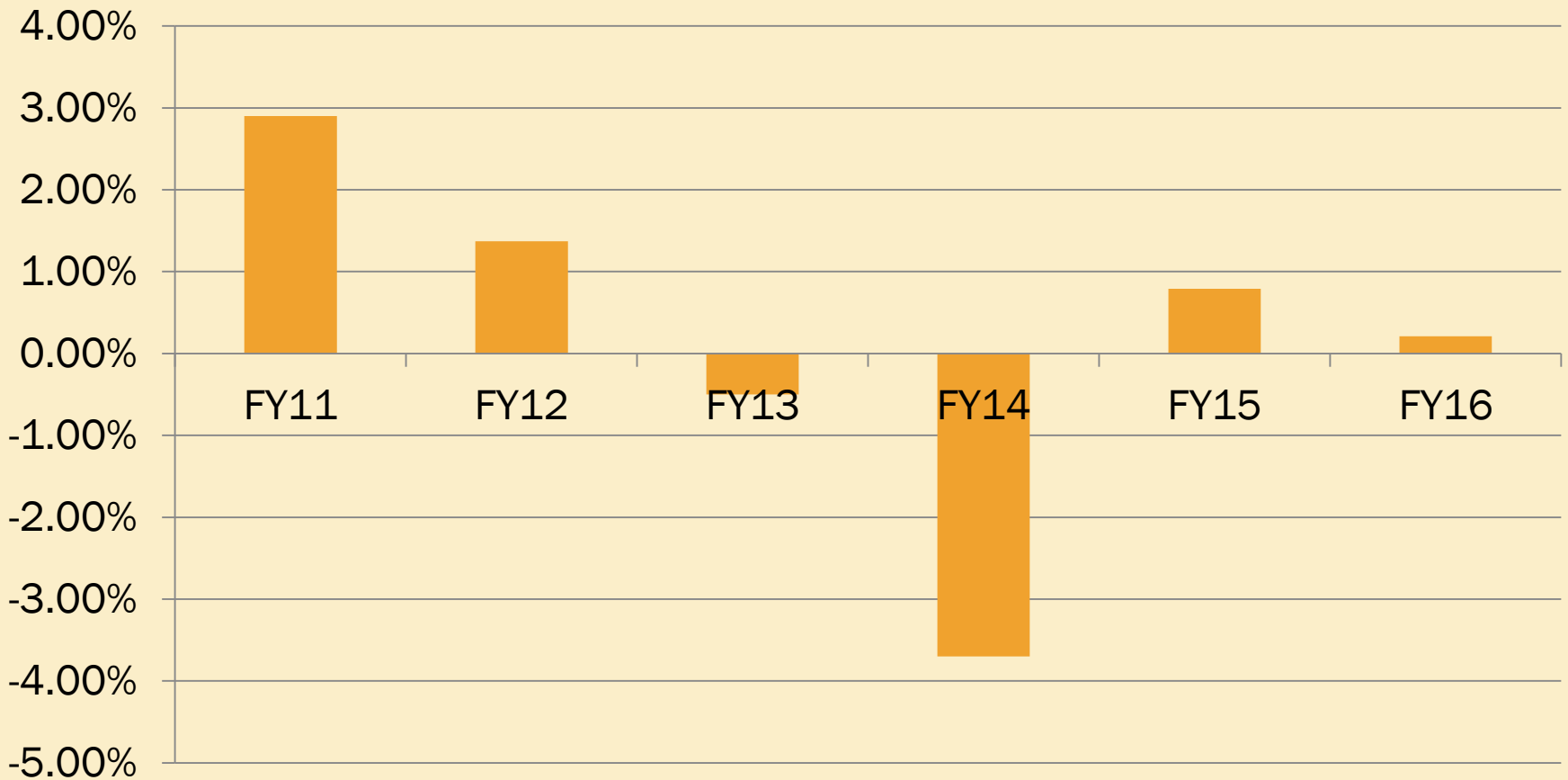
✘ Transportation Contract	\$46,639
✘ NH Retirement System	<u>\$97,325</u>
Contractual Increases	<u>\$143,964</u>

OPERATING BUDGET

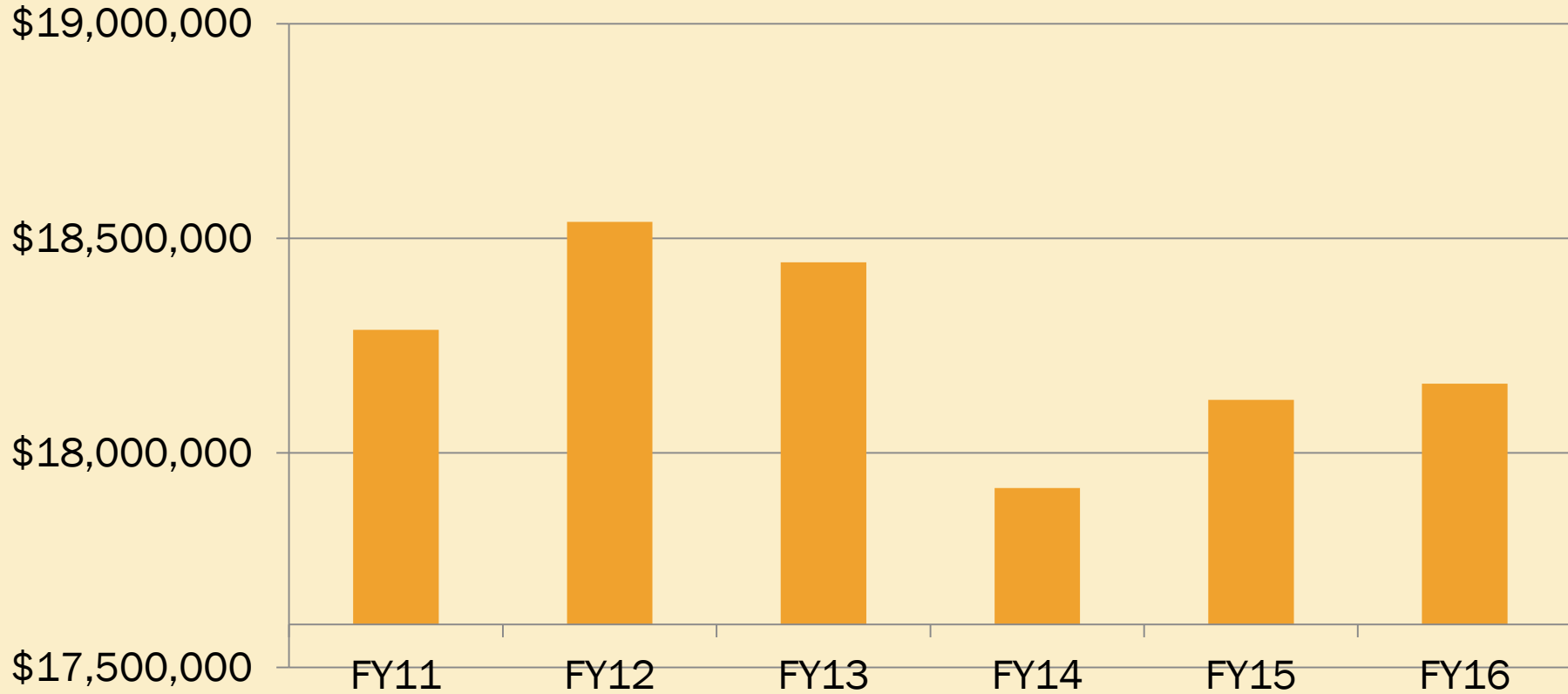
The Souhegan School District Proposed Budget for FY2016 is \$18,161,347, an increase of \$37,845 or 0.21% greater than the FY2015 adopted budget.

ANNUAL PERCENTAGE CHANGE OF BUDGET

% Increase (Decrease)



ANNUAL BUDGET AMOUNTS



UNDERLYING CORE VALUES AND OBJECTIVES

- ✘ Support Personalized Learning
 - + Class sizes of approximately 20 students
 - + Student/teacher ratio of 80:1
- ✘ Keep Supports in Place to Maintain a Zero Dropout Rate
 - + Appropriate level of guidance and student services staff
 - + School Resource Officer
 - + 9th and 10th grade team teaching model
 - + Advisory program

UNDERLYING CORE VALUES AND OBJECTIVES

- ✘ Maintain an Incentivized Salary Structure
 - + Attract the best teaching staff
 - + Encourage our staff to earn their increases by continuing education
 - + Encourage longevity for continuity for our students
- ✘ Preserve our Quality Academic and Co-Curricular Activities Meeting Community Expectations
- ✘ Continue to be an Innovator and Leader in Educational Practices
 - + Collaboration with universities such as Stanford & Brown
 - + Create business partnerships
 - + PACE

HOW WE ACCOMPLISHED THESE OBJECTIVES

- × FY12: Closed one of our two cafeterias
- × FY13: Negotiated a 2 year contract that included:
 - + .75% increase for professional staff over a 2 year period
 - + 1.25% increase for support staff over a 2 year period
 - + health plans that reflected reduced prescription benefits, introduced higher health deductibles, provided incentives to choose lower cost providers, and for healthy living choices

- × FY14: Eliminated 10.2 positions
- × FY14: Formed Budget Study Committee to meet throughout the year to examine our finances on a continual basis.

- × FY15: Eliminated 3.5 positions
- × FY15: Negotiated a contract with a 0% increase for staff over the next two years, with incentives for a lower cost health plan

- × Ongoing: Program study review
- × Ongoing: Added Lower Cost Health Insurance Incentives

THE RESULTS OF OUR EFFORTS

+ Average Class Went From:

- × FY13 – 17 students
- × FY14 – 19 students
- × FY15 – 20 students

+ Change in Average Teacher Facing Ratios:

- × FY13 – 67:1
- × FY14 – 79:1
- × FY15 – 82:1

THE RESULTS OF OUR EFFORTS

- ✘ FY15 (Current Budget) is less than the FY11 Budget by almost 1%. (\$163,325)
- ✘ FY16 Proposed Budget is less than the FY11 Budget by 0.7%. (\$125,480)
- ✘ Cost per Pupil for FY14 (most current) is reduced from FY13 by \$305 per pupil.

LOOKING TO FUTURE BUDGETS

- ✘ Facilities Usage Analysis
- ✘ Curriculum program review
- ✘ Reallocation of staff to meet student needs with minimum required staffing
- ✘ Thorough review of co-curriculars offered
- ✘ Cost Per Pupil Information comparisons
- ✘ Potential revision of our yearly budget review process
- ✘ Implementation of the SAU Strategic Plan

IMPLEMENTATION OF SAU 39 STRATEGIC PLAN

- ✘ Create Efficiencies
 - + Sharing positions throughout the SAU
 - + Hiring employees with multiple skill sets
 - + Creating distance learning opportunities
- ✘ Facilities Usage Plan
- ✘ Planning for Future Needs of our Student Population

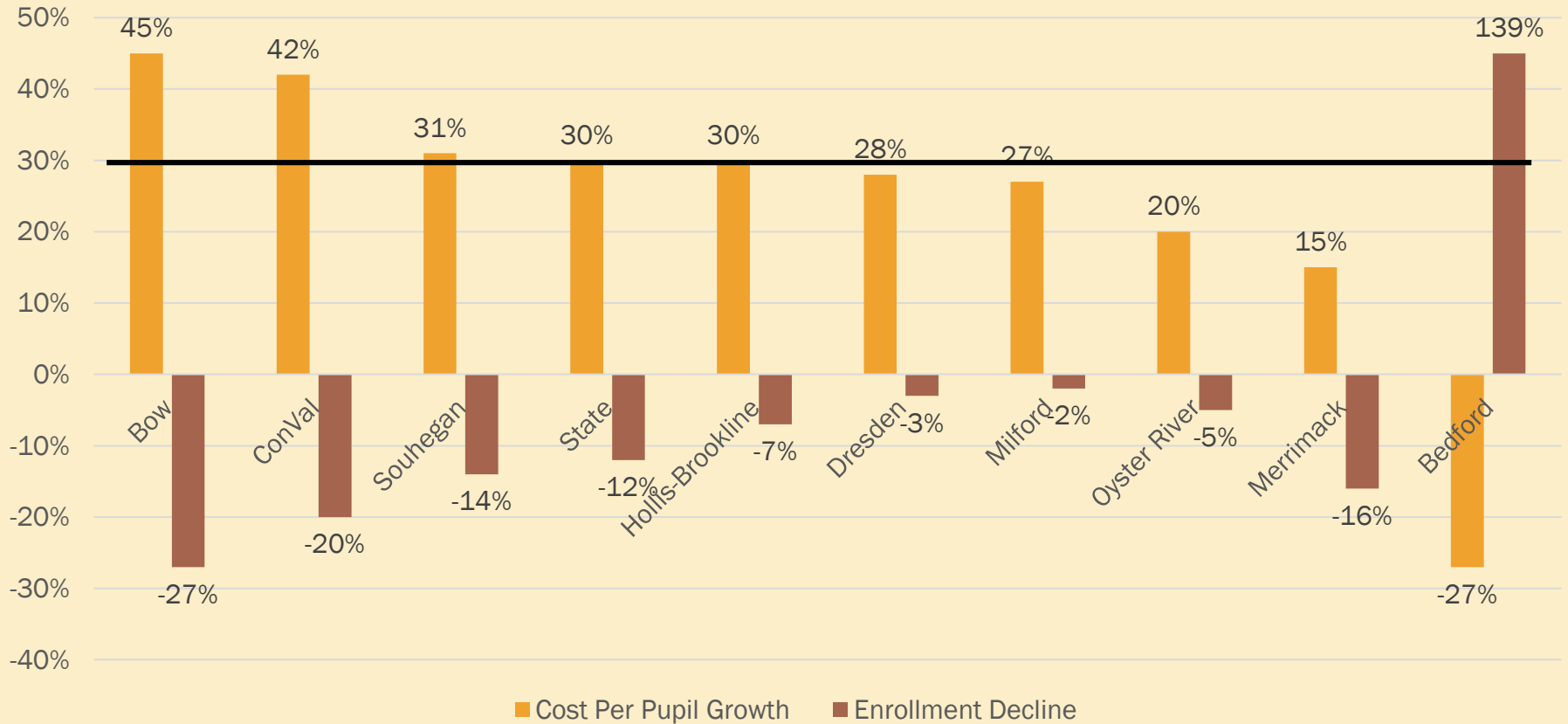
COST PER PUPIL AS DEFINED BY DOE

Cost per Pupil is based on current expenditures as reported on each school district's Annual Financial Report (DOE-25). Cost per pupil represents current expenditures less tuition and transportation costs. Any food service revenue is deducted from current expenditures before dividing by ADM in attendance. Capital and debt service are not current expenditures and are not included.

The DOE cautions against using Cost Per Pupil values when making comparisons with other districts"

COST PER PUPIL & ENROLLMENT CHANGES

FY08 TO FY14



ENROLLMENT PROJECTIONS

Fiscal Year	Projected	Actual
FY09	945	943
FY10	907	891
FY11	889	876
FY12	848	859
FY13	860	811
FY14	813	828
FY15	839	842
FY16	815	
FY17	800	
FY18	756	

Enrollment is up by 4% over past 2 Years while our budget went down 2.85% the first year and went up by 1.22% the second year

OTHER BUDGET CONSIDERATIONS

- Program of Studies
- Adoption of State Standards
- Supervision/Evaluation Program Review
- Impact of USDA Food Regulations
- Physical Plant Maintenance

Souhegan Cooperative School District Revenue Estimate

<i>Item</i>	<i>FY15 DRA</i>	<i>FY16 Proposed</i>	<i>Change</i>
<i>Budgeted Expenditures (All Funds)</i>	<i>\$18,123,502</i>	<i>\$18,161,347</i>	<i>\$37,845</i>
<i>Unreserved Fund Balance</i>	<i>\$250,528</i>	<i>\$30,000</i>	<i>(\$220,528)</i>
<i>TOTAL State Aid</i>	<i>\$274,980</i>	<i>\$281,000</i>	<i>\$6,020</i>
<i>TOTAL Federal Aid</i>	<i>\$334,000</i>	<i>\$354,000</i>	<i>\$20,000</i>
<i>TOTAL Local Revenue</i>	<i>\$673,203</i>	<i>\$667,534</i>	<i>(\$5,669)</i>
<i>Current Appropriation</i>	<i>\$16,590,791</i>	<i>\$16,828,813</i>	<i>\$238,022</i>
<i>AMHERST SHARE</i>	<i>\$14,078,033</i>	<i>\$14,280,005</i>	<i>\$201,972</i>
<i>Total Credits- Amherst</i>	<i>\$2,671,815</i>	<i>\$2,769,923</i>	<i>\$98,108</i>
<i>Assessment - Town of Amherst</i>	<i>\$11,406,218</i>	<i>\$11,510,082</i>	<i>\$103,864</i>
<i>Tax Rate - Amherst</i>	<i>\$7.25</i>	<i>\$7.32</i>	<i>\$0.07</i>
<i>Statewide School Property Tax - Amherst</i>	<i>\$0.93</i>	<i>\$0.93</i>	<i>\$0.00</i>
<i>Total School Tax - Town of Amherst</i>	<i>\$8.18</i>	<i>\$8.25</i>	<i>\$0.07</i>
<i>MONT VERNON SHARE</i>	<i>\$2,512,758</i>	<i>\$2,549,088</i>	<i>\$36,050</i>
<i>Total Credits- Mont Vernon</i>	<i>\$647,524</i>	<i>\$707,407</i>	<i>\$59,883</i>
<i>Assessment - Town of Mont Vernon</i>	<i>\$1,865,234</i>	<i>\$1,841,401</i>	<i>(\$23,533)</i>
<i>Tax Rate - Mont Vernon</i>	<i>\$7.54</i>	<i>\$7.44</i>	<i>(\$0.10)</i>
<i>Statewide School Property Tax - MV</i>	<i>\$0.84</i>	<i>\$0.93</i>	<i>\$0.09</i>
<i>Total School Tax - Town of Mont Vernon</i>	<i>\$8.38</i>	<i>\$8.37</i>	<i>(\$0.01)</i>

PROPOSED SOUHEGAN BUDGET AMHERST TAX RATE SUMMARY *

	Estimated Tax
FY 2015 Souhegan Tax Rate (amount / \$1,000)	\$8.18
Estimated FY 2016 Souhegan Tax Rate	\$8.25
Estimated FY 2016 Souhegan Tax Rate Increase	\$0.07
Estimated FY 2016 Tax Increase on \$330,000 home	\$23.10

* Includes estimated Statewide School Property Tax

PROPOSED SOUHEGAN BUDGET

MONT VERNON TAX RATE SUMMARY *

	Estimated Tax
FY 2015 Souhegan Tax Rate (amount / \$1,000)	\$8.38
Estimated FY 2016 Souhegan Tax Rate	\$8.37
Estimated FY 2016 Souhegan Tax Rate Decrease	(\$0.01)
Estimated FY 2016 Tax Decrease on \$300,000 home	(\$3.00)

* Includes estimated Statewide School Property Tax

FUND BALANCES RETURNED TO TAXPAYERS

Year	Amount	Amherst (per \$1000)	Mont Vernon (per \$1000)	330K Home Amherst	300K Home Mont Vernon
FY15	\$250,528	\$0.14	\$0.15	\$46.20	\$45.00
FY14	\$664,163	\$0.37	\$0.38	\$122.10	\$114.00
FY13	\$144,218	\$0.08	\$0.09	\$26.40	\$27.00
FY12	\$502,584	\$0.27	\$0.31	\$89.10	\$93.00
FY11	\$262,590	\$0.12	\$0.17	\$39.60	\$51.00

DEFAULT BUDGET

The Default Budget is calculated under the provisions of RSA 40:13,IX(b):

"Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

PROPOSED VERSUS DEFAULT BUDGET ESTIMATED TAX RATE SUMMARY PER \$1000

		Amherst	Mont Vernon
Proposed Budget	\$18,161,347	\$8.25	\$8.37
Default Budget	\$17,992,364	\$8.16	\$8.27
Difference	\$168,983	\$0.09	\$0.10

DEFAULT ANALYSIS

	Salary & Benefits	Supplies & Materials	Technology & Equipment	Prof & Contracted Services, PD, Dues, Travel	Building & Grounds Repair	Totals
Regular Education		\$ 4,496	\$ 40,126			\$ 44,622
Special Education	\$ 3,600					\$ 3,600
CoCurricular	\$ 1,476	\$ 5,064	\$ 2,560	\$ 5,721		\$ 14,821
Student Services						\$ -
Instructional	\$ 5,250	\$ 2,000	\$ 3,125	\$ 15		\$ 10,390
School Board		\$ 80				\$ 80
Administration	\$ 9,149	\$ -	\$ 9,476	\$ 125		\$ 18,750
Building & Grounds			\$ 45,500		\$ 17,100	\$ 62,600
Transportation				\$ 8,000		\$ 8,000
Tech Infrastructure			\$ 6,120			\$ 6,120
Totals	\$ 19,475	\$ 11,640	\$ 106,907	\$ 13,861	\$ 17,100	\$ 168,983

Comments from the Souhegan Advisory Finance Committee

ARTICLE 3: EMPLOYEE AGREEMENT

Shall the Souhegan Cooperative School District vote to approve the costs included in the agreement reached between the Souhegan Cooperative School Board and the professional and support staff of Souhegan Cooperative High School which calls for the following increases in salaries and benefits at current staffing levels:

Year	Estimated Costs
2015-2016	\$29,894
2016-2017	\$80,377

And further to raise and appropriate the sum of **\$29,894** for the 2015 – 2016 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels?

Majority vote required to pass.

EMPLOYEE AGREEMENT

- ✘ 2 year agreement
- ✘ 0% COLA in each of the two years
- ✘ Increase summer work pay for professional staff
 - + \$175 (current) → \$200 (FY16) → \$225 (FY17)
- ✘ Increase professional development reimbursements
 - + \$650 → \$700 (professional staff)
 - + \$275 → \$350 (support staff)
- ✘ Adjust budgeting method for professional development costs

EMPLOYEE AGREEMENT (continued)

- ✘ Employee Reclassification
 - + Administrative Assistants, Facility Maintenance
- ✘ Addition of 2 steps for support staff to equal that of professional staff
- ✘ Health care premium shifts to incentivize employees to use lower cost plans
- ✘ Grandfather and freeze access to most expensive health care plan

TAX ESTIMATE – EMPLOYEE AGREEMENT

	Amherst Rate/\$1000	Mont Vernon Rate/\$1000
Estimated Costs \$29,894	.01	.02

Comments from the Souhegan Advisory Finance Committee

ARTICLE 4: TRACK REPLACEMENT

Shall the Souhegan Cooperative School District raise and appropriate \$220,000 to replace the running track at Souhegan High School due to the safety concerns over the existing condition of the track, with \$110,000 to be withdrawn from an expendable trust fund for this purpose known as the School Maintenance Fund previously established in March 2005 and \$110,000 to be raised by taxation?

Majority vote required to pass.

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TRACK REPLACEMENT – EXISTING CONDITIONS

- ✘ Originally installed in 1991
 - + Asphalt base with 3 layer granular rubber/ Latex binder surfacing installed.
- ✘ Complete base and surface replacement was recommended by two suppliers in 2007.
 - + “Resurfacing only” was approved in 2007 for a 2 layer rubber/Latex binder surface.
 - + Resurfacing was estimated to last 3 additional years.
- ✘ 2010 Gale Report again recommended full track replacement.
 - + Obvious base layer (asphalt) deterioration, cracking and surface delamination, typical of asphalt aging, presented serious safety concerns.
- ✘ Suppliers will not support another resurfacing as a viable option due to the condition of the base.

PROPOSED REPLACEMENT

- ✘ Reclaim “grind in place” the old existing track.
 - + Grading, laser leveling and re-compacting it for use as the new subsurface base.
- ✘ Install new asphalt base in two courses. 2 ½” binder base layer and 1” finish layer.
- ✘ Apply a multilayered EPDM rubber granular, poly-resin Plexitrac® running surface.
 - + Anticipated life is 20 years.
 - + Recommended by Gale Associates.
 - + “Leeds” approved
 - + Meets or exceed International Amateur Athletic Federation (IAAF) standards.

TAX ESTIMATE – TRACK REPLACEMENT

	Amherst Rate/\$1000	Mont Vernon Rate/\$1000
Cost Estimate \$110,000	.06	.07

Comments from the Souhegan Advisory Finance Committee

ARTICLE 5: SCHOOL MAINTENANCE TRUST FUND

**Shall the Souhegan Cooperative School District vote to raise and appropriate up to \$65,000 from the year-end undesignated fund balance (surplus) if available on July 1, 2015 to be added to the Expendable Trust Fund known as the School Maintenance Fund previously established in March, 2005?
Majority vote required to pass.**

SCHOOL MAINTENANCE FUND

✘ Target for Reserve for Buildings \$110,000

✘ Target for Track Replacement \$110,000

Total Target \$220,000

Current School Maintenance Fund \$153,909

TAX ESTIMATE – SCHOOL MAINTENANCE FUND

	Amherst Rate/\$1000	Mont Vernon Rate/\$1000
Proposed Addition \$65,000	.03	.04

Comments from the Souhegan Advisory Finance Committee

TAX IMPACT SUMMARY

	Amount To Be Raised through Taxation	Amherst	Mont Vernon	330K Home Amherst	300K Home Mont Vernon
Proposed Budget	\$18,161,347	0.07	(0.01)	\$23.10	(\$3.00)
Employee Agreement	\$29,894	0.01	0.02	\$3.30	\$6.00
Running Track	\$110,000	0.06	0.07	\$19.80	\$21.00
Maintenance Fund	\$65,000	0.03	0.04	\$9.90	\$12.00
Impact of all articles passing				\$56.10	\$36.00

SUMMARY

- ✘ The Board is very aware of that our cost per pupil is high.
- ✘ We have taken steps to reduce our cost per pupil, and are committed to taking further steps toward a reduction, without affecting the quality education at Souhegan.
- ✘ Although enrollment is a key driver of the budget, it is not the only one. We continue to look at all budget elements.
- ✘ As taxpayers, we are fully vested in developing a fiscally responsible budget.

THE SOUHEGAN COOPERATIVE SCHOOL BOARD

*We need your support
to maintain the quality
of instruction for our
students.*

Thank you!