

Developing a Theory of Action – Goal Setting

To Engage Challenge and Support All Learners

Primary Purpose

The primary purpose of our evaluation system is to maximize student learning by increasing educator effectiveness.

Goal 1 – The SAU #39 educator evaluation system will be transparent, fair, and consistently applied within schools and across districts.

Goal 2 – The SAU #39 educator evaluation system will be designed to produce ongoing, actionable and task specific feedback linked with professional learning enabling educators to improve their practice.

Goal 3 –The schools and districts will develop and support an appropriate personnel, technological, and financial infrastructure to deliver the evaluation system.

Goal 4 – The school community will promote a culture of continuous learning that incorporates ongoing reflection, evaluation, and improvement.

Goal 5 - The evaluation model is built using a continuous improvement approach whereby aggregate data are used to both monitor and adjust the evaluation system.

Goal 6 – School and district level administrators will support the development of all educators, administrators, and members of the board in order to implement the evaluation system with fidelity and use the results to improve educator practice.